Oregon Department of Corrections Annual Awards Categories

Lifesaving Award
This award recognizes staff members who, while serving in an official capacity with DOC, used proper training and tactics in a professional manner to save, or attempt to save, the life of another person.

Community Corrections Outstanding Service Award
This award is presented to the Community Corrections employee or contractor, or an elected official, citizen or team of such individuals, who displayed an uncommon commitment to the profession of community corrections, or who performed responsibilities in a manner above and beyond normal duties that greatly assisted or enhanced community corrections.

Outstanding Citizen Award
This award is presented to any citizen or team of citizens who have worked diligently and capably on behalf of the department and its mission.

Outstanding Volunteer Award
This award is presented to any volunteer or team of volunteers who have worked diligently and capably on behalf of the department and its mission.

Outstanding Service Award
This award is presented to an employee or team of employees who display uncommon commitment to the profession and/or the community.

Outstanding Functional Unit Award
This award is presented to the unit(s) within the department, where a majority of staff assisted in meeting the following criteria:
- Met or exceeded benchmarks for the year.
- Participated in a project that took a considerable amount of time, in addition to regular workload.
- Provided or participated in a community service project separate from the State Employee’s Food Drive, the Charitable Fund Drive, or toy drive; and/or developed and implemented a program or procedure resulting in significant cost savings.
- Met significant challenges in a way that exemplified the department’s core values.

Humanitarian Award
The Humanitarian Award is presented to any employee who distinguished him or herself by directly performing an action that displayed exceptional bravery and/or heroism during a rescue effort, natural disaster or other life-threatening or catastrophic event. The employee participated on his/her own time and did not receive any monetary compensation. This award may also be presented to any employee who provided outstanding volunteer service to his/her community.

Meritorious Service Award
The Meritorious Service Award is presented to any employee who has distinguished himself/herself over a period of many years (generally 20+) by exceptional performance and dedication to the department. Performance must be of a level that far exceeds Outstanding Service. Performance of duties normal to the job classification are not an adequate basis for this award.
**Sustainability Award**
The Sustainability Award is presented to any individual or unit which has successfully implemented a sustainability program or practice in the department, greatly increasing effectiveness, efficiency or cost-savings.

**Contractor of the Year**
This award is presented to a business or individual working on contract with DOC, who has made a significant contribution toward the department’s mission, vision and values.

**Oregon Corrections Enterprises Employee of the Year**
Oregon Corrections Enterprises (OCE) is a semi-private organization whose mission in part is to provide meaningful work opportunities for inmates. Each year OCE selects one person from its staff who represents excellence in carrying out the missions of both OCE and DOC.

**Employee of the Year**
This award is presented to an employee who consistently excels in the following: dedication, innovation, leadership, mentoring, performance, professionalism, role modeling and teamwork.

**Officer of the Year**
This award is presented to a correctional officer who serves as an excellent role model to other staff members and inmates, exemplifies the meaning of professionalism, and is a credit to the entire public safety field.

**Manager of the Year**
This award is presented to a manager who consistently excels in the following: dedication, innovation, leadership, mentoring, performance, professionalism, role modeling and teamwork.

**Award of Merit**
This award is presented to employees who, while serving in an official capacity, distinguish themselves by directly performing actions that display outstanding bravery and heroism.

**Award of Valor**
This is one of the department’s highest honors and is awarded to department employees who, while serving in an official capacity with the department, distinguish themselves by performing an action that displays exceptional bravery or heroism in an event where there was potential for loss of life or serious injury.

**Director’s Award**
This award is presented to employees, contractors, volunteers or citizens whose accomplishments or service has brought honor or distinction to the department, or has fostered understanding of the department’s mission, vision and values in his/her work assignment and/or in the community. It is chosen by the director and deputy director.

**Max Williams Award**
The recipient of the Max Williams Award is selected by the director and is presented to an employee within DOC who has served exceptionally well in his/her regular work assignment; has displayed outstanding leadership qualities in areas of mentorship, team building and personal/professional integrity. (This award is not necessarily an annual award, and is given under very special circumstances at the discretion of the director.)