

CHILD WELFARE FUNDAMENTALS MAPSM

FOUNDATIONS PROCESSE Serve Children & Families the safety, health, wellness, and behavioral needs of the children and communities and cultures. promising practices. Strengthening Tribal relationships to their families. services, and family support.

CW MISSION Ensure that every child and family is empowered to live a safe, stable and healthy life

CW VISION All children experience safe, stable, healthy lives and grow up in the care of a loving family and community

CW VALUES Safety, Integrity, Innovation, and Respect

Guiding Principle 3: Enhancing the Structure of Our System By Using Data with Continuous Quality Improvement

Guiding Principle 1: Supporting Families and Promoting Prevention Guiding Principle 2: Enhancing our Staff and Infrastructure SUPPORTING PROCESSES OPERATING PROCESSES OP2 OP3 Recruiting, Retaining, & Supporting Data Informed Decision Making & Developing & Maintaining Resources To Screening, Assessing & Monitoring Child Program Policy & Business Case Planning To Ensure Timely eadership & Partner Engagement Safety Permanency For Children & Young Adults Workforce Management Performance **Guiding Principle 2** Guiding Principle 2 **Guiding Principle 2** Guiding Principle 3 Working with caregivers, the community, Establishing and maintaining a Processing, screening, and assigning Promoting and fostering partnership Recruiting, hiring, and Creating and modifying rule, policy Developing, communicating, and and alignment with Oregon's Tribes to partners and service providers to develop reports of child abuse onboarding staff that reflect the and procedure changes. continuous quality improvement advancing program vision, and maintain a service array that meets ensure both the spirit and the communities we serve. (CQI) system to evaluate and priorities, strategies, and Assessing reports of child abuse to Analyzing and addressing changes improve the program on an requirements of the Indian Child initiatives, including organizational make safety decisions that incorporate Welfare Act are preserved and followed Ensuring employee retention and to statute. ongoing basis. change. families we serve and incorporates their children's communities and cultures. supporting employee safety, Developing and managing program Researching, analyzing, and Engaging and collaborating with Ensuring accountability and health, and well-being. Working to strengthen and improve budgets, maximizing federal reporting program data and children, families, and organizations, in results by creating effective Developing program models based on best decisions that decrease revenue and leveraging grants and outcomes internally and externally partnership with the courts, for case · Developing, providing and organizational structure and practice, including evidence-based and disproportionality and disparity in planning and management in order to setting clear expectations and evaluating training that includes other resources such as crossoutcomes during each step of the system and community partnerships Ensuring data governance, maintain children in their homes while post-training coaching roles and responsibilities. iourney with Child Welfare striving for reunification outcomes with consultation and observation. accuracy and integrity. Education and accountability for the all decisions and planning. Engaging partners in ways that ensure coordination of services for Tribal Engaging and collaborating with Using data to inform process- and monitoring of deliverable-based build and maintain strong Developing a framework for and Indian children, young adults, and Oregon's Tribes at each step to contracts that point to Child Welfare practice-improvements. · When necessary, finding resource promotional readiness and partnerships incorporating the safeguard tribal families and vision and goals. homes and families for children, succession planning with the goal voices of children, families, communities where they are. preferably with kith or kin - if placed, communities and other partners in of retaining committed and quality Developing and administrating contracts Develop the internal capacity to staff for leadership opportunities. then working to get them home as soon key decision-making through and services for substitute care, treatment . Developing trauma-informed safety as possible robust input and feedback. maximize operational performance plans that seek to evaluate and monitor in accounting, contracting, Continuing to develop a traumatechnology, facilities, background safety threats and protective capacities Developing, implementing, and Developing and maintaining responsive environment that of parents. managing case plans based on supports and promotes a safe checks, records management, and effective internal and external other key business operations. assessments of child and parents communications. learning culture. Consulting and coordinating with legal strengths and needs, in order to parties to ensure appropriate, required encourage and facilitate as much family and timely findings. time as possible to help maintain connections to family and community. arent Engagement Measure ime To Initial Contact CPS.0 · Securing safe, permanent homes for for Reflecting Community Placeholder Data Completeness children and young adults in care, reunifying families whenever possible, umber of Open & Overdue and providing independent living Assessments Develop Workforce Needs Number of General & Child Develop Communication Develop Time To Permanent arrangements if permanent homes are **Develop Fidelity Data** Strategy Measure Assessment Specific Foster Providers Rule Change not possible. Initial Placement With Recurrence of Maltreatment Relatives CM.08 Develop Youth Engagement Develop Implementation mber of Children In Care Turnover Rate Performance To Budget Measure Driver Assessment Placement in Same or Adjoining County CM.09 Face to Face Contacts IC.10 Develop Consumer Data Develop Workday Promotion imber of Treatment-Based Fed Policy Measure Portfolio Review evelop Disproportionality & Source Reporting Services Placeholder Disparity Dashboard Timely Case Planning OR.15 03 Established Network of StrongerTribal & Community Community-Reflected Decreased Disproportionality Vision-Aligned Reporting. Safe & Stable Placements Reduced Caseloads Diverse Resource Families Diverse Prevention Relationships

Absence of Repeat Maltreatment

Services

Timely Reunification

Timeliness of Adoption Once Legally Free

Children Served by Child Welfare Residing in Parental Home

Reduction of Disproportionality At Entry

Workforce

Reduction of Length of Stav Disparity

& Disparity

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Metrics, & Measures