

OREGON DPSST
ETHICS BULLETIN
Volume No. 139



The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce minimum standards for all law enforcement officers, fire service professionals, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an individual who has fallen below the minimum standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases have resulted in consideration of **revocation or denial** of certifications by DPSST in **May, 2015**.

The Department continues to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions.

May Statistics

| | | | |
|---------------|-----|--------------------------|-----|
| Cases Opened | 002 | Of the 015 Cases Closed: | |
| Cases Closed | 015 | Revoked | 006 |
| Cases Pending | 125 | Denied | 000 |
| Reinstated | 000 | No Action | 009 |

Officer A retired during an investigation into his untruthfulness. Officer A was a sergeant in the jail and gave directions to a reserve deputy. When questioned about the direction he gave this deputy, he lied. Officer A was offered a Stipulation Voluntarily Relinquishing his certifications, which he accepted and signed.

Officer A's Basic, Intermediate, Advanced and Supervisory Police certifications are Revoked.

Officer B was discharged for cause after an internal investigation determined he had failed to comply with a subpoena to appear in court and lied about it, mishandled evidence and property on multiple occasions, failed to adequately investigate an incident of domestic violence, and accepted a gratuity. He was later convicted of Official Misconduct in the First Degree for an incident in which he seized methamphetamine, heroin and marijuana, and reported he had logged it into evidence but never did. After Officer B's conviction he signed a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications. Officer B's misconduct ended his eight-year career.

Officer B's Basic, Intermediate and Advanced Police certifications are Revoked.

Officer C was discharged for cause after an internal investigation revealed that he had placed a fellow deputy in a dangerous and threatening situation and then misrepresented the facts and engaged in deception when questioned. Specifically, Officer C left a female Deputy locked inside of an inmate dormitory with male inmates roaming freely knowing she didn't

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have a radio. Officer C was served with a Notice of Intent to Revoke and failed to request a hearing. Officer C misconduct ended his 15-year career.

Officer C's Basic, Intermediate and Advanced Corrections Certifications were Revoked.

Officer D retired in July of 2003 after 15 years as a police officer. In 2014, Officer D was convicted of Operating an Illegal Gambling Business in the United States District Court. The conviction stems from a cockfighting operation Officer D was running on his ranch with his wife. Officer D was served with a Notice of Intent to Revoke and failed to request a hearing.

Officer D's Basic, Intermediate and Advanced Police Certifications were Revoked.

Fire Service Professional E was discharged for cause after concerns were brought to the Chief that Fire Service Professional E had not completed some of his ride time required for his Paramedic Course through the community college. The Paramedic Course Director with the community college looked into the matter and spoke to Fire Service Professional E who admitted to falsifying some of the documented ride time he submitted. Fire Service Professional E was issued a Notice of Intent to Revoke and he failed to request a hearing.

Fire Service Professional E's NFPA Fire Fighter I Certification was Revoked.

Officer F served as a Lieutenant until he retired while under investigation. Officer F authorized a subordinate officer to trade agency owned rims and tires with the rims and tires off a fellow officer's personal vehicle. During the investigation Officer F was insubordinate by discussing the investigation with others after being ordered not to. Additionally Officer F engaged in dishonesty regarding the authorization he gave for the tire and rim exchange. Officer F retired prior to the final disposition of the investigation. Officer F chose to voluntarily relinquish his certifications.

Officer F's misconduct ended his 30-year career.

Officer F's Basic, Intermediate, Advanced, Supervisory, Management, and Executive Police Certifications were Revoked.

2009-2014 Criminal Justice Revocation Statistics

DPSST staff has been collecting data regarding the decertification of Police officers, Corrections officers, Telecommunicators and Parole & Probation officers to identify emerging trends related to misconduct in public safety.

- The number of revocations for both police and corrections are down as compared to 2009-2013 period.
- The average experience of the officer decertified in 2010-2014 was higher than the 2009-2013 periods. The average experience for a decertified officer seems to be on the increase.
- We continue to have significantly more supervisors and above decertified in police than any of the other professions. And the percentage of police who are decertified that held supervisory or above certification seems to be increasing. For 2010-2014 it was nearly 20%.

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Police Officer Revocation

| | 2007-2011 | 2008-2012 | 2009-2013 | 2010-2014 |
|----------------------|-----------|-----------|-----------|-----------|
| Total Decertified | 184 | 201 | 203 | 190 |
| Male | 177 | 187 | 190 | 180 |
| Female | 7 | 7 | 12 | 9 |
| Average Experience | 12.10 | 12.25 | 12.68 | 13.38 |
| On duty | 111 | 114 | 111 | 112 |
| Off Duty | 52 | 56 | 47 | 39 |
| Dishonesty | 93 | 102 | 101 | 93 |
| Supervisory or above | 27 | 31 | 35 | 37 |

Corrections Officer Revocations

| | 2007-2011 | 2008-2012 | 2009-2013 | 2010-2014 |
|----------------------|-----------|-----------|-----------|-----------|
| Total Decertified | 177 | 195 | 198 | 185 |
| Male | 121 | 135 | 140 | 132 |
| Female | 55 | 52 | 53 | 49 |
| Average Experience | 8.20 | 8.74 | 9.05 | 9.70 |
| On duty | 112 | 117 | 116 | 107 |
| Off Duty | 48 | 54 | 49 | 48 |
| Dishonesty | 57 | 88 | 89 | 91 |
| Supervisory or above | 2 | 2 | 2 | 3 |

Telecommunicator Revocations

| | 2007-2011 | 2008-2012 | 2009-2013 | 2010-2014 |
|--------------------|-----------|-----------|-----------|-----------|
| Total Decertified | 33 | 36 | 37 | 37 |
| Male | 8 | 9 | 13 | 9 |
| Female | 25 | 25 | 25 | 28 |
| Average Experience | 7.12 | 8.33 | 9.00 | 9.76 |

Parole & Probation Revocations

| | 2007-2011 | 2008-2012 | 2009-2013 | 2010-2014 |
|--------------------|-----------|-----------|-----------|-----------|
| Total Decertified | 12 | 13 | 16 | 15 |
| Male | 8 | 8 | 11 | 9 |
| Female | 4 | 5 | 4 | 6 |
| Average Experience | 10.75 | 13.64 | 11.75 | 11.07 |

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