As year-end holiday celebrations remind us that 2014 is coming to a close, it also serves as a time for reflection. In looking back on the past year, make note of all the good that has been experienced and the knowledge you’ve gained. Recognize your efforts and the goals you’ve reached. Hold steadfast to the spirit of helping others. Remember the happiness, the laughter, the joy, the hard work, and the many challenges you’ve overcome. Know that it is also in this time of new beginnings, we can begin to welcome 2015 with a refreshed perspective and an awakened sense of purpose.

Kicking off the New Year will be the celebration of Korean American Day on January 13th and Martin Luther King, Jr. Remembrance Day on January 19th.

- **January 13, 2015: Korean American Day**
  Korean American Day honors the contributions of the Korean American community to the United States and commemorates the arrival of the first Korean immigrants on January 13, 1903. In 2005, the U.S. Senate and House passed resolutions by unanimous consent expressing support for the goals and aspirations of Korean American Day, which is also celebrated by numerous states and municipalities.
  
  *- Korea Economic Institute of American, 2007-2014*

- **January 19, 2015: Martin Luther King, Jr. Remembrance Day**
  Martin Luther King Day marks the birthday of and celebrates the life and achievements of Martin Luther King Jr., an influential American civil rights leader. As one of the 20th century’s best known advocates for nonviolent social change, King’s life and work continues to drive the realization of the freedoms and liberties laid down in the foundation of the United States of America, for all its citizens, without regard to race, color, or creed. – *Wikipedia* and *MLK Jr., National Park Service Memorial*
News Release
December 16, 2014

Media Contact: Melissa Navas, 503-378-6496
Chris Pair, 503-378-5040

(Salem, OR) — Governor Kitzhaber released the following statement on the Oregon Employment Department’s state labor market report released today. With an addition of 11,200 jobs in November, employment is at the highest level ever with 1,740,800 Oregonians at work. This is also the largest one-month gain since comparable records began in 1990.

"When I took office in 2011, Oregon faced a number of historic economic challenges. Today, nearly four years later, we’ve reached a key milestone. Now, we must double down on this unprecedented opportunity and progress. We must ensure that the steps we take in the coming months secure a bright economic future for all Oregonians, regardless of which side of the mountains they live on."

###
Governor Kitzhaber to Nominate Lynne Saxton to Lead the Oregon Health Authority

(Salem, OR) — Governor Kitzhaber is pleased to announce today he will nominate Lynne Saxton to lead the Oregon Health Authority as its new director. The Governor will submit Saxton’s name for Oregon State Senate confirmation during the upcoming legislative session. She will serve as acting director beginning Jan. 20, 2015.

Saxton will join the Oregon Health Authority following her post as Executive Director of Youth Villages Oregon, a provider of mental health and social services for children and families. Her successful and distinguished career includes leadership roles at ChristieCare, a children’s mental health provider, Portland General Electric, and other positions in the public and private sector.

"Lynne is a dynamic leader who has worked in a number of sectors, and proven herself effective in complex environments," Governor Kitzhaber said. "Her success stems from her focus to drive to outcomes. I am pleased to have her lead the agency and continue our success in implementing healthcare transformation. Her experience and vision will ensure OHA continues to support those efforts and I look forward to working with the Oregon Senate on her confirmation."

Saxton will lead the Oregon Health Authority, which is charged with improving the lifelong health of Oregonians; increasing the quality, reliability, and availability of care; and lowering or containing costs of care. The Oregon Health Authority includes most of the state's health care programs, including Public Health, Addictions and Mental Health Services, the Oregon Health Plan, Healthy Kids, and employee benefits for public employees and school districts.

"Oregonians have a right to quality, affordable health care and it is my mission to make that a reality," Saxton said. "The state has seen measurable health care transformation success with the Governor’s leadership, and I am honored to be part of those exciting changes while leading OHA. My commitment is to continue leading the agency and its dedicated team to produce results for all Oregonians. Those we serve deserve nothing less."

Among her volunteer work, Saxton serves on the Oregon State Court Juvenile Justice Mental Health Task Force; the Oregon Early Learning Council; and Willamette University's Board of Trustees. She has been recognized with the National Alliance on Mental Illness Oregon's New Freedom Award; the Portland Business Journal's Women of Influence Award; and the Children's Mental Health Advocate of the Year Award by the Oregon Council of Child and Adolescent Psychiatry.

Saxton replaces interim director Suzanne Hoffman who served in the role since May.

"I thank Suzanne for her leadership and guidance as she helped the Oregon Health Authority deliver on healthcare transformation and improve the lives of thousands of Oregonians," the Governor said.

###
Opportunity in Governor Kitzhaber’s Office of Constituent Services

Program Description

The Governor’s Constituent Services Office is generally the first point of contact for constituents who wish to communicate with Oregon’s Executive Branch. Constituent Services provides resources and assistance for constituents who have complaints, problems, questions, ideas, and suggestions about state government.

Our office acts as the Governor’s ears and voice with the public, and offers assistance to constituents in navigation of state agencies and services. Our staff, interns and volunteers engage with the community largely as educators; we inform Oregonians about state services available, jurisdictional boundaries and then direct them to appropriate state services, and when applicable re-direct them to local, legal or legislatives resources.

Whether this be by phone, email, in person, or through mail and fax, the aim of Constituent Services is to treat all inquiries fairly, to examine each situation objectively, and to respond to Oregon’s constituents in a clear and helpful way. Regardless of public opinion, we treat every interaction without bias, in fairness, and always maintain confidentiality.

DUTIES & RESPONSIBILITIES

Some of the duties include:
- Taking to constituents on the phone and in person, gathering information about their needs, problems and/or opinions
- Conduct research on specific policy issues
- Conduct research on logistical issues, such as state agency operations
- Drafting written responses to constituents for the governor’s signature
- Database management, including coding, case noting, case management
- General office duties, filing, organizing, labeling

QUALIFICATIONS, REQUIRED & REQUESTED SKILLS

Minimum Requirements:
- 18 or older
- Commitment to consistent weekly hours based on individual schedules (minimum 8 hours/week)
- Six month minimum time commitment
- Reliable transportation

Desired Attributes:
- Excellent writing and verbal communication, and proofreading skills
- Ability to use Word, email, and other basic computer programs
- Proficiency at Internet research
- Ability to manage distressed constituents
- Strong individual initiative/work ethic
- Interest in public service
- Ability to responsibly handle and participate in confidential work
- Strong commitment to nonpartisanship
- All applicants are subject to a background check
Proclamation Guidelines
Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue. Official guidelines and a sample can be found here.

Guidelines
1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor's Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request MUST come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

Content of a Proclamation
1. Personal proclamations for individuals or businesses will not be accepted. Proclamations must not be used in whole or as part of an advertisement or commercial promotion.
2. Proclamations should reflect inclusiveness, not exclusiveness, and recognize that the strength of our democracy is our diversity. It must not take sides in matters of political, ideological, or religious controversy, or individual convictions.
3. Proclamations must have statewide significance.

Format Requirements of an Oregon Proclamation
1. Provide a specific date for the proclamation (day, week, or month) and the desired due date for the completed proclamation. Please provide the date the proclamation is needed by. Be sure to include sufficient time to receive the hard copy via postal mail.
2. Each request must be in the proclamation template (including the WHEREAS sentence structure) which is located at the bottom of the page. However, the Governor’s Office reserves the right to alter the wording of any requested proclamation.
3. Proclamations must fit on a single page and be in 12 point font, with room remaining for the signatures of the Governor and the Secretary of State as well as the State Seal of Oregon.
4. Please provide a contact name, phone number/e-mail address, and mailing address where you would like the final proclamation document sent.
1. **State of Oregon Jobs**

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

* Note: If you apply for a job on the State of Oregon website after seeing the position in our newsletter, please remember to check the “Governor’s Diversity and Inclusion Website” option on the application form.

**Today’s Featured Recruitment:**
**Organization:** Oregon State Police
**Position:** Recruit Trooper
**Closes:** 01/02/2015
**Location:** Statewide, OR

The Oregon State Police is seeking trustworthy, motivated, driven individuals who are able to work well on their own as well as in a team environment. We strive to have our workforce reflect the increasingly diverse cultures or our state and the people we serve.

How to become an OSP Trooper: [http://www.oregon.gov/OSP/RECRUIT/Pages/index.aspx](http://www.oregon.gov/OSP/RECRUIT/Pages/index.aspx)

The mission of the Department of Oregon State Police is to enhance livability and safety by protecting the people, property and natural resources of the state.

2. **Organization: Oregon Department of Corrections**

**Position:** Correctional Officer
**Closes:** Continuous
**Location:** Multiple Locations, OR

These positions are with the Oregon Department of Corrections (ODOC) in **Baker City, Lakeview, Madras, Wilsonville, North Bend, Ontario, Salem, Tillamook, Pendleton, Portland, and Umatilla**. This recruitment will be used to establish a new list of qualified people and will be used to fill vacancies as they occur.

If you are interested you should apply now as we could stop taking applications at any time.

Correctional Officer is an entry level position for those seeking a career in correctional security. Correctional Officers promote public safety by holding offenders accountable for their actions and by reducing the risks of future criminal behavior. Previous correctional experience is not a requirement for Correctional Officer.

**Position:** Institution Registered Nurse
**Closes:** Continuous
**Location:** Multiple Locations, OR

**Position:** Qualified Mental Health Professional
**Closes:** Continuous
**Location:** Multiple Locations, OR
Complete List of all ODOC Open Recruitments

The Oregon Department of Corrections is responsible for the management and administration of all adult correctional institutions and other functions related to state programs for adult corrections. It has five major divisions and a strong relationship with Oregon Corrections Enterprises, a semi-independent state agency. The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and Corrections is reducing the risk of future criminal behavior. The department’s culture is driven by integrity, respect and teamwork guided by a strong vision that includes leadership, partnerships, and productivity. To learn more about Careers with the Department of Corrections visit www.odocjobs.com

3. **Organization: Department of Fish & Wildlife**
   Position: **Director**
   Closes: 1/05/2015
   Location: Salem, OR

   Position: **Fish and Wildlife Technician (Hatchery Technician)**
   Closes: Continuous
   Location: Multiple locations, OR

   ODFW strives to employ career-oriented individuals and offers unique employment opportunities in a wide variety of challenging occupations. The majority of our employment opportunities are permanent, full-time positions located throughout the state; however, we do have many seasonal positions as well. No matter what your career aspirations are, a career with our department provides for personal growth, advancement and the opportunity to serve as part of a team of dedicated and passionate natural resource professionals and administrative staff.

4. **Organization: Oregon State Police**
   Position: **Principal Executive/Manager A (State Police Communications Supervisor)**
   Closes: Continuous
   Location: Central Point, OR

   We are the provider of Premier Public Safety Services for Oregon each and every day. Our mission is to enhance the livability and safety for the State of Oregon by protecting the people, property, and natural resources of the State.

5. **Organization: Department of Consumer and Business Services**
   Position: **Information Systems Specialist 6 (Business Analyst/System Support Specialist)**
   Closes: 01/05/2015
   Location: Salem, OR

   Position: **Operations and Policy Analyst 3 (Contested Case Representative)**
   Closes: 01/09/2015
   Location: Salem, OR
The Department of Consumer and Business Services (DCBS) is a progressive business regulatory state agency dedicated to the mission of protecting and serving Oregon's consumers and workers while supporting a positive business climate. The department administers state laws and rules governing workers' compensation, occupational safety and health, financial institutions, insurance companies and building codes. The department has consumer protection and education programs, offices, and ombudsmen to help consumers, injured workers, and businesses.

6. **Organization: Oregon Health Authority**
   Position: [Operations and Policy Analyst 4 (State Innovation Model Economist)]
   Closes: 01/05/2015
   Location: Multiple Locations, OR

   Position: [Principal Executive/Manager G (Oregon State Public Health Lab Director)]
   Closes: Continuous
   Location: Hillsboro, OR

   Position: [Principal Executive/Manager G (DHS/OHA Deputy Chief Information Officer)]
   Closes: Continuous
   Location: Salem

   The Oregon Health Authority (OHA) is a state agency dedicated to helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care. We are absolutely committed to ongoing innovation in the delivery of services, and to recruiting, developing and retaining dedicated employees.

7. **Organization: Oregon Employment Department**
   Position: [Principal Executive/Manager F (Deputy Chief Information Officer)]
   Closes: Open until filled
   Location: Salem, OR

   Position: [Principal Executive/Manager E (Budget Unit Manager)]
   Closes: Open until filled
   Location: Salem, OR

   Position: [Information Systems Specialist 8 (Senior Security Analyst)]
   Closes: Open until filled
   Location: Salem, OR

   The Employment Department is a large state agency with a mission to Support Business and Promote Employment. We accomplish this by accurately administering the unemployment insurance (UI) benefits program; recruiting and referring applicants to job openings and assisting job seekers in their employment searches (Business and Employment Services); developing and
8. **Organization: Department of Human Services**  
Position: **Principle Executive/Manager H (Self Sufficiency Program Director)**  
Closes: Continuous  
Location: Salem, OR

Position: **Principal Executive/Manager G (DHS/OHA Deputy Chief Information Officer)**  
Closes: Continuous  
Location: Salem, OR

The Oregon Department of Human Services (DHS) is about people. We help Oregonians be independent, healthy, and safe. We protect children who are abused or neglected. We provide treatment services to people whose lives are damaged by alcohol and drugs. We serve seniors, people with disabilities, and people with mental illness. We help low-income people along the road to self-sufficiency with health coverage, job preparation, childcare and other supports. Our services are delivered in the least restrictive setting and in partnership with communities. We are absolutely committed to ongoing innovation in the delivery of services, and we are committed to recruiting, developing and retaining dedicated employees.

9. **Organization: Oregon Department of Education**  
Position: **Dormitory Counselor 1 (Oregon School for the Deaf Substitute Position)**  
Closes: 12/28/2014  
Location: Salem, OR  
Academic Year

The purpose of this position is to provide the residential students with: a safe, nurturing, and attractive environment; education to students focusing, specifically related to, Deaf culture and values; living skills instruction, while promoting responsible independence; appropriate role models; social and recreational opportunities; tools and means to optimize appropriate student behavior; support and assistance in achieving academic goals; and knowledge of resources, both within and outside of OSD. Through these actions, the development of a graduate capable of successful independent and productive living is accomplished.

The [Oregon Department of Education’s](https://www.ode.state.or.us/) commitment to excellence can only be achieved through the people who work here. Our culture - the way we do things - is demonstrated in our core competencies. Each employee contributes to our culture every day by modeling these competencies with those they serve, including each other.

10. **Organization: Oregon Housing & Community Services**  
Position: **Procurement and Contract Specialist 3 (Contracts Officer – Lead Worker)**  
Closes: 01/07/2015  
Location: Salem, OR

The primary purpose of the Senior Contracts Officer is to independently develop, negotiate and administer complex contracts and agreements without procedures or precedents, if necessary. This position decides the appropriate contracting method and evaluates the risks associated with the contract, writes specialized requirements, negotiates contract language, writes policies and procedures for agency contracts and trains management and staff on contracting
requirements. This position assesses and addresses the interests of the contractors and the regulatory requirements necessary to make contract decisions in the best interest of the agency.

11. **Organization: Liquor Control Commission**  
Position: **Office Specialist 1 (Document Imaging Technician)**  
Closes: 12/27/2014  
Location: Milwaukie, OR

Position: **General Maintenance Mechanic**  
Closes: 12/27/2014  
Location: Milwaukie, OR

Position: **Principal Executive/Manager F (Financial Services Director)**  
Closes: Continuous  
Location: Milwaukie, OR

The mission of the Oregon Liquor Control Commission (OLCC) is to promote the public interest through the responsible sale and service of alcoholic beverages. We balance our policies and practices so the needs of the various parts of the alcoholic beverage system are met in a socially responsible manner. We are committed to hiring, developing and retaining highly qualified, motivated employees from diverse backgrounds who are dedicated to providing excellent service to the citizens of Oregon.

12. **Organization: Public Utility Commission**  
Position: **Utility and Energy Analyst 3 (Senior Utility Analyst)**  
Closes: 01/21/2015  
Location: Salem, OR

Position: **Informaiton Systems Specialist 7 (Database Administrator/Developer)**  
Closes: 01/28/2015  
Location: Salem, OR

Position: **Economist 4 (Senior Economist)**  
Closes: Until further notice  
Location: Salem, OR

The PUC is responsible for regulating investor-owned utilities, privately-owned water companies, and the telephone industry. PUC’s mission is to ensure that safe and reliable utility services are provided to customers at just and reasonable rates while fostering the use of competitive markets to achieve these objectives.

13. **Organization: Oregon Department of Transportation**  
Position: **Human Resource Analyst 3 (Senior HR Business Partner)**  
Closes: Continuous  
Location: Bend, OR  
Limited Duration
At ODOT, we believe that by welcoming differences, encouraging new ideas and views, listening to and learning from each other and providing opportunities for professional enrichment, we are better capable of serving the increasingly diverse population of Oregon. Please visit [www.odotjobs.com](http://www.odotjobs.com) to search our job openings by location and classification.

### 14. Organization: Oregon Lottery

Any open positions can be reviewed and applied for at this link: [http://oregonlottery.org/About/Careers/](http://oregonlottery.org/About/Careers/)

What could be more exciting than working with an organization that does good things for Oregon? Dedicated to a diverse workforce, the Oregon Lottery is a very successful revenue-producing state agency that creates and sells entertaining games. Profits from these games help support Oregon's education system and fund economic development projects, state parks, and salmon habitat projects.

### 15. Organization: Metro

Position: Diversity, Equity and Inclusion Program Administrative Assistant

Closes: 12/29/2014  
Location: Portland, OR

Metro’s newly created Diversity, Equity and Inclusion program team is seeking a highly professional, organized administrative assistant. If you enjoy providing program support to a diverse, equitable and inclusive agency and region, and we're looking for someone who is passionate about those goals.

### 16. Organization: Oregon State Bar

The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are frequently looking for someone to join our dedicated team. All current job openings are listed at [http://www.osbar.org/osbcenter/openings.html](http://www.osbar.org/osbcenter/openings.html)

### 17. Organization: University of Oregon

Position: Media Relations Manager University Advancement  
Closes: Open until filled  
Location: Eugene, OR

The University of Oregon seeks applications for the Media Relations Manager position. Reporting to the Senior Director of Communications, the Media Relations Manager is responsible for generating news coverage for the University of Oregon that emphasizes regional, national, and international media exposure. The coverage should position and advance the University of Oregon in alignment with key themes, messages, and institutional priorities. The manager also serves as a point of contact for local media and will use social media to engage media and reach a broad audience directly. This position is responsible for developing, implementing and evaluating proactive and targeted media placement strategies; assisting with critical incident and issues communication; and developing and maintaining an effective method of measuring the impact of media placement and public relations activities.
18. **Organization:** Portland State University  
**Position:** Managing Attorney – Student Legal Services  
**Closes:** Open until filled (Proposed start date: January 1, 2015)  
**Location:** Portland, OR  
The mission of the Office is to provide students with advocacy and assistance, including legal advice and representation in order to impact students’ academic success and retention. The central core of these efforts is two-fold and lies in the attention given to individual students and to leading and supervising staff providing services. The Managing Attorney of Student Legal Services provides assistance to students with legal problems and/or questions by providing legal counsel, advice, counseling, referral, negotiation and mediation. This position is responsible for promoting and modeling teamwork and establishment of an inclusive, collaborative, service-oriented multicultural environment. The Managing Attorney manages an office that is responsive to student needs and provides relevant service directed toward resolving impediments to student learning and success.

19. **Organization:** Adelante Mujeres  
**Position:** Director of Finance and Operations (DFO)  
**Closes:** Open until filled (Anticipated start date: February or March 2015)  
**Location:** Forest Grove, OR  
The DFO will develop new systems and policies, and manage daily internal operations of the organization to achieve program and strategic objectives. The DFO will work closely with the dynamic, growing organization. S/he will be responsible for directing all internal operations, budget planning and monthly financial reporting. S/he will also lead and direct human resources, information systems and facilities management. The DFO will work closely with the Executive Director to support a strong team culture as well as with individual staff to support their achievement of individual objectives.

Adelante Mujeres, a non-profit in Forest Grove, OR, provides holistic education and empowerment opportunities to low income Latina women and their families to ensure full participation and active leadership in the community.

20. **Organization:** Willamette Education Service District | Oregon Migrant Education Service Center  
**Position:** Migrant Program Specialist (Bilingual)  
**Closes:** Open Until filled  
**Location:** Willamette District Wide, OR

**UPCOMING EVENTS**

1. **SAVE the DATE: The 13th Leadership Summit of the Oregon Business Plan**

Date: January 6, 2015  
Location: Oregon Convention Center | 777 NE Martin Luther King Jr. Blvd, Portland, OR 97232

The Oregon Business Plan is an effort led by Oregon’s business community to create 25,000 new jobs in Oregon each year, raise Oregon’s per capita income above the national average, and
reduce poverty below 10% by 2020. The Plan is a collaborative effort among business leaders and associations, public sector partners, and nonprofit and community organizations.

The Oregon Business Plan aims to meet its goals by growing diverse, thriving companies in Oregon that sell their products and services across the globe. The strategy to boost the growth of these companies is to improve the conditions necessary for their success: talented people, greater productivity, pioneering innovation, and quality of place – what we call the “4Ps for Prosperity.” Learn more about the Oregon Business Plan strategy and initiatives at www.oregonbusinessplan.org.

Registration for the summit will open soon. Sponsorship opportunities are available. Please contact us at: jrogers@oregonbusinessplan.org if you are interested in becoming a sponsor.

2. **Register Today! Family Law Advisory Committee High Conflict Symposium**

   Date: January 9, 2015  
   Time: 8:30am-4:30pm, reception to follow  
   Location: Willamette University College of Law | 245 Winter St. SE, Salem, OR

   This year's High Conflict Symposium will feature a keynote address by Bill Eddy, a lawyer, therapist, mediator and the President of the High Conflict Institute. Mr. Eddy is an international expert on managing disputes involving personality disorders and high conflict personalities. The FLAC High Conflict Symposium is presented by the Family Law Advisory Committee, the Mary Leonard Law Society, the Marion County Bar Association, and Willamette University College of Law.

   Cost: $95 before 12/31/2014 and $120 after 12/31/2014 (**Free for Willamette students and faculty)

   Registration: www.maryleondarlawsociety.org/high-conflict-symposium.html

   Contact: maryleondarlawsociety@gmail.com with questions.

3. **Jefferson High School Multicultural Film Festival**

   North Portland Library is proud to cosponsor Jefferson High School’s Multicultural Film Festival showcasing movies on the theme, “Defy the Inevitable! Harvest Beyond the Brim!” Join us for discussion following the film.

   Dates: 01/13/2015 and 02/10/2015  
   Time: 6:00pm  
   Location: North Portland Library Meeting Room | 512 N Killingsworth St., Portland, OR

   INFO: https://multcolib.org/events/jhs-fourteenth-annual-multicultural-film-festival
North Portland Library will also be hosting “La pantalla de oro: Peliculas en Espanol”. Curated by library staff, this series of films highlights the range of talent and topics found in contemporary Latin American cinema. Join us for these thought provoking features and stay for group discussions afterwards.

Dates: 02/09/2015, 03/09/2015 and 04/13/2015
Time: 6:00pm
Location: North Portland Library Meeting Room | 512 N Killingsworth St., Portland, OR

INFO: https://multcolib.org/events/la-pantalla-de-oro-peliculas-en-espanol-spanish-films

4. **SAVE the DATE: Cultures Connecting presents…**

**Workshop on Talking with Children about Race**

With the deaths of Eric Garner and Michael Brown at the hands of the police, many parents, teachers, and concerned community members are wondering how to best have conversations with children about race.

This workshop is designed for anyone who has an interest in engaging dialogue with children and youth about race, from early childhood through teen years.

Date: January 16, 2015
Time: 8:30am – 4:30pm
Location: 2100 Building | 2100 24th Ave. South, Seattle, WA 98144

Cost: $135 Early Bird | $150 After January 5th

*Includes light breakfast and free resources*
*6 Clock Hours, CEUs, and STARS Credits Available*

Registration & INFO:

***

**Hiring and Retaining a Diverse Workforce**

Date: February 20, 2014
Location: Portland, OR

Cultures Connecting provides consulting, professional development workshops, coaching, one-on-one diversity leadership support, and keynotes to assist organizations in entering into conversations about race, culture, and social justice. Our clients learn new skills they can apply in the workplace and beyond. We tailor our presentations to meet the specific needs of your organization.
5. **United Way Martin Luther King, Jr. Weekend of Service**

   Date: January 17-19, 2015  
   Location: Greater Portland Area, OR

   Join us in honoring the legacy of Dr. King through meaningful service to our community: “Everybody can be great...because anybody can serve.” –Dr. Martin Luther King, Jr. The United Way Martin Luther King, Jr. Weekend of Service is part of a nationwide day of service designed to mobilize tens of thousands of caring individuals around the nation to volunteer in service to others and celebrate the life and legacy of the late Dr. King. Find a project in your neighborhood and sign-up for MLK Weekend of Service today!

   Registration:  

6. **SAVE the DATE: 2015 Annual Black History Month Banquet**

   Date: February 6, 2015  
   Location: Eugene, OR

   Mark your calendar and reserve your table or ticket(s). Sarita Turner, Senior Associate at [PolicyLink](http://www.policylink.org) will be the featured speaker at the banquet. With over twenty years of experience working in the non-profit sector, Turner brings attention and resources to causes that address the impacts of institutionalized racism and the disinvestment of people and neighborhoods.

   For more information and to be added to the mailing list for updates, contact: Linda Hamilton at [linda.hamilton@co.lane.or.us](mailto:linda.hamilton@co.lane.or.us)

7. **SAVE the DATE: Oregon Association of Latino Administrators (OALA) presents - 2015 Winter Conference**

   **Our Leadership Stories: Nurturing the Seeds of Change**  
   Date: February 7, 2015  
   Time: 8am-4:00pm  
   Location: University of Oregon | Eugene, OR  
   Cost: $150.00

   Held annually, the OALA Winter Conference offers intensive exploration of the field of innovative instructional and learning strategies for Latino students, best practices for parent involvement, closing of the achievement gap for English language learners, and profession development training for aspiring administrators. Participants can expect a hand-on
curriculum which includes presentations by nationally-recognized authors and educational officials.

INFO & Registration: [http://www.oala.info/](http://www.oala.info/)

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<tr>
<th>8.</th>
<th><strong>Vancouver Avenue First Baptist Church presents: The 9th Annual Drum Major Ecumenical &amp; Scholarship Benefit – <em>Empower the Dream!</em></strong></th>
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<tbody>
<tr>
<td>Date: February 15, 2015</td>
<td>Time: 2:00p</td>
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<tr>
<td>Location: Vancouver Avenue First 3138 N. Vancouver Ave., Portland, OR</td>
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<tr>
<td>Featuring special guest, Elder Bernice A. King, Chief Executive Officer of the King Center</td>
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<td>Cost: $20 Adult General Admission</td>
<td>$6 for Children/Teen Admission</td>
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<td>Tickets are available through: <a href="https://ticketbud.com/events/search">https://ticketbud.com/events/search</a></td>
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*Presented by Linn-Benton Community College’s Diversity and Civic Engagement Council* |
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<td>You are invited to acknowledge individuals and organizations who work to establish unity, inclusivity, diversity, and social justice at LBCC and in the community. We welcome nomination for recipients of our Unity &amp; Social Justice Awards which are recognized yearly.</td>
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<tr>
<td>Date: February 25, 2015</td>
<td>Time: 4:00pm-6:00pm</td>
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<tr>
<td>Location: LBCC Albany, Fireside Room in the Calapooia Center (CC211)</td>
<td>6500 SW Pacific Blvd., Albany, OR 97321</td>
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<td><strong>Nominations may be submitted by January 8, 2015. To nominate, visit:</strong> <a href="http://bit.ly/1twR55g">http://bit.ly/1twR55g</a></td>
<td><strong>INFO:</strong> <a href="mailto:foundation@linnbenton.edu">foundation@linnbenton.edu</a></td>
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<th>10.</th>
<th><strong>25th Annual Cesar E. Chavez Leadership Conference</strong></th>
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<tr>
<td>Date: March 6, 2014</td>
<td>Time: 7:30am – 4:00pm</td>
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<tr>
<td>Location: Western Oregon University</td>
<td>New PE Building</td>
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<td>For the past twenty five years, Latino students from throughout the Willamette Valley have come together for this annual event in honor of César E. Chávez. The conference began in 1990 with a small group of Portland Public School students. It has now grown to include schools from Multnomah, Washington, Clackamas, Linn, Benton, Marion, Lincoln, Polk and Yamhill Counties. This year there will be over 65 different high</td>
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schools represented and over fifteen hundred student participants, it the largest Latino Student Leadership Conference in the Pacific Northwest.

To be a presenter at this year's conference, visit:  
http://www.cecleadershipconference.org/conference-presenters/

Exhibitor registration:  
http://www.cecleadershipconference.org/exhibitors-and-colleges/

View full conference schedule:  
http://www.cecleadershipconference.org/schedule/

INFO:  
http://www.cecleadershipconference.org/frequently-asked-questions/

Contact:  
board@cecleadershipconference.org | P.O. Box 1189, Wilsonville, OR 97070

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11. **Portland General’s Electric’s Diversity Summit 2015 Diversity & Innovation**

   Date: April 7, 2015  
   Location: Oregon Convention Center | Portland, OR  
   Time: 9:00am – 4:00pm  
   Contact: Kurt.Jun@pgn.com  
   Sponsorship Information: Rachel.DeRosia@pgn.com

12. **SAVE the DATE: The Urban League of Portland’s 22nd Annual Career Connections Job Fair**

   Date: April 22, 2014  
   Time: 10:00am – 3:00pm  
   Location: Doubletree Hotel (by Hilton), near Lloyd Center | 1000 NE Multnomah St., Portland, OR 97232

   INFO:  
   www.ulpdx.org

   [Vendor Registration](#)


   Date: April 22-26, 2014  
   Location: The Mariott Waterside Hotel | Tampa, FL

   This is one of the public management professional development must-attend conferences, 2015 is a year of exciting changes for the FORUM. Conference organizers are planning an inspiring agenda featuring thought provoking leaders and sessions focused on today’s challenges and trends in the public sector. The session content is driven by NFBPA members and led by a planning committee responsible for shaping the agenda. In addition to quality educational opportunities, the conference is the premier networking opportunity for emerging leaders and experienced public sector managers.
For questions on opportunities to get involved as well as sponsorship opportunities, contact:

Regina Williams-Gates at (202)408-9300 or rwilliams@nfbpa.org

INFO: http://www.nfbpa.org

14. SAVE the DATE: 23rd Annual Asian American Youth Leadership Conference

Date: May 15, 2015
Location: Concordia University, Portland, OR

Contact: Helen Ying | discover2010@gmail.com

INFO: www.aaylc.org

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. City of Portland - Office of City Auditor LaVonne Griffin-Valade: Independent Police Review

   December 17, 2014

The Independent Police Review (IPR) today released its report on the Portland Police Bureau’s policies and procedures related to hip-hop events. The review was initiated after IPR received multiple complaints from community members after PPB officers responded to a hip-hop concert at the Blue Monk on March 1, 2014. During the course of the policy review IPR staff interviewed members of the hip-hop community, Portland Police Bureau members, and staff from City and State agencies. The reviews team also examined police and fire inspector reports, dispatch records, historical data, and other relevant material.

IPR sought to answer two questions in conducting this review:

- What are PPB’s policies and practices when it comes to hip-hop related events?
- What is the community’s sense of how the PPB interacts with the hip-hop community?

Through conversations with community members and City employees the review team was able to develop five recommendations:
- The City should make available to late night entertainment venues and promoters a comprehensive checklist of its expectations.
- PPB should develop Standard Operating Procedures (SOPs) that provide guidance to PPB members on how they will conduct bar checks/walk-throughs of late night entertainment venues. [Read more]

2. **Multnomah County News**


3. **ODE Education Equity Unit E-Newsletter, Volume 22**

Greetings from the ODE Education Equity Unit! The 22nd edition of our [Education Equity Unit E-Newsletter](https://multco.us) hosts a new feature – two exciting employment opportunities submitted by colleagues from OEIB and OSU. Additionally, you will find informative updates on the Oregon State Seal of Biliteracy, as well as pertinent information regarding the recent conclusion of our Massive Open Online Course, *Supporting ELLs under New Standards*. Also, be sure to check out the call for presentations for the upcoming OACE Winter Conference in Seaside.

4. **Oregon Department of Education: Education Update**

*Message from Deputy Superintendent of Public Instruction, Rob Saxton*

In November, I had the pleasure of speaking at the Early Years to Early Grades Summit in Portland. This event was incredibly powerful as it pulled together educators and advocates from across our system to engage in a conversation about aligning early learning and K-12 education to best serve students and families.

We know little has as much impact on a student’s trajectory as those first early years of learning, growth, and discovery. One of the things that has most excited me in recent years is the increased emphasis early learning has received in our state, and the intentional connections we are starting to make between families, early childhood providers, community partners, and K-12 schools. Instead of thinking of learning starting at kindergarten, or even at pre-school, we are talking about learning from birth (or even prenatal) on. We have always known turning around student outcomes and increasing graduation rates could not be a high school-only discussion. But just as it can’t be a conversation just for high schools, it also can’t be a conversation just for K-12 schools.
Our kindergarten assessment data – and our experience as educators – tells us that students arrive at school in vastly different places academically and socially. Some students arrive at kindergarten with well-developed early language, literacy, and math skills and with the self-regulation skills they need to follow directions and focus on learning. Many other students do not. The more we can close these learning gaps early and help all students to enter kindergarten with a strong grounding in these foundational skills, the more likely we are to shrink our persistent achievement and opportunity gaps and make real gains toward our state’s 40-40-20 goal. Read more

5. **Portland African American Leadership Forum**
   **A Note from the PAALF Interim Executive Committee**

The Portland African American Leadership Forum (PAALF) is ending a year filled with both triumph and travail, steady growth and the inevitable change that comes to all organizations. This communication is to announce important opportunities to stay engaged and support PAALF as we prepare to officially relaunch in 2015.

- PAALF’s African American Leadership Academy (AALA) Cohort II Graduation
- PAALF’s African American Leadership Academy (AALA) Cohort III Begins, and Mentors Sought: [www.aalfnw.org/portland](http://www.aalfnw.org/portland)

6. **Partners in Diversity NEWS**
   **December 2014**

- Featured Jobs
- Upcoming Events
- Diversity in the news
  - Facebook’s Maxine Williams On Why Sensitivity And Diversity Don’t Mix
  - Portland schools urged to scrap transfers to boost racial diversity
  - Ethnic diversity helps thwart market bubbles, lift profits: U.S. study
  - Diversity takes center stage at Microsoft annual meeting

The mission of Partners in Diversity is to partner with Oregon and SW Washington member employers to attract and retain professionals of color.

7. **Cultures Connecting: “Addressing Race Relations in the 21st Century”**
   **December 2014 Newsletter**

- Portland Workshop: Hiring and Retaining a Diverse Workforce
8. OPHI Insights
   December 2014

   - **Will you contribute this year to support OPHI’s commitment to the Foster Scholarship Fund?:** When it comes to end of year giving, we know that you have many choices – and certainly many organizations asking for your support. Your contribution will ensure that exceptional students see bright futures working to improve health while honoring diversity, improving equity, and reducing disparities.
   - **Oregon Healthiest State launches with energy and no snow**
   - **OPHI now fiscal sponsor of ORCHWA**
   - **National Equity Atlas**
   - **Fred Meyer Rewards: help support OPHI:** At Fred Meyer, link your Fred Meyer Rewards Card to OPHI [here](#). You can search for us by our name or by our non-profit number 90810.

9. **American Association for Access, Equity and Diversity: Statement on the Announcement of Professional Standards for Chief Diversity Officers**

   Contact: Shirley J. Wilcher
   (240)893-9475
   execdir@aaaed.org | execdir@affirmativeaction.org

   Washington, DC, December 1, 2014 - The American Association for Access, Equity and Diversity (AAAED), an association of equal employment opportunity (EEO), diversity and affirmative action professionals, expressed strong support for the articulation of standards for the Chief Diversity Officer profession, released by the National Association of Diversity Officers in Higher Education (NADOHE).

   "The American Association for Access, Equity and Diversity (AAAED), a forty-year organization of equal opportunity, affirmative action, institutional equity and diversity officers in higher education, government and the private sector, commends our colleague organization, the National Association of Diversity Officers in Higher Education (NADOHE), on the development and publication of its Standards of Professional Practice for Chief Diversity Officers (CDOs)," said AAAED President Marshall Rose.

   Founded in 1974 as the American Association for Affirmative Action (AAAA), AAAED has four decades of leadership in providing professional training to members, enabling them to be more successful and productive in their careers. It also promotes understanding and advocacy of affirmative action and other equal opportunity and related compliance laws to enhance the tenets of access, inclusion and equality in employment, economic and educational opportunities.

   "While its focus is ostensibly on institutions of higher education, these standards are tremendously important in articulating the knowledge and role of the CDO and its essential
position in the executive leadership of any organization. They are also a foundational contribution to the national conversation on access, equity and inclusive excellence, and the contribution is one that AAAED welcomes," President Rose added. Read more

10. **PRISM Diversity-Inclusion-Results: Four Resources for Developing Talent**

You already know the importance of attracting, retaining and motivating talent. However, what you may not know is that there are some additional resources available to you to help nurture and grow it. Each of these 4 resources addresses 4 distinct talent needs.


11. **UWMOSAIC Gates Millennium Scholars Program**

The Gates Millennium Scholars (GMS) Program, funded by a grant from the Bill & Melinda Gates Foundation, was established in 1999 to provide outstanding African American, American Indian/Alaska Native, Asian Pacific Islander American, and Hispanic American students with an opportunity to complete an undergraduate college education in any discipline area of interest. Continuing Gates Millennium Scholars may request funding for a graduate degree program in one of the following discipline areas: computer science, education, engineering, library science, mathematics, public health or science.

Deadline: January 14, 2015


12. **Oregon Sustainable School Awards and U.S. Department of Education Green Ribbon School Awards – Apply Now!**

The Oregon Department of Education (ODE) and Sustainable Oregon Schools Initiative (SOSI) are accepting applications through January 12, 2015 from schools and districts for the Oregon Sustainable School Awards. The applicants are also evaluated for nomination for the U.S. Department of Education 2015 Green Ribbon recognition program. Informational conference calls took place in November.
This is the 4th year that ODE and SOSI have recognized schools for their great work to 1) address environmental impacts, 2) provide for healthy, safe students and staff, 3) educate for environmental and social literacy, and 4) contribute to community sustainability. This year in addition to school-level and district-level awards, previous applicants can apply to get recognized for their continued efforts.

All public and private K-12 schools and districts in Oregon are invited to apply. The Oregon award recognizes a school that best addresses all four “pillar” areas comprehensively, as well as top achievers in each of the four areas. The federal Green Ribbon School recognition program recognizes up to five schools or districts that comprehensively excel in the first three areas. A single application puts schools and districts in the running for both awards.

For additional information on the application process, the information calls, or the application schedule, please visit [http://www.sustainableschools.org/sosi/oregon-award-program](http://www.sustainableschools.org/sosi/oregon-award-program). If you have additional questions, please contact Lori Stole at lstole@sustainableschools.org.

13. **Portland State GANAS (Gaining Awareness & Networking for Academic Success) 2015-2016 Program Application**

This program is designed to help first-generation, low-income, new students who are primarily of Latino/a background transition to PSU from high school. Students in the program will develop the skills necessary to navigate the university and succeed academically. Students will also find a cultural connection on campus that will help them build a community of peers. The program consists of four main components that will help students succeed academically which include: case-managed advising, enrollment in college success class, peer-to-peer mentoring, and some financial assistance.

[Application](#)

Return applications to: Perla L. Pinedo | Diversity and Multicultural Student Services | Smith Memorial Student Union 425 | Mail code: DMSS | Portland State University | PO Box 751, Portland, OR 97207-0751

Priority Deadline: February 1, 2015, by 5:00pm
Regular Deadline: April 24, 2015, by 5:00pm

14. **2015 Oregon Youth Photo Contest and Educator Grants**

Northwest Health Foundation and Oregon Health Authority are pleased to announce that we will once again be sponsoring the Oregon Youth Photo Contest in honor of Public Health Week.

The Oregon Youth Photo Contest is open to Oregon youth ages 12-18. Submissions will be accepted beginning February 1, 2015 until February 28, 2015. The theme for 2015 will be announced shortly. Stay tuned!
Many educators may be interested in having their students participate, but costs for equipment or curriculum may be a challenge. So, for the second year running, we are also offering $250 grants for educators to help them engage with the youth photo contest. The application for Educator Grants is now open. Please apply before noon December 4th.

Information: [http://www.northwesthealth.org/photocontest](http://www.northwesthealth.org/photocontest)

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<th><strong>Department of State Lands: Oregon Unclaimed Property</strong></th>
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<td>The Unclaimed Property Section manages programs relating to unclaimed property, mostly lost financial assets. Staff members audit businesses and organizations for compliance with state unclaimed property laws, and process claims for rightful owners. The goal of the section is to reunite as many people as possible with their money or possessions.</td>
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<td>Property becomes unclaimed if the owner can’t be contacted by the holder of the asset within a specified period of time. Examples of unclaimed property include savings or checking accounts, uncashed payroll or dividend checks, and safe deposit box contents.</td>
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<td>Unclaimed money is held in trust in the Common School Fund forever for claim. The fund's interest earnings benefit K-12 public schools through biannual distributions to Oregon's 197 school districts.</td>
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<td>Every November, the Unclaimed Property Section receives and processes property for thousands of individuals and businesses whose unclaimed property has been delivered to the Department of State Lands. The value of this property exceeds $40 million annually.</td>
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<td>INFO: <a href="http://www.oregon.gov/dsl/UP/Pages/about_us.aspx">http://www.oregon.gov/dsl/UP/Pages/about_us.aspx</a></td>
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<td>If you moved to Oregon from another state and think you may have left unclaimed property there, visit the National Association of Unclaimed Property Administrators (NAUPA) website, which has links to other states' unclaimed property program websites.</td>
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<td>Also, you may want to check the Oregon Department of Revenue website to see if they are holding an unclaimed refund check in your name.</td>
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<th><strong>Liquor Store Operator Vacancies</strong></th>
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<td>The Oregon Liquor Control Commission has four vacancies for independent contractors to operate the following retail liquor stores:</td>
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<tr>
<td></td>
<td>1110 Chemult*</td>
</tr>
<tr>
<td></td>
<td>1076 Grants Pass</td>
</tr>
<tr>
<td></td>
<td>1216 Portland West Slope*</td>
</tr>
<tr>
<td></td>
<td>1217 Medford East</td>
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<tr>
<td></td>
<td>*this store must be operated in conjunction with another business</td>
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All applicants are evaluated on background, knowledge and work experience in:

- Retail business management
- Inventory/cash management
- Retail sales
- Customer service/public relations in a retail environment

For additional information and application forms contact: OLCC.RetailServices@state.or.us, or applicants without email, phone (503)872-5020 (toll-free 1-800-426-2004, option 62). Provide your name, address, phone number and name(s) of the store you are interested in. Applications can also be picked up in person at 9079 SE McLoughlin Blvd., Portland, OR 97222.

Applications must be received in the Retail Services office, Room 126 at the above address by 5:00pm, Friday, November 14, 2014. Applications received after this deadline will not be accepted.

**Becoming a Liquor Store Operator**

Oregon Liquor Control Commission

Openings for liquor store operators occur when a new liquor store is established or an existing liquor store operator resigns. Liquor stores are private businesses; owners and their employees are not state employees.

Current store vacancies can be found through the following:
- OLCC Website: www.oregon.gov/olcc/LIQUORSTORES
- Email Alerts: www.oregon.gov/olcc/pages/about_esubscribe.aspx
- Store Vacancy Recording: 503-872-5280 or 1-800-677-3680
- Local Newspapers

Applicants must be at least 21 years old to be considered as liquor store operator. Applicants are evaluated background, knowledge, and work experience in:

1. Retail business experience including responsibility for inventory control, cash accountability, supervising personnel and customer service;
2. Knowledge of retail operations or business management, including study or training in those or related fields;
3. Customer service skills and ability to communicate and work effectively with the public;
4. Record of felony conviction, conviction of crime relating to money management fraud, or a history of conviction of crimes relating to the abuse of alcohol or controlled substances;
5. Financial ability to purchase or lease and equip the retail liquor store at a Commission-approved location. The applicant’s ability to provide the necessary funds to meet the operating
expenses of the retail liquor store for two months, pay a resignation buy-out (blue sky) and other related expenses, and be bonded under the OLCC’s blanket position fidelity bond.

Request Applications by Email: OLCC.RetailServices@state.or.us; Store Vacancy Recording: 503-872-5020 or 1-800-426-2004, ext. 62

INFO: www.oregon.gov/olcc

| 17. | **Oregon Department of Fish and Wildlife Calendar of Events & Resources:** |
|     | Family Fishing events (licenses are required if you are 14 and older): |
|     | http://www.dfw.state.or.us/education/angling/family_fishing.asp |
|     | ODFW fishing resource page... with many “how to”, “where to” and “fish stocking” related information: |
|     | http://www.dfw.state.or.us/resources/fishing/index.asp |
|     | ODFW Outdoors Calendar of Events (fishing and hunting classes offered throughout the year): |
|     | http://www.dfw.state.or.us/education/outdoor_skills/workshops/index.asp |

| 18. | **Prepare! (A Red Cross Resource Guide)** |
|     | Disaster can strike at any time. And while the American Red Cross and other partner agencies work 365 days a year to prevent and respond to emergencies, disaster preparedness starts with you, the individual. This book will guide you through the steps you and your family need to follow to be self-sufficient after a major disaster. It’s impossible to predict every emergency, but you can take steps right now to lessen the effects, and in many cases, prevent these disasters from happening in the first place. Knowing what to do in a disaster situation and being able to respond calmly and with confidence can save your life. |
|     | Prepare! (en Espanol) |

| 19. | **Service Dog Etiquette** |
|     | **Service Dog Manners:** When you meet a person with a service dog, please remember that the dog is always working. Don’t do anything to interrupt the service dog while it is performing its tasks, even if it seems that it’s not working. |
|     | **Some Rules for Interacting with People with Service Dogs:** Speak to the person first. A service dog is not a “pet.” Do not aim distracting or rude noises at the dog EVER. Unless the handler does not wish you to do so, formal greetings of “Good morning/evening,” to the service dog are acceptable. |
|     | **Do not touch** or pet the service dog. |
- **Do not** offer **food** to the service dog! The food could be potentially fatal.
- **Do not** ask personal questions about the work of the service dog or the handler's disability, or otherwise intrude on his or her privacy. This is personal and private information.
- **Don't be offended** if the handler does not wish to chat about the service dog or his or her disability.

**What if you are allergic to or are afraid of dogs?**
Place yourself away from the service dog. If you are a business person, discreetly arrange for someone else to wait on the person. You may ask the person to have the service dog lie down if it does not interfere with its work.

**General public:**
While on the Public Services Building (255 Capitol Street NE, Salem, OR) premises, please follow the Service Dog Etiquette.

*ORS 167.352 states that interfering with an assistance, search and rescue, or a therapy animal is a Class A misdemeanor.*

### 20. Oregon Board of Pharmacy Resources: Medication Safety and Drug Disposal Sites

Learn about ways to safely dispose of unwanted or unused drugs:

- [Medication Safety Brochure](#)
- [Medication Safety Brochure (Spanish)](#)
- [Medication Safety Information](#)
- [Medication Safety Information (Spanish)](#)
- [Law Enforcement Disposal Sites for Unwanted and Unused Drugs *Updated 4/13](#)
- [Law Enforcement Disposal Sites for Unwanted and Unused Drugs (Spanish) *Updated 4/13](#)
- [Proper Disposal of Prescription Drugs](#)

INFO: Board of Pharmacy at [www.oregon.gov/Pharmacy](http://www.oregon.gov/Pharmacy)