



KATE BROWN
Governor

March 2, 2016

The Honorable Peter Courtney
President of the Senate
S-201 State Capitol
Salem, Oregon 97301

Dear President Courtney:

Today I signed Senate Bill 1532, which increases Oregon's minimum wage. As you know, this bill was my top priority of the 2016 legislative session.

Senate Bill 1532 sets a tiered minimum wage, which is variable by region. The bill sets the applicable minimum wage based on where "the employer is located." Generally, I understand this to mean that the applicable minimum wage will be determined by the place an employee usually works (i.e., the location of the workplace, as opposed to, say, the location of the employer's headquarters). However, realizing that an employee's workplace can be hard to determine, especially for employees who do not work at a fixed location, I expect that the Bureau of Labor and Industries will clarify this issue in rules, as section 4 of the bill provides.

Sincerely,


Governor Kate Brown

