

BEFORE THE  
BOARD OF LICENSED PROFESSIONAL COUNSELORS AND THERAPISTS  
STATE OF OREGON

In the matter of the Professional Counselor        )  
License of    )  
  )

**FINAL ORDER  
TERMINATING  
LICENSE PROBATION**

Janice Hindman, LPC

**Background**

(1) On November 25, 1996, the Oregon Board of Licensed Professional Counselors and Therapists (Board) served Notice of Proposed Revocation (Notice) on Janice Hindman, Licensed Professional Counselor (LPC) No. C0718. The Notice alleged Ms. Hindman practiced professional counseling while her objectivity and effectiveness was impaired, engaged in dual relationships, breached confidentiality, and was grossly negligent.

(2) On October 3, 1997, the Board served First Amended Notice of Proposed License Revocation (Amended Notice). The Amended Notice alleged Ms. Hindman practiced professional counseling while her objectivity and effectiveness was impaired, engaged in dual relationships, breached the trust and dependency of a supervisee, and was grossly negligent.

(3) On October 6 and 7, 1997, a hearing was held in this matter.

(4) On January 8, 1998, the Board issued the Final Order Imposing Discipline (Final Order) revoking Ms. Hindman's license; however it contained a provision that offered to Stay the revocation within 30 days if Ms. Hindman elected to undertake a combination of discipline and remedial assistance summarized as follows:

(A) Accept license suspension until she entered into professional supervision, but for no less than 30 days.

(B) Agree to two years' probation pending successful completion of a plan of supervision without any repeat offenses involving violation of the Board's Code of Ethics.

(C) Enter into a written agreement setting forth a plan for supervision that included: supervision by a Board-approved licensed mental health professional; discussion of client-related ethical issues at supervision meetings of two hours per month for 24 months; and submission of quarterly written reports from the supervisor to the Board at three month intervals, with the final report providing a recommendation by the supervisor as to Ms. Hindman's ability to continue to practice without supervision.

(D) Undergo and submit to the Board a comprehensive mental health evaluation report from a Board-approved licensed mental health provider.

(5) On February 5, 1998, Ms. Hindman by letter to the Board elected, under protest, to undertake the ordered discipline and remedial assistance set forth in the Board's Final Order.

(6) On April 21, 2000, a quorum of the Board reviewed its case file containing documentation relating to Ms. Hindman's compliance with the terms for Stay of revocation. Based on the evidence in the record, the Board makes the following:

#### **Findings of Fact**

(1) On February 5, 1998, within 30 days from entry of the Final Order (January 8, 1998), Ms. Hindman notified the Board of her decision to select discipline and remedial assistance.

(2) On February 6, 1998, the first day following receipt of her letter of election of Stay, Ms. Hindman's license as a professional counselor was suspended.

(3) On February 11, 1998, within 60 days of entry of the Final Order, Ms. Hindman submitted the names and qualifications of three potential supervisors,

(4) On February 27, 1998, the Board notified Ms. Hindman that a licensed psychologist had been approved to provide her required professional supervision.

(5) On February 27, 1998, Ms. Hindman submitted the names and qualifications of two licensed mental health providers available to provide a comprehensive mental health evaluation.

(6) On March 5, 1998, within 15 days following Board approval, Ms. Hindman entered into a written agreement for supervision services with the approved supervisor and filed a copy with the Board.

(7) On March 12, 1998, Ms. Hindman commenced supervision.

(8) On March 12, 1998, Ms. Hindman's license was reinstated to probationary status following suspension of her license for a total of 34 days.

(9) On March 18, 1998, Ms. Hindman was notified of the Board's approval of a mental health provider to provide the comprehensive mental health evaluation.

(10) On August 24, 1998, the confidential mental health evaluation report was received by the Board. The report did not indicate that Ms. Hindman was unable to practice.

(11) For eight months, between March 1998 and October 1998, Ms. Hindman met with her supervisor for two hours each month. In November 1998, Ms. Hindman was unable to participate in supervision; however, for the next 16 months, from December 1998 through March 2000, met for two hours each month with her supervisor for a total of 24 months.

(12) Periodic reports were filed by Ms. Hindman's supervisor containing meeting dates, content of discussion, and progress.

(13) On March 27, 2000, the final supervision report was filed with the Board supporting Ms. Hindman's ability to continue practice without supervision.

**Ultimate Finds of Fact**

Janice Hindman substantially complied with and successfully completed the combination of discipline and remedial assistance set forth in the Board's Stayed Final Order Imposing Discipline issued January 18, 1998.

**Order**

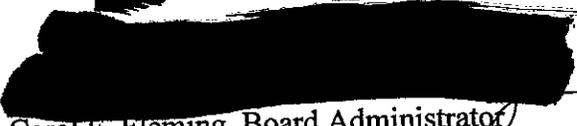
IT IS SO ORDERED, that:

(1) The two-year probationary status of Janice Hindman's license as a professional counselor is terminated as of April 21, 2000.

(2) The professional counselor license of Janice Hindman is returned to active, regular status as of April 21, 2000.

Dated this 3rd day of May, 2000.

BOARD OF LICENSED PROFESSIONAL COUNSELORS  
AND THERAPISTS, STATE OF OREGON

By: 

Carol F. Fleming, Board Administrator

**NOTICE:** You are entitled to judicial review of the Order. Judicial review may be obtained by filing a petition for review within 60 days from the service of this Order. Judicial review is pursuant to the provisions of ORS 183.482 to the Oregon Court of Appeals.

CERTIFICATE OF SERVICE

I certify that on May 5, 2000, I served the attached Final Order Terminating Probation by mailing via first class mail in a sealed envelope, with postage prepaid, copies addressed as follows:

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Board of Licensed Professional Counselors and Therapists

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