

OREGON DPSST
ETHICS BULLETIN

Volume No. 124



The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce minimum standards for all law enforcement officers, fire service professionals, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an individual who has fallen below the minimum standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases have resulted in consideration of **revocation or denial** of certifications by DPSST in **February 2014**.

The Department continues to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions.

February Statistics

Cases Opened	003	Of the 017 Cases Closed:	
Cases Closed	017	Revoked	08
Cases Pending	119	Denied	00
Reinstated	0	No Action	09

Officer A resigned during an internal investigation into inappropriate relationships with women, including sexual conduct and sharing explicit photographs while on duty. Prior to DPSST initiating formal proceedings, Officer A chose to sign a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications. Officer A's misconduct ended his seven-year career.

Officer A's Basic, Intermediate and Advanced Police certifications are Revoked.

Officer B resigned during an internal investigation into allegations that he made false or misleading statements to team members about his location when he was supposed to be on a surveillance detail. In analyzing Officer B's department cell phone, the agency discovered that Officer B had numerous photos of partially-clad women from adult websites on that phone. This led to discovery of the same type of material on Officer B's desktop computer at the agency, including a site related to female escort services. Prior to DPSST initiating formal proceedings, Officer B chose to sign a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications. Officer B's misconduct ended his nine-year career.

Officer B's Basic and Intermediate Police certifications are Revoked.

Officer C resigned in lieu of termination during a criminal investigation of associates being investigated for illegal steroid distribution. Officer C tipped off his associates about the federal investigation, and after the federal agents interviewed him and served a search

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warrant at his home, he resigned. Officer C was later convicted in federal court of Possession of Anabolic Steroids and Misprision of a Felony. Misprision of a Felony is a federal felony requiring the revocation of certifications. DPSST issued Officer C a Notice of Intent to Revoke Certifications, he failed to request a hearing, and his certification was permanently revoked by default. Officer C's misconduct ended his eight-year career.
Officer C's Basic Police certification is Revoked.

Officer D, a parole and probation officer, resigned during an internal investigation into allegations that she was spending a substantial amount of time at home when she was supposed to be working in the field. She would often not radio in that she was stopping at home, and when she did, she frequently radioed in that she was back in the field when she was actually still at home. DPSST notified Officer D that her conduct would be reviewed by the Corrections Policy Committee and gave her the opportunity to provide mitigating circumstances for the Committee's consideration. Officer D instead chose to sign a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked her certifications. Officer D's misconduct ended her four-year career.
Officer D's Basic and Intermediate Parole and Probation certifications are revoked.

Officer E resigned during an internal investigation into allegations that he unlawfully downloaded a pornographic movie from a personal computer connected to an agency network. The download was captured by a company that monitors this type of activity, and that company notified the officer's agency. Officer E admitted the conduct, paid the fine, and resigned. Prior to DPSST initiating formal proceedings, Officer E signed a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications. Officer E's misconduct ended his eight-year career.
Officer E's Basic and Intermediate Police certifications are Revoked.

Officer F was long retired when he was convicted of DUII and Recklessly Endangering Another, both of which are discretionary disqualifying crimes requiring review by policy committee and Board. Prior to DPSST initiating formal proceedings, Officer F signed a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications.
Officer F's Basic, Intermediate, Advanced, Management and Executive Police Certifications are Revoked.

Officer G resigned in lieu of termination after a conviction for DUII, which was a violation of a Last Chance Agreement based on a previous DUII arrest for which he received a diversion. DPSST notified Officer G that his case would be heard by the Corrections Policy Committee (CPC) and gave him the opportunity to provide mitigating circumstances, which he did. The CPC determined that Officer G's conduct involved Misconduct and Gross Misconduct. The CPC found that Officer G's misconduct rose to the level to warrant revocation of his certification, with an initial minimum period of ineligibility to reapply for certification of five years. DPSST served Officer G with a Notice of Intent to Revoke Certifications, and he made a timely request for a hearing. The Board affirmed the CPC's recommendation for revocation. On the date of the hearing, Officer G failed to appear, and the Administrative Law Judge entered an order of default. DPSST then issued the Final Order on Default revoking

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Officer G's certifications. Officer G's misconduct ended his 15 year career.

Officer G's Basic Police certification, Basic, Intermediate, Advanced, Supervisory and Management Parole & Probation certifications, and his Instructor certification are Revoked.

Officer H retired during an investigation after his arrest for Attempting to Elude a Police Officer, Reckless Driving, Resisting Arrest and Official Misconduct in the First Degree. He was later convicted of Reckless Driving and Resisting Arrest. DPSST served Officer H with a Notice of Intent to Revoke Certification. Officer H did not request a hearing, and his certification was revoked by default. Officer H's misconduct ended his 15-year career.

Officer H's Basic Corrections certification is Revoked.

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