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April 22, 2022

To: ODDS Staff and Partners

From: Lilia Teninty, Director, Office of Developmental Disabilities Services

Subject: Diversity, equity and inclusion survey for upcoming grant opportunity

Service equity is the cornerstone of ODDS' work, and both our [Equity North Star](#) and [strategic plan](#) guide us in helping Oregonians access services and supports in the system. In an effort to ensure all Oregonians are supported in living rich, full lives, ODDS has dedicated \$6 million of American Rescue Plan Act (ARPA) funding to reach, engage, partner with and provide support to those who have experienced barriers in accessing services and supports.

This upcoming ARPA Diversity, Equity and Inclusion grant aims to strengthen advocacy capacity for people who have experienced such barriers. This is including but not limited to those who are people of color, [LGBTQIA2S+](#) persons, rural residents, and those experiencing poverty. To help us decide how to prioritize and disburse this funding, ODDS seeks input from self-advocates, their family members, partners, providers, community organizations, and others in the I/DD community.

**Please share this survey widely** to help us reach the most diverse audience as possible. If there is someone in your community that you go to for this kind of feedback, please send this to them. The deadline to complete [this survey](#) is May 11.

Also, you can learn about other upcoming grant opportunities on the [ARPA webpage](#).

I am grateful for your input in this survey and any support you can give in sharing it within your networks.

Sincerely,

A handwritten signature in black ink, appearing to read "Lilia". The signature is fluid and cursive, with a large initial "L" that loops around the first few letters.

Lilia Teninty  
Director  
Office of Developmental Disabilities Services

*Previous ODDS Director's Messages are available at <http://www.oregon.gov/DHS/SENIORS-DISABILITIES/DD/Pages/messages.aspx>*

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