

## District Equity Committee Introduction Template

A *communication resource* on how to frame the DEC and extend the opportunity for involvement with specific ways to support these efforts.

### About this Template:

Further outreach to raise general community awareness is recommended. This template provides an opportunity to introduce the DEC, and to invite student, family, community and partner involvement; it is meant to be adapted to fit the specific needs of a district, including translation of languages spoken within the district.

In addition, adapting the template more specifically to these groups of audiences is recommended:

- Families & Community Members
- Site Councils
- District level and staff teams
- Culturally Specific Organizations
- Community Based Organizations
- Students, including Focal Student Groups
- Student Affinity Groups

Greetings families & community members of [insert school or district], [insert affinity group/partner/community-based organization], and students of [insert school or district]:

A recently passed state legislative bill requires that each school district establish what the law calls an Educational Equity Advisory Committee, or as our district will refer to as *[insert name: either District Equity Council or other name as deemed appropriate for the district]*.

The District Equity Committee(DEC) we are assembling will support the district, school board and the superintendent by:

- Advising about the educational equity impacts of policy decisions.
- Informing about the larger district-wide climate and helping to identify the forces that impact the success of students who have been excluded, impacted, marginalized, or underserved due to institutionalized and intersectional racism and systemic oppression.
- Supporting and informing resolutions for situations in school districts that negatively impact underrepresented students, and making recommendations to the board and superintendent about how best to handle such situations.

### How to Get Involved

We are carefully assembling the team to support this important work and want to invite your involvement to help us best reflect the values and demographics of our school district.

We're adapting the ongoing equity work that exists through the efforts of [*briefly name existing efforts mapped out*].

[*If applicable, describe the district's appointment process for members of a new group or additions to complement an adapted existing group. If applicable, describe the qualities of a strong application/nominee.*]

Beyond DEC membership, the district continues to deepen and develop ongoing efforts to sustain strong communication with our families, communities, and partnering organizations. Your voice is important to us! We've included a quick survey to know how to best reach out for ongoing communications and opportunities for involvement.

- [*Create and insert a link to a quick survey that includes: the best way to contact, when to contact, the best language to use in communications, and other accessibility needs to consider to support your engagement.*]