Oregon Bureau of Labor and Industries

# Prevailing Wage Rates for Public Works Contracts

Christina E. Stephenson Labor Commissioner Rates Effective January 5, 2023







In this rate book are the new prevailing wage rates for Oregon non-residential public works projects, effective January 5<sup>,</sup> 2023.

Prevailing wage rates are the minimum hourly wages that must be paid to all workers employed on all public works projects. Thank you for your engagement in the process and commitment to Oregon law.

Our team is ready to help support you with any questions you have. We also offer regular, free, informational seminars and webinars for contractors and public agencies. Contact us at <u>PWR.Email@boli.oregon.gov</u> or (971) 353-2416.

Christina E. Stephenson Labor Commissioner

#### More information about prevailing wage rates:

The Oregon Bureau of Labor & Industries publishes the prevailing wage rates (PWR) that are required to be paid to workers on non-residential public works projects in Oregon.

A separate document, <u>Definitions of Covered Occupations for Public Works Contracts in Oregon</u>, provides occupational definitions used to classify the duties performed on public works projects. These definitions are used to find the correct prevailing wage rate.

The rate book and definition publications are available online at <u>https://www.oregon.gov/boli</u>, as well as additional information, supporting documents, and forms.

Please contact us at <u>PWR.Email@boli.oregon.gov</u> or (971) 353-2416, for additional information such as:

- Applicable prevailing wage rates for projects (Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project.)
- Federal Davis-Bacon rates (In cases where projects are subject to both state PWR and federal Davis-Bacon rates, the higher wage must be paid.)
- Required PWR provisions for specifications and contracts
- Apprentice rates







# TABLE OF CONTENTS

# **JANUARY 5, 2023**

Required Postings for Contractors and Subcontractors	_1
Public Works Bonds	_2
Finding the Correct Prevailing Wage Rate	_3
Prevailing Wage Rates by Occupations	5
List of Ineligible Contractors	28

Forms necessary to comply with ORS 279C.800 through ORS 279C.870 can be found on our website at <u>https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx</u>. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

All of the information in this booklet can be accessed and printed from the Internet at: <u>www.oregon.gov/BOLI</u>

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon.

# Required Postings for Prevailing Wage Contractors and Subcontractors

# **PREVAILING WAGE RATES**

Every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in an obvious place on the worksite so workers have ready access to the information.

# DETAILS OF FRINGE BENEFIT PROGRAMS

When a contractor or subcontractor provides or contributes to a health and welfare plan or a pension plan, or both, for employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the worksite.

The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in an obvious place on the work site in the same location as the prevailing wage rates.

# WORK SCHEDULE

Contractors and subcontractors must give workers the regular work schedule (days of the week and number of hours per day) in writing before beginning work on the project.

Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information.

If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements.

ORS 279C.840(4); OAR 839-025-0033(1). ORS 279C.840(5); OAR 839-025-0033(2). ORS 279C.540(2); OAR 839-025-0034.

# PUBLIC WORKS BONDS

**Every** contractor and subcontractor who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a \$30,000 <u>"PUBLIC WORKS BOND"</u> with the Construction Contractors' Board (CCB). This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

The key elements of ORS 279C.830(2) and ORS 279C.836 specify that:

- Specifications for every contract for public works must contain language stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.
- Every contract awarded by a contracting agency must contain language requiring the contractor:
  - To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt; and
  - To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt
- Every subcontract that a contractor or subcontractor awards in connection with a public works contract between a contractor and a public agency must require any subcontractor to have a public works bond filed with the CCB before starting work on the public works project, unless otherwise exempt.
- Before permitting a subcontractor to start work on a public works project, contractors must first verify their subcontractors either have filed the bond, or have elected not to file a public works bond due to a bona fide exemption.
- The PWR bond is to be used exclusively for unpaid wages determined to be due by the Bureau of Labor & Industries.
- The bond is in effect continuously (you do not have to have one per project).
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

# Exemptions:

- Allowed for a disadvantaged business enterprise, a minority-owned business, womanowned business, a business that a service-disabled veteran owns or an emerging small business certified under ORS 200.055, for the first FOUR years of certification;
  - Exempt contractor must still file written verification of certification with the CCB, and give the CCB written notice that they elect not to file a bond.
  - The prime contractor must give written notice to the public agency that they elect not to file a public works bond.
  - Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- For projects with a total project cost of \$100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
- Emergency projects, as defined in ORS 279A.010(f).

# **PREVAILING WAGE RATES**

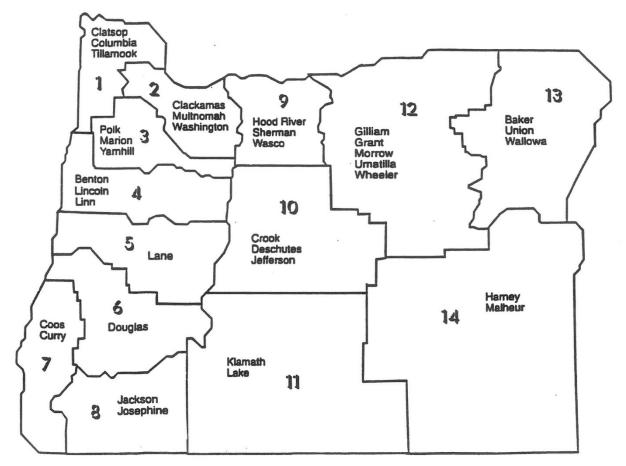
# FINDING THE CORRECT PREVAILING WAGE RATE

To find the correct rate(s) required on your public works project, you will need:

- the date the project was first advertised for bid
- the county your project is in
- the duties of workers on the job

Generally, the rate you should look for is based on the date the project was first advertised for bid. (See OAR 839-025-0020(8) for information about projects that contract through a CM/GC, or contract manager/general contractor.)

The Labor Commissioner must establish the prevailing rate of wage for each region as defined in law. (See ORS 279C.800.) Each region is comprised of one to five counties. See below instructions on locating the correct prevailing wage rate for your public works project.



# To find the correct rate in this rate book:

1. Determine the duties that are being performed by each worker. Use the booklet <u>Definitions</u> of <u>Covered Occupations</u> to find the definition that most closely matches the actual work performed by the worker. You can find this publication online at <u>https://www.oregon.gov/boli/employers/Pages/occupational-definitions.aspx</u>.

PAGE 3

2. Find the correct occupation in the "Prevailing Wage Rate for Public Works Contracts" below. The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate. The combination of these two amounts must be paid to each worker. <u>Watch for possible zone</u> <u>differential, shift differential, and/or hazard pay.</u> If the occupation lists different rates for different Areas of the state, locate the Area that includes the county where the project is located.

Apprentices must be paid consistent with their registered apprenticeship program standard. You can find apprenticeship rates on our website at <u>https://www.oregon.gov/boli/employers/Pages/prevailing-wage-rates.aspx</u>. You may also contact the agency to confirm the correct apprenticeship rate.

The "Prevailing Wage Rate Laws" handbook provides specific information and answers questions regarding prevailing wage laws and is available on our website at <a href="https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx">https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx</a>.

If you have any questions about any of this information, please contact the Bureau of Labor & Industries at <u>PWR.Email@boli.oregon.gov</u> or (971) 353-2416.

# January 5, 2023

# Prevailing Wage Rates by Occupations—Table of Contents

Using the booklet, <u>Definitions of Covered Occupations</u>, find the definition and group number, if applicable, that most closely matches the actual work being performed by the worker.

Asbestos Worker/Insulator	<u>6</u>
Boilermaker	<u>6</u>
Bricklayer/Stonemason	6
Bridge and Highway Carpenter (See Carpenter Group 5)	6
Carpenter	
Cement Mason	
Diver	_
Diver Tender	
Dredger	9
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	. 10
Drywall Taper (See Painter & Drywall Taper)	. 18
Electrician	. 10
Elevator Constructor, Installer and Mechanic	. 14
Fence Constructor (Non-Metal)	. 14
Fence Erector (Metal)	
Flagger (Laborer Group 3)	
<u>Glazier</u>	
Hazardous Materials Handler	. 14
Highway/Parking Striper	. 15
Ironworker	
Laborer	. 15
Landscape Laborer/Technician	
Limited Energy Electrician	. 16
Line Constructor	. 17
Marble Setter	
Millwright Group 1 (See Carpenter Group 3)	
Painter & Drywall Taper	
Piledriver (See Carpenter Group 6)	
Plasterer and Stucco Mason	. 18
Plumber/Pipefitter/Steamfitter	. 19
Power Equipment Operator Roofer Sheet Metal Worker Soft Floor Layer	. 20
Roofer	22
Sheet Metal Worker	. 23
Soft Floor Layer	. 24
Sprinkler Fitter	. 25
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	. 25
Sprinkler Fitter <u>Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)</u> <u>Tender to Plasterer and Stucco Mason</u> <u>Testing and Balancing (TAB) Technician</u> <u>Tile Setter/Terrazzo Worker: Hard Tile Setter</u>	. 25
Testing and Balancing (TAB) Technician	26
Tile Setter/Terrazzo Worker: Hard Tile Setter	26
Tile, Terrazzo, and Marble Finisher	26
Truck Driver	26

Occupation and Premium/Differential Pay	Base Rate / Fringe Rate		
ASBESTOS WORKER/INSULATOR	57.17	22.27	
Firestop Containment	42.38	16.19	
BOILERMAKER	40.40	31.90	
BRICKLAYER/STONEMASON	43.00	24.25	
This trade is tended by "Tenders to Mason Trades."			

Add \$1.00 per hour to base rate for refractory repair work.

#### **CARPENTER**

Zone A (Base Rate)

Group 1	44.80	19.21
Group 2	44.97	19.21
Group 3	50.24	19.21
Group 4	Elimir	nated
Group 5	45.40	19.21
Group 6	45.74	19.21

Zone Differential for Carpenters Add to Zone A Base Rate

Zone B	1.25 per hour
Zone C	1.70 per hour
Zone D	2.00 per hour
Zone E	3.00 per hour
Zone F	5.00 per hour
Zone G	10.00 per hour

Zone A: Projects located within 30 miles of the respective city hall of the cities

listed. Zone B: More than 30 miles but less than 40 miles.

Zone C: More than 40 miles but less than 50 miles.

Zone D: More than 50 miles but less than 60 miles.

Zone E: More than 60 miles but less than 70 miles.

Zone F: More than 70 miles but less than 100 miles.

Zone G: More than 100 miles.

### Reference Cities for Group 1 and 2 Carpenters

Albany	Goldendale	Madras	Roseburg
Astoria	Grants Pass	Medford	Salem
Baker City	Hermiston	Newport	The Dalles
Bend	Hood River	Ontario	Tillamook
Brookings	Klamath Falls	Pendleton	Vancouver
Burns	La Grande	Portland	
Coos Bay	Lakeview	Port Orford	
Eugene	Longview	Reedsport	

See more Reference Cities for Zone Differential on page 7

#### **CARPENTER** (continued)

Reference Cities for Group 3 Carpenters
---

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

Zones for Group 6 Carpenter are determined by the distance between the project site and either

1) The worker's residence; or

2) City Hall of a reference city listed, whichever is closer.

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road <u>via</u> Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

#### Group 2, 5 and 6:

Welders shall receive a 5% premium per hour based on their Group's journeyman wage rate, with an 8-hour minimum.

Group 1 and 3:

When working with toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

#### Group 5 and 6:

When working with creosote and other toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

#### Group 6:

When working in sheet pile coffer dams or cells up to the external water level, workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

#### **CEMENT MASON**

This trade is tended by "Concrete Laborer."

Group 1	39.97	23.00
Group 2	40.81	23.00
Group 3	40.81	23.00
Group 4	41.64	23.00

Zone Differential for Cement Mason Add to Basic Hourly Rate

Zone A	<b>3.00</b> per hour
Zone B	5.00 per hour
Zone C	10.00 per hour

Zone A: Projects located 60-79 miles of the respective city hall of the Reference Cities listed below.

Zone B: Projects located 80-99 miles of the respective city hall of the Reference Cities listed below.

Zone C: Projects located 100 or more miles of the respective city hall of the Reference Cities listed below (Page 8).

**CEMENT MASON** (continued)

#### Reference Cities for Cement Mason

Bend	Eugene	Pendleton	Salem	Vancouver
Corvallis	Medford	Portland	The Dalles	

When a contractor takes current employees to a project that is located more than 59 miles from the city hall of the Reference City that is closest to the contractor's place of business, Zone Pay is to be paid for the distance between the city hall of the identified Reference City and the project site.

**Note**: All miles are to be determined on the basis of road miles using the normal route (shortest time – best road), from the city hall of the Reference City closest to the contractor's place of business and the project.

#### **DIVER & DIVER TENDER**

Zone 1 (Base Rate)

DIVER	95.32	19.21
DIVER TENDER	51.32	19.21

- 1) For those workers who reside within a reference city below, their zone pay shall be computed from the city hall of the city wherein they reside.
- 2) For those workers who reside nearer to a project than is the city hall of any reference city below, the mileage from their residence may be used in computing their zone pay differential.
- 3) The zone pay for all other projects shall be computed from the city hall of the nearest reference city listed below.

#### Zone Differential for Diver/Diver Tender

Add to Zone 1 Base Rate

- Zone 2
   **1.25** per hour

   Zone 3
   **1.70** per hour

   Zone 4
   **2.00** per hour

   Zone 5
   **3.00** per hour
- Zone 6 5.00 per hour
- Zone 7 **10.00** per hour

Zone 1: Projects located within 30 miles of city hall of the reference cities listed.

- Zone 2: More than 30 miles, but less than 40 miles.
- Zone 3: More than 40 miles, but less than 50 miles.
- Zone 4: More than 50 miles, but less than 60 miles.
- Zone 5: More than 60 miles, but less than 70 miles.
- Zone 6: More than 70 miles, but less than 100 miles.
- Zone 7: More than 100 miles.

#### Reference Cities for Diver/Diver Tender

Bend	Longview	North Bend
Eugene	Medford	Portland

See more information on Zone Pay calculation and Diver Depth/Enclosure Pay on Page 9.

#### **DIVER & DIVER TENDER** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road via Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

#### **Diver Depth Pay:**

Depth Below Water Surface (FSW)	Daily Depth Pay
50-100 ft.	\$2.00 per foot over 50 feet
101-150 ft.	\$3.00 per foot over 100 feet
151-220 ft.	\$4.00 per foot over 150 feet
Over 220 ft.	\$5.00 per foot over 220 feet

The actual depth in FSW shall be used in determining depth premium.

Diver Enclosure Pay (working without vertical escape):

Distance Traveled in the Enclosure	Daily Enclosure Pay
0 – 25ft.	N/C
25 – 300 ft.	\$1.00 per foot from the entrance
300 – 600 ft.	\$1.50 per foot beginning at 300 ft.
Over 600 ft.	\$2.00 per foot beginning at 600 ft.

#### DREDGER

Zone A (Base Rate)		
Leverman (Hydraulic & Clamshell)	53.94	16.45
Assistant Engineer (Watch Engineer, Mechanic Machinist)	50.78	16.45
Tenderman (Boatman Attending Dredge Plant), Fireman	49.29	16.45
Fill Equipment Operator	48.12	16.45
Assistant Mate	45.42	16.45
Zone Differential for Dredgers		

Zone Differential for Dredgers Add to Zone A Base Rate

Zone B	3.00 per hour
Zone C	6.00 per hour

Zone mileage based on road miles:

Zone A: Center of jobsite to no more than 30 miles from the city hall of Portland.

Zone B: More than 30 miles but not more than 60 miles.

Zone C: Over 60 miles.

#### DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

Zone 1 (Base Rate)

1. DRYWALL INSTALLER	44.74	18.91
2. LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER	44.74	18.91

Zone Differential for Lather, Acoustical Carpenter & Ceiling Installer

Zone mileage based on road miles:

Zone B	61-80 miles	6.00 per hour
Zone C	81-100 miles	9.00 per hour
Zone D	101 or more	12.00 per hour

The correct transportation allowance shall be based on AAA road mileage from the City Hall of the transportation reference cities herein listed.

#### Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Certified welders shall receive 5% over the base wage rate, with an eight (8) hour minimum.

#### **ELECTRICIAN**

#### Area 1 (Region 14)

Electrician	43.97	19.26
Lighting Maintenance and Material Handler	21.55	10.30

#### Reference County

Malheur

#### Shift Differential\*

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 12:30am	8 hours pay for 8 hours work plus 7.5% for all hours worked
3 <sup>rd</sup> Shift "graveyard"	Between the hours of 12:30am and 8:00am	8 hours pay for 8 hours work plus 15% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

See more information on Premium Pay on Page 11.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun's chair or on building frames, stacks or towers at a distance, the following should be added to base rate.

50 – 90 feet to the ground	Add 1 ½ x the base rate
90+ feet to the ground	Add 2 x the base rate

Pursuant to ORS 279C.815(2)(b), the Electrician Area 6 rate is the highest rate of wage among the collective bargaining agreements for Electrician Areas 1 and 6.

#### Area 2 (Regions 12 and 13)

Electrician	51.75	24.18
Cable Splicer	54.34	24.26
Certified Welder	56.93	24.34
Material Handler	31.05	13.06

#### Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

Add 50% of the base rate when workers are required to work under the following conditions:

1) Under compressed air with atmospheric pressure exceeding normal pressure by at least 10%.

2) From trusses, swing scaffolds, bosun's chairs, open platforms, unguarded scaffolds, open ladders, frames, tanks, stacks, silos and towers where the workman is subject to a direct fall of (a) more than 60 feet or (b) into turbulent water under bridges, powerhouses or spillway faces of dams.

#### Area 3 (Regions 4, 5, 6 and 7)

		48.58	23.20
rry Douglas			
Lincoln – See Area 4			
Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours wo	ork	
Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours wo worked	ork plus 17% fo	r all hours
Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours wo worked.	rk plus 31% fo	r all hours
	Lincoln – <b>See Area 4</b> Between the hours of 8:00am and 4:30pm Between the hours of 4:30pm and 1:00am	Lincoln – <b>See Area 4</b> Between the hours of 8:00am and 4:30pm 8 hours pay for 8 hours wo Between the hours of 4:30pm and 1:00am 8 hours pay for 8 hours wo worked 8 hours pay for 8 hours wo	Try Douglas Lincoln – <b>See Area 4</b> Between the hours of 8:00am and 4:30pm 8 hours pay for 8 hours work Between the hours of 4:30pm and 1:00am 8 hours pay for 8 hours work plus 17% fo worked Between the hours of 12:30am and 9:00am 8 hours pay for 8 hours work plus 31% fo

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

See more information on Premium Pay on Page 12.

When workers are required to work under compressed air or where gas masks are required, or to work from trusses, all scaffolds including mobile elevated platforms, any temporary structure, bosun's chair or on frames, stacks, towers, tanks, within 15' of the leading edges of any building at a distance of:

50 – 75 feet to the ground	Add 1 ½ x the base rate
75+ feet to the ground	Add 2 x the base rate

High Time is not required to be paid on any permanent structure with permanent adequate safeguards (handrails, midrails, and toe guards). Any vehicle equipped with outriggers are exempted from this section.

#### Area 4 (Regions 3, 4, 5, and 10)

Electrician Cable Splicer Lighting Mainter	nance/Material I	Handler		5	51.67 56.84 24.29	20.58 20.74 10.38
Reference Cour	nties for Area 4					
Benton Crook	Deschutes Jefferson	Lane Linn	Lincoln			
Marion – See A	rea 5 rate	Polk – <b>See Area 5 rate</b>	Yamh	nill – See Area 5 rate		
Shift Differential	*					
1 <sup>st</sup> Shift "day"	Betwee	en the hours of 8:00am and	4:30pm	8 hours pay for 8 hours work		
2 <sup>nd</sup> Shift "swing	j" Betwee	en the hours of 4:30pm and	1:00am	8 hours pay for 8 hours work worked	plus 17% for	r all hours
3 <sup>rd</sup> Shift "grave	yard" Betwee	en the hours of 12:30am and	1 9:00am	8 hours pay for 8 hours work worked.	plus 31.4% f	for all hours

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

#### Area 5 (Regions 1, 2, 3 and 9)

Electrician	57.35	28.94
Electrical Welder	63.09	29.11
Material Handler/Lighting Maintenance	32.69	19.45

**Reference Counties** 

Clackamas	Hood River	Polk	Wasco
Clatsop	Marion	Sherman	Washington
Columbia	Multnomah	Tillamook	Yamhill

See more information on Shift Differentials and Zone Pay on Page 13.

#### Shift Differential\*

1 <sup>st</sup> Shift "day"	Between the hours of 7:00am and 5:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 3:00am	8 hours pay for 8 hours work plus 17.3% for all hours worked
3 <sup>rd</sup> Shift "graveyard"	Between the hours of 12:30am and 11:00am	8 hours pay for 8 hours work plus 31.4% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

#### Zone Pay for Area 5 – **Electrician and Electrical Welder** Add to Basic Hourly Rate

Zone mileage based on air miles:Zone 131-50 milesZone 251-70 milesZone 371-90 milesZone 4Beyond 909.00 per hour

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

Astoria	Seaside	Tillamook
Hood River	The Dalles	

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

#### Area 6 (Regions 6, 8, 11 and 14)

Electrician	43.97	19.26
Lighting Maintenance and Material Handler	21.55	10.30

#### Reference Counties

Harney	Josephine	Lake
Jackson	Klamath	Malheur

#### Douglas - See Area 3 rate

#### Shift Differential

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours work plus 7.5% for all hours worked
3 <sup>rd</sup> Shift "graveyard"	Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours work plus 15% for all hours worked.

\* The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun's chair or on building frames, stacks or towers at a distance, the following should be added to base rate.

50 – 90 feet to the ground	Add 1 ½ x the base rate
90+ feet to the ground	Add 2 x the base rate

#### **ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC**

Area 1 (Regions 12 and 13)						
Mechanic				62.25	42.32	
Reference Count	ies					
Baker	Union	Wallowa				
Umatilla – <b>See</b> A	Area 2 rate					
<u>Area 2 (Regions</u>	<mark>; 1, 2, 3, 4, 5, 6, 7,</mark> 8,	, 9, 10, 11, 12, and 14)				
Mechanic				62.51	42.34	
Reference Count	ies					
Benton Clackamas Clatsop Columbia Coos Crook Curry	Douglas Gilliam Grant Harney Hood River Jackson Jefferson	Klamath Lake Lane Lincoln Linn Malheur Marion	Multnomah Polk Sherman Tillamook Umatilla Wasco Washington	Deschutes Josephine Morrow Wheeler Yamhill		
FENCE CONSTR	RUCTOR (NON-MET	TAL)		34.98	16.55	
FENCE ERECTO	<u>DR (METAL)</u>			34.98	16.55	
GLAZIER				45.82	25.40	

Add \$1.00 to base rate when employee works from a swing stage, scaffold, suspended contrivance or mechanical apparatus from the third floor up or thirty feet of free fall (whichever is less), and employee is required to wear a safety belt.

Add twenty percent (20%) to base rate when employee works from a bosun chair (non-motorized single-man apparatus), regardless of height.

Certified welders shall receive twenty percent (20%) above the base rate for actual time spent performing welding duties.

#### HAZARDOUS MATERIALS HANDLER

29.03 15.18

# **Occupation and Premium/Differential Pay**

Base Rate / Fringe Rate

HIGHWAY/	PARKING STRIPER	38.18	15.08
<u>Shift Differer</u> Add \$1.85/h	<u>ntial</u> our to base rate for shifts that start between 3:00pm and 4:00am.		
IRONWORK			
<u>Zone 1 (Bas</u>	e Rate):	42.27	32.53
	ential for Ironworker c Hourly Rate		
Zone 2	<b>6.88</b> /hr. or \$55.00 maximum per day		
Zone 3	<b>10.00</b> /hr. or \$80.00 maximum per day		
Zone 4	<b>12.50</b> /hr. or \$100.00 maximum per day		
Zone 1: Proj	ects located within 45 miles of city hall in the reference cities listed below.		

Zone 2: More than 46 miles, but less than 60 miles. Zone 3: More than 61 miles, but less than 100 miles. Zone 4: More than 100 miles.

**Note**: Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Medford Portland

#### **LABORER**

Zone A (Base Rate):

Group 2 36.25 16.55
Group 3 (Flagger) 30.38 16.55
Group 4 (Landscape Laborer)24.1716.55

Zone Differential for Laborers Add to Zone A Base Rate

Zone B	<b>.85</b> per hour
Zone C	1.25 per hour
Zone D	2.00 per hour
Zone E	4.00 per hour
Zone F	5.00 per hour

Zone A: Projects located within 30 miles of city hall in the reference cities listed. Zone B: More than 30 miles but less than 40 miles. Zone C:More than 40 miles but less than 50 miles. Zone D:More than 50 miles but less than 80 miles. Zone E: More than 80 miles but less than 100 miles. Zone F: More than 100 miles.

See Reference Cities for Zone Differentials on Page 16.

#### LABORER (continued)

#### Reference Cities for Laborer

Albany	Burns	Hermiston	Roseburg
Astoria	Coos Bay	Klamath Falls	Salem
Baker City	Eugene	Medford	The Dalles
Bend	Grants Pass	Portland	

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Any Laborer working in Live Sewers shall receive forty dollars (\$40) per day in addition to their regular pay.

LANDSCAPE LABORER/TECHNICIAN (Laborer Group 4)				24.17	16.55
LIMITED ENERGY ELECTRIC	CIAN				
Area 1 (Region 14)				33.76	17.24
Reference County					
Malheur					
Pursuant to ORS 279C.815(2) collective bargaining agreeme			an Area 6 rate is the highest rate on Areas 1 and 6.	of wage among	the
Area 2 (Regions 12 and 13)				34.51	16.04
Reference Counties					
	Jmatilla Wallowa Jnion Wheele	4			
Area 3 (Regions 4, 5, 6 and 7	<u>7)</u>			38.86	20.81
Reference Counties					
Benton Curry Coos Douglas	Lane Lincoln	Linn			
Area 4 (Regions 3, 4, 5 and 1	<u>IO)</u>			38.44	17.62
Reference Counties					
Deschutes Jefferso Crook	on				
Benton – <b>See Area 3 rate</b> Lane – <b>See Area 3 rate</b>	Linn – <b>See Area 3</b> Marion – <b>See Area</b>		Polk – <b>See Area 5 rate</b> Yamhill – <b>See Area 5 rate</b>		

LIMITED ENER	<b>GY ELECTRICIAN</b> (co	ontinued)			
Area 5 (Region	<u>s 1, 2, 3 and 9)</u>			47.66	22.97
Reference Coun	ties				
Clackamas Clatsop Columbia	Hood River Marion Multnomah	Polk Sherman Tillamook	Wasco Washington Yamhill		
Area 6 (Region	<u>s 6, 8, 11 and 14)</u>			33.76	17.24
Reference Coun	<u>ties</u>				
Harney Jackson	Josephine Klamath	Lake Malheur			
Douglas – <b>See</b>	e Area 3 rate				
LINE CONSTRU	<u>CTOR</u>				
<u>Area 1 (All Regi</u>	<u>ons)</u>				
Group 1				64.58	24.31
Group 2				57.66	23.99
Group 3				35.58	15.44
Group 4				49.59	20.43
Group 5				43.25	17.50
Group 6				35.75	17.16

#### Reference Counties

All counties

Group 7

Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.

MARBLE SETTER	44.00	24.25
This trade is tendered by "Tile, Terrazzo, & Marble Finishers."		
Add \$1.00 per hour to base rate for refractory repair work.		
PAINTER & DRYWALL TAPER		
COMMERCIAL PAINTING	30.72	14.18
INDUSTRIAL PAINTING	32.52	14.18
BRIDGE PAINTING	38.19	14.18

Shift Differential for Painter

Add \$2.00/hour to base rate for entire shift if any hours are worked outside of 5:00 a.m. to 5:00 p.m.

12.56

20.71

DRYWALL TAPER

Bend

Coos Bay

Eugene

La Grande

Add \$1.00 to base rate for swinging scaffold work.

Medford

Newport

Add \$2.00 to base rate for nozzle technicians on plastering machines.

				42.52	40.40
Zone A (Base Rate					19.13
Zone Differential for Dryw Taper Add to Zone A Bas					
Zone B         6.00 per           Zone C         9.00 per           Zone D         12.00 per	hour				
Dispatch Cities for Drywa	ll Taper				
Albany Bend Astoria Brookings Baker Coquille Bandon Eugene	Grants Pass Hermiston Klamath Falls Kelso-Longview	Medford Newport North Bend Pendleton	Portland Reedsport Roseburg Salem	Seaside The Dalles Tillamook Vancouver	
Zone A: Projects located less than 61 miles of the respective city hall of the dispatch cities listed. Zone B: Projects located 61 miles to 80 miles. Zone C: Projects located 81 miles to 100 miles. Zone D: Projects located 101 miles or more. Note: Zone pay is based on AAA Road Mileage.					
This trade is tended by "T	enders to Plasterers."				
Zone A (Base Rate)				41.16	19.23
Zone Differential for Plast Add to Zone A Base Rate					
Zone B         6.00 per           Zone C         9.00 per           Zone D         12.00 per	hour				
Zone A: Projects located less than 61 miles of the respective city hall of the reference cities listed below. Zone B: Projects located 61 miles to 80 miles. Zone C: Projects located 81 miles to 100 miles. Zone D: Projects located 101 miles or more.					
Reference Cities for Plast	erer & Stucco Mason				

Portland

Salem

Seaside

The Dalles

34.00

54.00

50.68

17.07

34.11

#### PLUMBER/PIPEFITTER/STEAMFITTER

#### Area 1 (Regions 13 and 14)

Reference Counties

Harney Malheur

Baker - See Area 2 rates

Zone Differential for Area 1

#### Add to Base Rate

Zone 1	2.50 per hour
Zone 2	3.50 per hour
Zone 3	5.00 per hour

Zone mileage based on road miles:

Zone 1: Forty (40) to fifty five (55) miles from City Hall in Boise, Idaho.

Zone 2: Fifty five (55) to one hundred (100) miles from City Hall in Boise, Idaho.

Zone 3: Over one hundred (100) miles from City Hall in Boise, Idaho.

Add \$2.21 to base rate if it is possible for worker to fall 30 ft. or more, or if required to wear a fresh-air mask or similar equipment for 2 hours or more.

#### Area 2 (Regions 12 and 13)

#### Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

Zone Differential for Area 2 Add to Base Rate

Zone 2 10.62/hr. not to exceed \$80.00 day.

Zone 2: Eighty (80) miles or more from City Hall in Pasco, Washington.

Zone mileage based on road miles:

Add \$1.00 to base rate in one-hour minimum increments if it is possible for worker to fall 35 ft. or more.

Add \$1.00 to base rate in one-hour minimum increments if worker is required to wear a mask in hazardous areas.

Lake

Lane

Linn

Polk

Lincoln

Marion

Multnomah

#### Area 3 (Regions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 and 12)

Deschutes

Hood River

Douglas

Jackson

Jefferson

Klamath

Josephine

#### Reference Counties

Benton	
Clackamas	
Clatsop	
Columbia	
Coos	
Crook	
Curry	

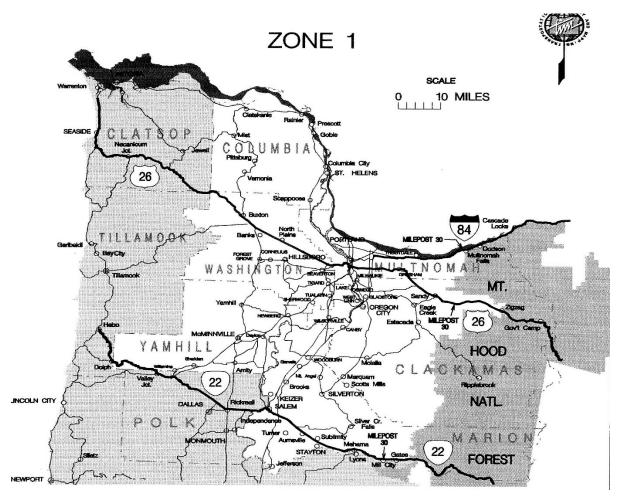
Gilliam – See Area 2 rate Wheeler – See Area 2 rate

Sherman Tillamook Wasco Washington Yamhill 35.00

#### POWER EQUIPMENT OPERATOR

Zone 1 (Base Rate)		
Group 1	54.13	18.15
Group 1A	56.29	18.15
Group 1B	58.45	18.15
Group 2	52.22	18.15
Group 3	51.07	18.15
Group 4	47.74	18.15
Group 5	46.50	18.15
Group 6	43.28	18.15

# POWER EQUIPMENT OPERATOR MAP



#### Zone Pay Differential for Power Equipment Operator Add to Zone 1 Base Rate

 Zone 2
 **3.00** per hour

 Zone 3
 **6.00** per hour

#### For projects in the following metropolitan counties:

Clackamas	Marion	Washington
Columbia	Multnomah	Yamhill

#### **POWER EQUIPMENT OPERATOR** (continued)

- (A) All jobs or projects located in Multhomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located in the area outside the *identified boundary* above, but less than 50 miles from the Portland City Hall shall receive Zone 2 pay for all classifications.
- (C) All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

#### Reference cities for projects in all remaining counties:

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

(A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.

- (B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.
- (C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Add \$10.00/hour hyperbaric pay for Group 4 Tunnel Boring Machine Mechanic.

Add \$0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment.

Add \$0.50 to the base rate per hour for any employee who works suspended by a rope or cable.

Add \$0.50 to the base rate for employees who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation.

**Note:** A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 353-2416.

#### Shift Differential

Two-Shift Operations:

On a two-shift operation, when the second shift starts after 4:30 p.m., second-shift workers shall be paid the base hourly wage rate plus 5% for all hours worked.

When the second shift starts at 8:00 p.m. or later, the second-shift workers shall be paid at the base hourly wage rate plus 10% for all hours worked.

See more information on Shift Differentials on Page 22.

#### **POWER EQUIPMENT OPERATOR** (continued)

Three-Shift Operations:

On a three-shift operation, the base hourly wage rate plus five percent (5%) shall be paid to all second-shift workers for all hours worked, and the base hourly wage rate plus ten percent (10%) shall be paid to all third shift workers for all hours worked.

#### ROOFER

<u>Area 1 (Regions 1,</u>	<u>2, 9, 10, 12 and 13)</u>			38.78	20.48
Reference Counties					
Baker Clackamas Clatsop Columbia Crook	Deschutes Gilliam Grant Hood River Jefferson	Morrow Multnomah Sherman Tillamook Umatilla	Union Wasco Wallowa Washington Wheeler		
Add 10% to the base	e rate for handling coa	al tar pitch or coal t	ar-based materials.		
Add 10% to the base	e rate for handling fibe	erglass insulation.			
<u>Area 2 (Regions 3,</u>	4, 5, 6, 7, 8, 10, 11 aı	<u>nd 14)</u>		32.55	18.65
Reference Counties					
Benton Coos Curry Douglas	Harney Jackson Josephine Klamath	Lake Lane Lincoln Linn	Malheur Marion Polk Yamhill		
Crook – <b>See Area 1</b>	rates Deschute	es – <b>See Area 1 ra</b>	tes		
Add \$2.00 to the bas	se rate for handling co	al tar products.			
Add \$1.50 to the bas	e rate for handling fib	erglass insulation.			
Area 4 (Regions 12 and 13) 38.78 20.48					
Reference Counties					
Umatilla	Union	Wallow	va		
Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.					

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

**JANUARY 5, 2023** 

# **Occupation and Premium/Differential Pay**

Pursuant to ORS 27 agreements for Roc			is the highest rate of wage amo	ong the collective barg	aining		
Add 10% to the bas	e rate for handling c	coal tar pitch or co	al tar-based materials.				
Add 10% to the bas	e rate for handling f	iberglass insulatio	on.				
SHEET METAL WO	<u>)RKER</u>						
<u>Area 1 (Regions 1,</u>	<u>2, 3, 4, 9 and 12)</u>			45.80	25.46		
Reference Counties	<u>!</u>						
Benton Clackamas Clatsop Columbia Gilliam	Grant Hood River Lincoln Linn Marion	Morrow Multnomah Polk Sherman Tillamook	Umatilla Wasco Washington Wheeler Yamhill				
Add \$1.00 to base r	ate for work perform	ned on any swingi	ng platform, swinging chair or s	winging ladder.			
Add \$1.00 to base r	ate for work where	a worker is expos	ed to resins, chemicals or acid.				
Area 2 (Regions 13 and 14)							
Reference Counties							
Baker – <b>See Area 3</b>	<b>rate</b> Malheur -	- See Area 6 rate					
<u>Area 3 (Regions 12</u>				44.09	25.28		
Reference Counties							
Baker Uni	on Wallo	owa					
Morrow – See Area 1 rate Umatilla – See Area 1 rate							
Add \$.45 to base ra feet above the grou		ed on any swingin	g stage, swinging scaffold or bo	oson chair in excess c	of thirty (30		

#### S

#### ŀ

#### F

ROOFER (Continued)

Area 5 (Region 12)

Reference County

Morrow

Add \$1.00 to base rate for work where it is necessary to wear a chemically activated type face mask.

# Base Rate / Fringe Rate

20.48

38.78

# **Occupation and Premium/Differential Pay**

SHEET METAL V	<b>VORKER</b> (continued	1)			
Area 4 (Regions	<u>5 and 6)</u>			37.78	22.72
Reference Counti	es				
Douglas	Lane				
Add \$1.00 to base	e rate for work perfo	rmed on any swinging	g platform, swinging chair or swir	nging ladder.	
Add \$1.00 to base	e rate for work where	e a worker is exposed	l to resins, chemicals or acid.		
Area 5 (Region 7	<u>)</u>			38.14	23.76
Reference Counti	<u>es</u>				
Coos C	Curry				
Add \$1.00 to base	e rate for work perfo	rmed on any swinging	g platform, swinging chair or swi	nging ladder.	
Add \$1.00 to bas	e rate for work wher	e a worker is expose	d to resins, chemicals or acid.		
	7 0 44 and 44)			32.12	24.20
Area 6 (Regions				32.12	21.39
Reference Counti					
Harney Jackson	Josephine Klamath	Lake Malheur			
Curry – See Area	5 rate				
Add \$1.00 to base	e rate for work perfo	rmed on any swinging	g platform, swinging chair or swi	nging ladder.	
Add \$1.00 to bas	e rate for work wher	e a worker is expose	d to resins, chemicals or acid.		
Area 7 (Region 1	0)			35.36	21.31
Reference Counti				00.00	21.01
Crook	Deschutes	Jefferson			
Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder.					
Add \$1.00 to base	e rate for work where	e a worker is exposed	l to resins, chemicals or acid.		
SOFT FLOOR LA	YER			37.23	18.17

#### **SPRINKLER FITTER**

### Area 1 (Regions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, and 14)

Area 1 (Regions	<u>1, 2, 3, 4, 5, 6, 7</u>	, 8, 9, 10, 11, 12, i	an <u>a 14)</u>		44.13	25.84
Reference Counti	es					
Benton Clackamas Clatsop Columbia Coos Crook Curry Deschutes Area 2 (Regions	Douglas Gilliam Grant Harney Hood River Jackson Jefferson Josephine <b>12, 13, 14)</b>	Klamath Lake Lane Lincoln Linn Malheur Marion Morrow	F 5 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Aultnomah Polk Sherman Tillamook Jmatilla Vasco Vashington Vheeler Yamhill	37.81	25.84
Reference Counti	<u>es</u>					
Baker	Union	Wal	lowa			
Gilliam – <b>See Are</b> Grant – <b>See Area</b>		lalheur – <b>See Are</b> a Iorrow – <b>See Are</b> a		Umatilla – <b>See Area 1 rate</b>		
TENDER TO MASON TRADES (Brick and Stonemason, Mortar Mixer, Hod Carrier)						16.55
Add \$0.50 to base	e rate for refracto	ry repair work.				
TENDER TO PLA	STERER AND S	TUCCO MASON				
Zone A (Base Rat	te)				37.62	16.55
Zone Differential f Add to Zone A Ba		sterer and Stucco	<u>Mason</u>			
Zone C 9.00	) per hour ) per hour )0 per hour					
Zone A: Projects located within 60 miles of city hall in the reference cities listed. Zone B: More than 61 miles but less than 80 miles. Zone C:More than 81 miles but less than 100 miles. Zone D:More than 101 miles						
Reference Cities						
Bend Coos Bay	Eugene La Grande	Medford Newport	Portland Salem	Seaside The Dalles		

Add \$0.50 to base rate for refractory repair work.

PAGE 25

#### TESTING AND BALANCING (TAB) TECHNICIAN

For work performed under the Sheet Metal classification, including Air-Handling Equipment, Ductwork

#### See SHEET METAL WORKER RATE

For work performed under the Plumber/Pipefitter/Steamfitter classification, including Water Distribution Systems

See <u>PLUMBER/PIPEFITTER/STEAMFITTER RATE</u>

TILE SETTER/TERRAZZO WORKER: Hard Tile Setter	37.65	20.83
This trade is tended by "Tile, Terrazzo, & Marble Finisher."		
Add \$1.00 when performing terrazzo work.		
Add \$1.00 when working with epoxy, furnane, or alkor acetylene.		
TILE, TERRAZZO, AND MARBLE FINISHER		
1. TILE, TERRAZZO FINISHER	28.29	15.30
Add \$1.00 when performing terrazzo work.		
Add \$1.00 when working with epoxy, furnane, or alkor acetylene.		
2. BRICK & MARBLE FINISHER	28.29	15.43
Add \$1.00 per hour to base rate for refractory repair work.		
TRUCK DRIVER		
Zone A (Base Rate)		
Group 1	30.09	16.73
Group 2	30.23	16.73
Group 3	30.37	16.73
Group 4	30.67	16.73
Group 5	30.91	16.73
Group 6 Group 7	31.10 31.32	16.73 16.73
	51.52	10.75
Zone differential for Truck Drivers		
Add to Zone A Base Rate		

Zone B.65 per hourZone C1.15 per hourZone D1.70 per hour

Zone E **2.75** per hour

See more information on Zone Differentials on Page 27.

#### TRUCK DRIVER (Continued)

Zone A: Projects within 30 miles of the cities listed. Zone B: More than 30 miles but less than 40 miles. Zone C: More than 40 miles but less than 50 miles. Zone D: More than 50 miles but less than 80 miles. Zone E: More than 80 miles.

#### **Reference Cities**

Albany Astoria	Burns Coos Bay	Hermiston Hood River	Madras Medford	Oregon City Pendleton	Roseburg Salem
Baker	Corvallis	Klamath Falls	McMinnville	Portland	The Dalles
Bend	Eugene	La Grande	Newport	Port Orford	Tillamook
Bingen Brookings	Goldendale Grants Pass	Lakeview Longview	Ontario	Reedsport	Vancouver

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

#### To: All Oregon Contracting Agencies

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, <u>as well as</u> any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list. You can find the most current and up to date list of contractors ineligible to receive public works contracts on our website at <u>https://www.oregon.gov/boli/employers/Pages/pwr-ineligible-contractors.aspx</u>.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 353-2416.

1.	CONTRACTOR NAME A1 Dumptruck Services LLC 703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164 <sup>th</sup> Avenue Vancouver, WA 98684	DATE PLACED February 24, 2020	<u>REMOVAL DATE</u> February 23, 2027
2.	Advanced Flagging & Pilot Car Inc. 16400 NE Las Brisas Ct., Apt. 43 Portland, OR 97230 650 NE Holladay St. Portland, OR 97232 16400 NE Las Brisas Ct. Portland, OR 97230	February 5, 2021	February 4, 2024
3.	<b>Barker, Michael</b> 32966 Tennessee Road Lebanon, OR 97355	January 5, 2021	January 4, 2024
4.	<b>Bell-Eddy, Kimberly</b> 8535 Woodard Ave. SE Salem, OR 97317	January 12, 2016	January 11, 2023
5.	Cameron Creations Steven Cameron Nancy Cameron PO Box 2 Lowell, OR 97452	May 25, 2000	Not to be Removed
6.	<b>Canell's Flagging LLC</b> 731 N Hayden Meadows Dr., Ste 107 Portland, OR 97217	November 24, 2020	November 23, 2023
7.	<b>Canell, Angela</b> 2416 NE 11 <sup>th</sup> Avenue Portland, OR 97212 529 SE Grand #307 Portland, OR 97214	November 24, 2020	November 23, 2023
8.	<b>CJ Construction, Inc.</b> 2969 Ferguson St NW Salem, OR 97304 846 55 <sup>th</sup> Ave. Salem, OR 97304	December 11, 2020	November 6, 2023

9.	CONTRACTOR NAME Covington, Timothy aka Tim York 16055 NE Stanton St. Portland, OR 97230 2933 NE 11 <sup>th</sup> Ave. Portland, OR 97212 12231 NE Stanton St. Portland, OR 97230	DATE PLACED April 13, 2021	<b>REMOVAL DATE</b> April 12, 2024
10.	<b>Diversified Masonry LLC</b> PO Box 144 Ranchester, WY 82839	January 5, 2021	January 4, 2024
11.	Friedman, Jennifer 2526 Ellen Lane NW Salem, OR 97304 4400 Shaw St NW Salem, OR 97304 4400 Salem-Dallas Hwy Salem, OR 97304 PO Box 5172 Salem, OR 97304	December 11, 2020	October 10, 2023
12.	Friedman, Scott 2969 Ferguson St NW Salem, OR 97304 4400 Dallas Hwy Salem, OR 97304 PO Box 5172 Salem, OR 97304	December 11, 2020	October 10, 2023
13.	<b>Graeme, Eugene</b> 169 SE Cody Lane Madras, OR 97741	July 3, 2017	July 2, 2027
14.	Green Thumb Landscape and Maintenance, Inc., aka Green Thumb Landscaping, aka GT General Contracting 4400 Dallas Hwy Salem, OR 97304 PO Box 5172 Salem, OR 97304	December 11, 2020	October 10, 2023
15.	<b>Green Thumb LLC, aka Green Thumb Contracting</b> 4400 Salem-Dallas Hwy Salem, OR 97304 4400 Shaw St NW Salem, OR 97304 PO Box 5172 Salem, OR 97304	December 11, 2020	October 10, 2023
16.	<b>High-N-Shine Concrete Floors</b> 9024 Silver Star Ave. Vancouver, WA 98664	February 3, 2020	February 2, 2023

	FUBLICATION DATE. JANU	JART 5, 2025	
17.	CONTRACTOR NAME Hoang, Lisa aka Kim Lien Hoang, aka Lien Kim Hoang, aka Kim Hope, aka Lisa K Ryan, aka Ryan Lien Hoang, aka Kim L Hoang, aka Kim L Hoang, aka Lien Hoang Ryan, aka Lien K Hoang-Ryan, aka Lisa Hall, aka Lisa Hall, aka Lisa Kim Ryan, aka Lien Ryan, aka Lien Ryan, aka Lien Hoang Ryan, aka Kim Hoang Lien, aka K Lisa Hoang 703 N Hayden Meadows Dr, #206 Portland, OR 97213 731 N Hayden Meadows Dr, #206 Portland, OR 97217 2408 NE 164 <sup>th</sup> Avenue Vancouver, WA 98684 Ingram, Christina	DATE PLACED February 24, 2020 May 6, 2022	REMOVAL DATE February 23, 2027
10.	2676 Copeland Road Harper, Oregon 97906	May 0, 2022	May 0, 2020
19.	<b>Ingram, Tyrell</b> 2676 Copeland Road Harper, Oregon 97906	May 6, 2022	May 5, 2025
20.	<b>Kim Bell Flagging, Inc.</b> 8535 Woodard Ave. SE Salem, OR 97317	January 12, 2016	January 11, 2023
21.	<b>Miller, David</b> 731 NW Naito Parkway, #215 Portland, OR 97209	June 17, 2020	Not to be Removed
22.	Nam, Sang In dba Cornerstone Janitorial Services 130 NE Danbury Ave. Hillsboro, OR 97124	September 20, 2016	Not to be Removed
23.	<b>Nguyen, Hai T.</b> 9024 Silver Star Ave. Vancouver, WA 98664	February 3, 2020	February 2, 2023
24.	NW Flagging LLC 703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164 <sup>th</sup> Avenue Vancouver, WA 98684	February 24, 2020	February 23, 2027

25.	CONTRACTOR NAME Oregon Building & Landscaping Services LLC 703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164 <sup>th</sup> Avenue Vancouver, WA 98684	<b>DATE PLACED</b> February 24, 2020	<u>REMOVAL DATE</u> February 23, 2027
26.	Pacific NW Drywall & Acoustics LLC aka Pacific NW Drywall& Acoustics LLC 731 NW Naito Parkway #215 Portland, OR 97209	June 17, 2020	Not to be Removed
27.	<b>Polson, Pacharee</b> 9024 Silver Star Ave. Vancouver, WA 98664	February 3, 2020	February 2, 2023
28.	Regional Traffic Management LLC 703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164 <sup>th</sup> Avenue Vancouver, WA 98684	February 24, 2020	February 23, 2027
29.	<b>Snake River Construction and Excavation LLC</b> 2676 Copeland Road Harper, Oregon 97906	May 6, 2022	May 5, 2025
30.	<b>Tatom, Alan</b> 168 Clearwater Avenue NE Salem, OR 97301	July 10, 2015	July 9, 2025
31.	<b>Thomas, Antonio</b> 16400 NE Las Brisas Ct., Apt. 43 Portland, OR 97230 650 NE Holladay St. Portland, OR 97232 16400 NE Las Brisas Ct. Portland, OR 97230	February 5, 2021	February 4, 2024
32.	<b>Walker, Phillip</b> 580 Market Street NE Salem, OR 97301	July 10, 2015	July 9, 2025
33.	<b>WCI Construction LLC</b> 169 SE Cody Lane Madras, OR 97741	July 3, 2017	July 2, 2027
34.	<b>WWJD Traffic Control, Inc.</b> 168 Clearwater Avenue NE Salem, OR 97301	July 10, 2015	July 9, 2025

#### CHRISTINA E. STEPHENSON, COMMISSIONER BUREAU OF LABOR AND INDUSTRIES

# Prevailing Wage Rate Laws Handbook

The 2022 edition of the <u>*Prevailing Wage Rate Laws Handbook*</u> is now available on our website at <u>https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx</u>.

In addition to providing this and other PWR publications, Oregon BOLI Labor & Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at <a href="https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx">https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx</a>.

If you are interested in being included on our mailing lists for future seminar notifications, please contact us at <u>PWR.Email@boli.oregon.gov</u> or (971) 353-2416.