

OREGON DPSST  
***ETHICS BULLETIN***  
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The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce the physical, mental, and moral fitness standards for all law enforcement officers, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an officer, telecommunicator or emergency medical dispatcher who has fallen below the moral fitness standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases of resulted in consideration of **revocation or denial** of certifications by DPSST in **February 2007**.

The Department continues to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions.

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**Case 1**

**Telecommunicator A** was discharged for cause after an internal investigation revealed that when he was stopped for speeding, he was operating his personal vehicle equipped with red and amber lights on the back deck and a police radio. During the traffic stop he identified himself as a police officer. A subsequent investigation revealed that Telecommunicator A lied to police and attempted to use his alleged position for personal gain. Telecommunicator A was issued a Notice of Intent to Revoke. He made a timely request for a hearing. DPSST filed a Motion for Ruling on Legal Issues (Summary Judgment) with the Administrative Law Judge (ALJ), asserting that there was no genuine issue as to any material fact that is relevant to resolution of the legal issue for which a decision is sought. The ALJ issued a Proposed Order revoking Telecommunicator A's certifications. Telecommunicator A did not file exceptions and DPSST adopted the Judge's Proposed Order in its entirety and filed a Final Order. Telecommunicator A's conduct ended his 4-year career.

**Telecommunicator A's Basic Telecommunicator and Emergency Medical Dispatcher Certifications were Revoked**

**Case 2**

**Emergency Medical Dispatcher (EMD) B** was discharged for cause after he answered an incoming emergency medical dispatch line by stating, "The sky is falling, the sky is falling!" Prior to this, he had received progressive discipline for other inappropriate conduct. EMD B was issued a Notice of Intent to Revoke. He made a timely request for a hearing. DPSST filed a Motion for Ruling on Legal Issues (Summary Judgment) with the Administrative Law Judge (ALJ), asserting that there was no genuine issue as to any material fact that is relevant to resolution of the legal issue for which a decision is sought. The ALJ issued a Proposed Order revoking EMD B's certifications. EMD B did not file exceptions to the Judge's Order.

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DPSST adopted the Judge's Proposed Order in its entirety and filed a Final Order. Emergency Medical Dispatcher B's conduct ended his 9-year career.

**Emergency Medical Dispatcher B's Certification was Revoked**

**Case 3**

**Officer C** resigned after an internal investigation revealed that he purchased and used marijuana and prescription drugs without a prescription repeatedly over a period of time. Although Officer C was forthright about his illegal drug usage when discovered, he would not disclose the supplier(s) of the drugs. Officer C was notified that his case would be heard before the Police Policy Committee and that he could provide in writing any mitigating circumstances he wished to have considered. The Police Policy Committee reviewed the matter and recommended revoking his certifications. The Board affirmed the Committee's recommendation. Officer C was mailed a Notice of Intent to Revoke. He did not make a timely request for a hearing. Officer C's conduct ended his 4-year career.

**Officer C's Basic Police Certification was Revoked.**

**Case 4**

**Officer D** was discharged for cause after an internal investigation revealed that he was untruthful about his sick leave; in this case Officer D reported sick and then went out of state to a family member's graduation. Officer D was issued a Notice of Intent to Revoke. He did not make a timely request for a hearing. DPSST filed a Default Final Order. Officer D's conduct ended his 8-year career.

**Officer D's Basic Corrections Certification was Revoked**

**Case 5**

**Officer E** was discharged for cause after an internal investigation revealed that she conspired to cover up a staff/inmate relationship, interfered with an investigation, failed to follow directives and provided false and misleading information to a superior officer. Officer E was issued a Notice of Intent to Revoke. She did not make a timely request for a hearing. DPSST filed a Default Final Order. Officer E's conduct ended her 7-year career.

**Officer E's Basic Corrections Certification was Revoked**

**Case 6**

**Officer F** was discharged for cause after an internal investigation revealed that she conspired with a co-worker to set up an inmate with contraband, conspired with a co-worker to set up a false confrontation with an inmate and failed to report acts that would pose a threat to the safety and security of the institution and the welfare of staff and inmates. Officer F was issued a Notice of Intent to Revoke. She did not make a timely request for a hearing. DPSST filed a Default Final Order. Officer F's conduct ended her 10-year career.

**Officer F's Basic Corrections Certification was Revoked**

**Case 7**

**Officer G** was discharged for cause after an internal investigation revealed that she engaged in an inappropriate relationship with an inmate. Officer G was issued a Notice of Intent to Revoke. She did not make a timely request for a hearing. DPSST filed a Default Final Order. Officer G's conduct ended her 7-year career.

**Officer G's Basic Corrections Certification was Revoked**

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