coming soon!





Open Enrollment starts August 15! Here's what to know.

This email has been sent by Mercer on OEBB's behalf.

Six things to know

- Enrollment is REQUIRED
- 2. We have a new virtual benefits fair!
- 3. What's NEW for 2022-23
- 4. What's NOT changing for 2022-23
- Open Enrollment webinar: August 17 or ondemand
- 6. Sign up for text or email reminders



Watch your mail

Your OEBB Open Enrollment packet will arrive this week.

Enrollment is REQUIRED

All OEBB members must enroll during Open Enrollment. Go to OEBBenroll.com to make your elections or decline coverage starting August 15, 2022.*

* For MOST members, Open Enrollment ends Sept. 15, but for some it can end earlier. Confirm your deadline with your employer!

You won't have medical, dental, and vision coverage if you don't submit elections during Open Enrollment. (The only exception is if your employer defaults you into a plan.)

Why is enrollment required?

Benefits play an important role in your well-being, and life brings changes. We want to be sure you have the coverage you need for next year.

Open Enrollment is the one time each year when you can make plan changes without a qualifying status change (QSC) event.



New virtual benefits fair this year!

We're excited to offer an online benefits fair this year! This virtual setting is available 24/7 so you can:

- Watch videos and download PDFs to learn about your benefit options.
- Explore resources available to OEBB members at no additional cost, like gym membership dis counts, mental health apps, financial planning services, and more!
- Chat live with vendor partners during scheduled times.
- · Enter a raffle to win a prize!

Visit <u>OEBBondemand.com</u> and click the virtual benefits fair link to get started!



What's **NEW** for 2022-23

Some exciting improvements are coming to our benefit plans for 2022-23.



Medical

Moda Health Medical Plans

- Meeting the annual out-of-pocket maximum will be easier. For Plans 1 to 5, medical and
 prescription drug expenses will count toward the plan's out-of-pocket maximum.
- Coverage will expand for certain cancer medications. Moda Health is enhancing its special
 program for cancer medications. More medications will be covered. Infusions can be done in more
 locations including provider offices, infusion clinics, or some times even at home.
- Diabetes monitoring and testing supplies will be covered through the prescription benefit.
 Glucose monitors and testing supplies will now be covered under the prescription drug benefit. This means you will no longer need to go through a durable medical equipment (DME) provider. You can purchase these supplies directly from a retail pharmacy with a small copay. These diabetic supplies will apply to your prescription drug plan deductible.
- Introduction of a new diabetes prevention program. Moda will offer a new pre-diabetes program
 for qualified members. The program includes coaching, visits with a nutritional counselor, and a free
 fitness tracker.
- Behavioral health champions will be available. Members will have access to behavioral health champions. These champions have education or experience in social work, behavioral health, or health care.

Kaiser Permanente Health Medical Plans

- Changes coming to chiropractic and acupuncture services. The medical plans will cover 20 chiropractic visits and 12 acupuncture visits each plan year. There will be no dollar maximum for these services.
- Changes coming to naturopathic services. Naturopathic services will be covered just like any
 other medical benefit. There will be no limits on the number of visits and no dollar maximum.
- Introduction of a new diabetes prevention program. OEBB members with diabetes risk factors
 can join Omada. Omada is an interactive weekly lifestyle training program to help prevent diabetes.

Dental

Delta Dental Plans

 Benefit maximums will stretch further. Most charges for restorative services (such as fillings, inlays, oral surgery, extractions, endodontics, and periodontics) will not apply toward the plan year benefit maximum. This leaves more benefits available for other covered dental services.

What's **NOT** changing

- All current medical, dental, and vision plans will still be available.
- Kaiser Permanente dental and vision plans remain the same.
- The Willamette Dental plan remains the same.
- OEBB/PEBB double-coverage surcharge will continue.
- You can increase your Optional Life Insurance coverage (to the allowed limit) without medical questions.



Open Enrollment webinar: August 17 or on demand

Join OEBB and our vendor partners online **Wednesday**, **August 17**, from 10:30 to 12:30 PT to learn about your 2022-23 benefits and changes.

Got questions? Representatives from OEBB, Kaiser Permanente, Moda Health/Delta Dental, Willamette Dental, VSP, The Standard, and Uprise Health will be online to provide answers.

Interested but can't make the date/time?

Register anyway and get the recording emailed to you.

Note: We will add the presentation videos, slides, and handouts to our On Demand page, <u>OEBBondemand.com</u>, once they are available.

LEARN MORE | REGISTER



Sign up for text or email reminders

Opt in to receive text or email reminders Aug 15 – Sept 15 so you won't forget to make your **required** elections.

Sign up at <u>OEBBreminders.com</u>. Once you've enrolled, just return to <u>OEBBreminders.com</u> to turn the reminders off.* It's a simple way to make sure you don't forget!

You'll receive two or three reminders per week during Open Enrollment. You can unsubscribe at any time.

*Note: These reminders are NOT linked to the enrollment system. Even after you enroll, you will continue to receive the reminders through Sept 15 unless you turn them off.





This email has been sent by Mercer on OEBB's behalf. This mailbox is not monitored. Please send questions to oebb.benefits@state.or.us To update your email address, log into the MyOEBB enrollment system.

This message is for employees and early retirees eligible for benefits through the Oregon Educators Benefit Board (OEBB) even if you are not enrolled. As an OEBB member, you agree to receive important benefits information at any email address in your profile. You may not unsubscribe from these important messages while you are eligible for OEBB benefits.

If you are NOT an OEBB member and received this email in error, please send a detailed email explaining the situation to: oebb.benefits@state.or.us.