

**BEFORE THE BOARD OF LICENSED
PROFESSIONAL COUNSELORS AND THERAPISTS
STATE OF OREGON**

In the Matter of:) Agency Case No. 2008-019

NADINE DODY, LPC)

)
Licensee.) **SETTLEMENT AGREEMENT AND STIPULATED FINAL
) ORDER**

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SETTLEMENT AGREEMENT

1.

The Board of Licensed Professional Counselors and Therapists (Board) is the state agency responsible for licensing, regulating and disciplining Licensed Professional Counselors and Licensed Marriage and Family Therapists in the State of Oregon.

2.

At all relevant times material herein, Nadine Dody (Licensee) has been licensed with the Board as a Licensed Professional Counselor, License No. C0563. The Board has jurisdiction over the Licensee under ORS 675.705 to 675.835. Hereinafter Licensee and the Board are collectively referred to as the "Parties."

3.

On December 12, 2008, the Board voted to issue a Notice of Intent to Impose Discipline on Licensee for misconduct, which by this reference the Amended Notice of Intent to Impose Discipline is incorporated herein.

4.

The Parties desire to settle this matter and, pursuant to ORS 183.415(3), stipulate and agree as follows in full and complete settlement of the complaint currently pending, subject to final approval by the Board:

4.1 This Settlement Agreement is conditioned upon and subject to final approval by the Board.

2. During 2007-2008, Licensee simultaneous served in multiple roles for Client A including: (1) as a personal counselor; and (2) as an alcohol and drug sponsor.
3. Based on the above, Licensee committed the following violations:

A. By serving in multiple and potentially conflicting roles, Licensee provided services to Client A when her objectivity or effectiveness was impaired. Licensee then failed to notify Client A that she could no longer serve the client professionally and failed to assist the client in obtaining services from another professional in violation of ORS 675.745(1)(d) and OAR 833-060-0001(1)(g).

- B. By serving in multiple and conflicting roles, Licensee engaged in an inappropriate dual relationship with Client A in violation of ORS 675.745(1)(d) and OAR 833-060-0001(2)(a).

C. Licensee failed to act in accordance with the highest standards of professional integrity and competence when she engaged in the conduct described above in violation of ORS 675.745(1)(d) and OAR 833-060-0001(2).

4.4 The Final Order below may be issued and entered.

4.5 This Settlement Agreement and Stipulated Final Order is a public document.

4.6 Licensee has been fully advised of her right to a contested case hearing under the Oregon Administrative Procedures Act (ORS Chapter 183), and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Settlement Agreement and Stipulated Final Order.

4.7 Entry of the Final Order below in no way limits or prevents further remedies, sanctions, or actions which may be available to the Board to enforce the Final Order, for

violations of the Final Order, for conduct or actions of Licensee not covered by the

Final Order, or against a party not covered by the Final Order; Licensee acknowledges by her signature below that she fully understands the terms of this Settlement Agreement and Stipulated Final Order. Licensee declares that she has carefully reviewed the terms of this Settlement Agreement and consents to the issuance and entry of the Final Order

below, that she knows the contents thereof, that she has had adequate opportunity to consult with others of her choosing, including legal counsel, and that she has voluntarily accepted the terms set forth herein.

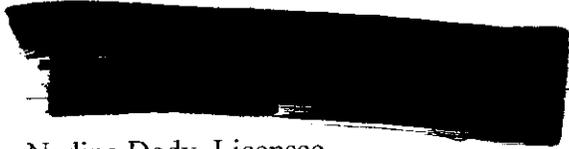
4.8 The Board will report this action to the Healthcare Integrity and Protection Data Bank (HIPDB).

5.

This Agreement constitutes the entire agreement between the Parties in accordance with Oregon law. No waiver, consent, modification or change of terms of this Agreement shall bind any party

unless in writing and signed by all parties. Such waiver, consent, modification or change, if made, shall be effective only in the specific instance and for the specific purpose given. There are no understandings, agreements or representations, oral or written, not specified herein regarding this Agreement. The Board and Licensee, by their signatures, hereby acknowledge that they have read this Agreement, understand it, and agree to be bound by its terms and conditions.

IT IS SO STIPULATED AND AGREED TO BY:



Date: 9/16/09

Nadine Dody, Licensee

Approved as to form:

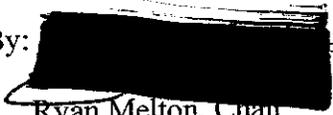
_____ Date: _____

Paul A. Cooney, Counsel for Licensee

BOARD OF LICENSED PROFESSIONAL

COUNSELORS AND THERAPISTS

State of Oregon

By: 

Date: 9/22/09

Ryan Melton, Chair

FINAL ORDER

Based on the stipulations and settlement between the Parties set forth above, which is incorporated herein by this reference, it is hereby **ORDERED** that:

- A. Licensee shall receive a written reprimand (ORS 675.745(2)(a));
- B. Licensee's work must be supervised for one (1) year consisting of at least twelve (12) sessions by a Board-approved Licensed Professional Counselor with at least a CADC 2 certification. The supervisor's name must be submitted and approved by the Board by September 15, 2009. This supervision to be completed by September 30, 2010;
- C. Licensee shall be required to complete six (6) clock hours of ethics training by September

30, 2010, no hours of which may be used to satisfy any continuing education requirements;

- D. Licensee shall be required to attend ACCBO-accredited training for the application of A&D counseling theories which should be completed by September 30, 2010, no hours of which may be used to satisfy any continuing education requirements; and
- E. Licensee shall pay the costs associated with this disciplinary process in the amount of \$500.00 by making \$100.00 payments each month beginning September 15, 2009 until the amount is paid in full (ORS 675.745(6)).

DATED and ISSUED this 22nd day of Sept., 2009.

**BOARD OF LICENSED PROFESSIONAL
COUNSELORS AND THERAPISTS**

State of Oregon

By: 

Ryan Melton, Chair