



**DEPARTMENT OF CORRECTIONS  
Human Resources**



<b>Title:</b>	<b>Merit Pay System</b>	<b>DOC Policy: 20.2.1</b>
<b>Effective:</b>	<b>1/1/10</b>	<b>Supercedes: 07/15/98</b>
<b>Applicability:</b>	<b>Classified unrepresented, management service and executive service employees. Refer to applicable labor agreements for represented employees.</b>	
<b>Directives Cross-Reference: DAS Policy 20.005.05</b>		
<b>Attachments: None</b>		

**I. PURPOSE**

The merit pay system shall provide for monetary awards to employees based on past meritorious service and contribution to the mission and goals of the organization.

**II. POLICY**

The Department has adopted the following Department of Administrative Services (DAS), Human Resources Services Division (HRSD) management policy:

[HRSD Policy 20.005.05](#) - Merit Pay System

**III. IMPLEMENTATION**

This policy will be adopted immediately without further modification.

Certified: Signature on File  
Birdie Worley, Rules Coordinator

Approved: Signature on File  
Mitch Morrow, Deputy Director