

Oregon Health Care Workforce Committee

Overview

The Health Care Workforce Committee was established in 2009 by House Bill 2009, Section 7 (3)(a) and reports directly to the Oregon Health Policy Board.

The Health Care Workforce Committee coordinates efforts to recruit and educate health care professionals and retain a quality workforce. This work is necessary if Oregon is to meet the demand created by the expansion in health care coverage, system transformation and an increasingly diverse population.

The Committee advises the Oregon Health Policy Board on the healthcare workforce and develops recommendations and action plans for implementing the necessary changes to train, recruit and retain a dynamic health care work force scaled to meet the needs of new systems of care. The Committee receives senior-level staff support from the Oregon Healthcare Workforce Institute, as well as from the Office of Health Policy.

In 2014, the Committee researched and developed recommendations on expanding primary care graduate medical education, on the array of state and federal provider incentives and on emerging trends in healthcare workforce categories. In 2015, the Committee received a new charter from the Board, asking to continue to look at the array of provider incentives, in the context of House Bill 3396 (2015), requiring recommendations to the Legislature as well as a set of recommendations around the integration of Behavioral Health and Primary care.

Current Work (2016)

Provider Incentive Recommendations (HB 3396)

The Health Care Workforce Committee has been charged with providing recommendations to provider the Oregon Health Policy Board on the future of health care workforce incentives. The Committee is seeking extensive input from stakeholders — clinicians, hospitals, health care clinics, and other organizations that are the beneficiaries of a robust and trained health care workforce — in developing its report to the OHPB.

Behavioral Health Integration Efforts

The Health Care Workforce Committee has asked to support the OHA and the Board in efforts to integrate Behavioral Health and Primary Care. Specifically, the Committee has been asked to:

- Provide an environmental scan of integration efforts around the state;
- Recommend steps to allow promising efforts to scale around the state; and
- Identify barriers to integration and propose solutions to the resolve these barriers

For more information, Contact Marc Overbeck, Health Policy and Analytics, Oregon Health Authority: (503) 373-1791