

West Linn Paper Company



State of Oregon
Department of
Environmental
Quality

**Employee Commute
Options
Northwest Region Air
Quality**
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*DEQ is a leader in
restoring, maintaining and
enhancing the quality of
Oregon's air, land and
water.*



A West Linn Paper Company employee teaches another generation the art and science of paper-making

Location	West Linn
Number of employees	250
From 2011 survey:	
• Commute trips reduced from baseline	15%
• Smog forming pollution reduced	691 lbs
• Carbon dioxide reduced	65 tons
• Toxic air pollutants reduced	26 lbs
• Gasoline Saved	6425 gallons

West Linn Paper Company is a small, independent paper company located in West Linn. They operate around the clock, 365 days per year. Meeting ECO goals can be challenging since some commute options are off the table. Telecommuting doesn't work for production facilities and public transportation isn't available during all shifts.

West Linn Paper Company has embraced compressed work schedules for nearly all production and maintenance staff. They also provide locker rooms and showers to support walking and biking and offer telecommuting when job responsibilities allow it.

Employee Transportation Coordinator, Penny Machinski, has heard a lot of positive feedback over the years about the compressed work week schedule. "People say positive things about how much they can get done when they have days off during the week. They can schedule doctor's appointments, volunteer at their children's school, even go mid-week skiing."



West Linn Paper Company shares their island location with the Willamette Falls Locks and PGE Sullivan Plant