

**BEFORE THE BOARD OF LICENSED
PROFESSIONAL COUNSELORS AND THERAPISTS
STATE OF OREGON**

In the Matter of:)	Case No. 2010-047
)	DOJ File No. 108001-GB0331-11
)	
HEIDI S. BALDWIN, LPC REGISTERED INTERN,)	SETTLEMENT AGREEMENT AND STIPULATED FINAL ORDER
Respondent.)	

SETTLEMENT AGREEMENT

1. The Board of Licensed Professional Counselors and Therapists (Board) is the state agency responsible for licensing, regulating and disciplining Licensed Professional Counselors, Licensed Marriage and Family Therapists, and registered Interns in the State of Oregon.
2. At all relevant time's material herein, Heidi S. Baldwin (Respondent) was registered as an Intern with the Board. The Board has jurisdiction over the Respondent under ORS 675.705 to 675.835. Hereinafter Respondent and the Board are collectively referred to as the "Parties."
3. On April 8, 2011, the Board voted to issue a Notice of Intent to Revoke Internship Registration to Respondent for certain misconduct.
4. The Parties desire to settle this matter and, pursuant to ORS 183.415(3), stipulate and agree as follows in full and complete settlement of the matter currently pending, subject to final approval by the Board:
 - 4.1 This Settlement Agreement is conditioned upon and subject to final approval by the Board;

4.2 In 2010, Respondent provided counseling services to Client. Respondent began an affair with Client soon after she discontinued providing counseling services to Client.

4.3 Based on the above, Respondent committed the following violations:

- A. Respondent engaged in an affair with a former client in violation of ORS 675.745(1)(e), OAR 833-100-0041(2), OAR 833-100-0041(9) and OAR 833-100-0041(10);
- B. Respondent engaged in an inappropriate dual relationship with a current client in violation of in violation of ORS 675.745(1)(e) and OAR 833-100-0041(2);
- C. Respondent failed to advance the welfare and best interests of Client, and continued to provide services when her objectivity was impaired in violation of ORS 675.745(1)(e), OAR 833-100-0021(1) and OAR 833-100-0031(1);
- D. Respondent failed to act in accordance with the highest standards of professional integrity and competence, and failed to conform to the higher standards of professional conduct in violation of ORS 675.745(1)(e), OAR 833-100-0041(1) and OAR 833-100-0061(1); and
- E. Respondent was grossly negligent when she engaged in an affair with a former client in violation of ORS 675.745(1)(d).

4.4 The Final Order below may be issued and entered;

4.5 This Settlement Agreement and Stipulated Final Order is a public document;

4.6 Respondent has been fully advised of her right to a contested case hearing under the Oregon Administrative Procedures Act (ORS Chapter 183), and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Settlement Agreement and Stipulated Final Order;

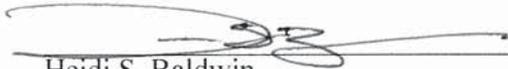
4.7 Respondent acknowledges by her signature below that she fully understands the terms of this Settlement Agreement and Stipulated Final Order. Respondent declares that she has carefully reviewed the terms of this Settlement Agreement and consents to the issuance and entry of the Final Order below, that she knows the contents thereof, that she has had adequate opportunity to consult with others of her choosing, including legal counsel, and that she has voluntarily accepted the terms set forth herein; and

4.8 Entry of the Final Order below in no way limits or prevents further remedies, sanctions, or actions that may be available to the Board to enforce the Final Order, for violations of the Final Order, for conduct or actions of Respondent not covered by the Final Order, or against a party not covered by the Final Order.

5. This Agreement constitutes the entire agreement between the Parties in accordance with Oregon law. No waiver, consent, modification or change of terms of this Agreement shall bind any party unless in writing and signed by all parties. Such waiver, consent, modification or change, if made, shall be effective only in the specific instance and for the specific purpose given. There are no understandings, agreements or representations, oral or written, not specified herein regarding this Agreement. The

Board and Respondent, by their signatures, hereby acknowledge that they have read this Agreement, understand it, and agree to be bound by its terms and conditions.

IT IS SO STIPULATED AND AGREED TO BY:



Heidi S. Baldwin

Dated: 2-25-13

Approved as to form:



Eli D. Stutsman, Counsel for Respondent

Dated: 2-25-13

**BOARD OF LICENSED PROFESSIONAL
COUNSELORS AND THERAPISTS
State of Oregon**

By: 

Ryan Melton, Chair

Dated: 3/8/13

FINAL ORDER

Based on the stipulation and settlement between the Parties set forth above, which is incorporated herein by this reference, pursuant to ORS 675.745(1), it is hereby **ORDERED**:

- A. Respondent Heidi S. Baldwin's registration as a Registered Intern seeking licensure as a Professional Counselor is **REVOKED**;
- B. Respondent shall forever be prohibited from: (a) reapplying for or seeking reinstatement of her LPC Internship registration; (b) applying for a LPC or LMFT license; and (c) applying for or reapplying to practice as an LPC or LMFT in the State of Oregon pursuant to ORS 675.825(1)(e); and

- C. Respondent is prohibited from using the title of, purporting to be, or practicing as a Licensed Professional Counselor, Licensed Marriage and Family Therapist, Registered Intern or using any other title that includes those words pursuant to ORS 675.825(1).

DATED and ISSUED this 0th day of ~~February~~^{March}, 2013.

**BOARD OF LICENSED PROFESSIONAL
COUNSELORS AND THERAPISTS
State of Oregon**

By: _____

Ryan Melton, Chair