

**Oregon Healthcare Workforce Committee
November 4, 2015 from 9:30-12:30
At Wilsonville Training Center
Meeting Summary**

Committee Members in Attendance:	Patrick Brunett Jeff Clark Jeff Papke	David Nardone (By Phone) David Pollack Daniel Saucy
Committee Members not in Attendance:	Robyn Dreibelbis Lita Colligan	
Prospective Committee Members (subject to approval by Oregon Health Policy Board)	Annette Fletcher	Janus Maybee Art Witkowski
OHA staff, OHWI, OCN	Stephanie Jarem Marc Overbeck Margie Fernando Oliver Droppers Suzanne Yusem	Jo Isgrigg, OHWI Jana Bitton, OCN
Others	Carla McKelvey, Oregon Health Policy Board member liaison, (By Phone)	

1	Welcome
	David Pollack, Chair, welcomed everyone to the committee, including members, prospective members, and the public.
2	Approval: Sept 2, 2015 Meeting Summary
	There was one correction to the summary presented, on page 2. Suzanne Yusem from OHA Health Analytics corrected that the mandatory reporting of licensing boards will increase from <u>7 to 18 boards</u> , and not <u>17</u> as was stated in the meeting summary. With this correction, the meeting summary was approved.
3	Updates
	<u>OHPB Updates</u> Carla McKelvey, OHPB Liaison, reported that there were no new requests from OHPB to the Committee. She provided a brief summary of the Public Health Modernization process – using public health students to assist with, how would that happen, public health workforce is diminishing.

Stephanie added that the OHPB gearing up for a likely retreat sometime in Feb 2016 to set priorities for the future. It will be an opportunity for the Workforce Committee to weigh in on how its work fits in with the overall scope of policy that the Board reviews. Stephanie will send a link of the Board calendar and work plan.

OHA Updates

Stephanie reported on organizational changes within OHA. Varsha Chauhan began work as the Chief Health Systems Officer. A new division called External Relations is also being established, which will encompass legislative work and communications. This division will be headed up by BethAnne Darby, beginning Nov 9, 2015. OHA is also looking for an IT Lead. If anyone in this group has any recommendations, please submit them.

Stephanie also reported on the continued discussion with the Oregon Health Policy Board on membership for the Committee. OHPB was appreciative of new members proposed but the leadership expressed a strong desire to see more diversity represented from members as well as in the scope of professional responsibilities of the members. Staff will search for and attempt to find additional potential members to offer to the Board, encompassing a broader mix as requested. All applications of those who have already been proposed will be kept on file.

Marc also said that once the new members are approved, an orientation will be held at the January 6, 2016 meeting to welcome the new members.

Primary Care Office updates

Marc also updated on the Primary Office—Oregon has continued to be successful in its efforts to draw down federal money to support its health care recruitment and retention efforts in areas that can be difficult to find providers for. Oregon ranks #9 among all states in the total number of awards and federal funding through National Health Service Corps and Nurse Corps—with over 330 awardees. This is a significant elevation since 2010, when Oregon was ranked 24th, with just 124 awardees. Marc acknowledged the support and partnership of safety net clinics and statewide organizations that have engaged in outreach around the programs.

David Pollack noted that there is going to be a one year Fellowship for PA's in Psychiatrists.

David also asked if there is any update on the Non-traditional Workforce. Marc will find out the latest and bring to the next meeting.

Other Updates

Patrick Brunett updated that the GME Consortium is going to have a public launching in Roseburg, where they expect to announce an expanded partnership. The Consortium's goal is to be an organizing force for the expansion of Graduate Medical Education in

	<p>Oregon, allowing for sharing expertise across geography, and an understanding what is happening across the state. MODA gave an initial grant of \$500,000; the Consortium is looking for sustaining this by contributions from hospitals. Legislators are also showing interest, Patrick noted.</p>
4	Committee Deliverable: Behavioral Health
	<p><u>Behavioral Health Integration</u> Dawn Creach, from the Children’s Health Alliance gave a presentation on Integrated Health Care for Children & Families: Current Challenges and Opportunities.</p> <p><u>Behavioral Health Mapping</u> Mike Morris presented an overview of OHA’s Behavioral Health Mapping project. Members engaged with questions around what is and is not captured, including school-based health centers, prisons, and the juvenile system. A target date for making this tool public will be determined by the Technical Advisory Group.</p> <p>Members indicated a willingness to look at the scope of this work and what the Committee has been charged with accomplishing and decide what is tangible.</p>
5	Committee Deliverable- Provider Incentives
	<p>Marc Overbeck and Oliver Droppers gave a presentation on HB3396 implementation, which involves overseeing the effort to provide recommendations on Provider Incentive Programs for the Health Policy Board to present to the legislature.</p> <p>The Healthcare Workforce will monitor the progress on this work and be very engaged, including:</p> <ul style="list-style-type: none"> • Supporting selection of vendor • Providing key input in determining criteria for evaluating the effectiveness of incentive programs • Assisting the vendor with stakeholder engagement • Reviewing progress over time and provide direction to vendor and OHA staff • Reviewing and finalizing incentive provider study and companion report to Health Policy Board <p>Marc will send out email identifying those who agreed to help on the sub-committee for HB 3396.</p>
6	Committee Deliverable – Ongoing Workforce Capacity Reports
	<p>There are two deliverables for this committee:</p> <ul style="list-style-type: none"> • Ethnic Profiles of the Existing Workforce report • Projection of Provider Demand report

	<p>Marc noted that these 2 reports are due to the OHPB every other year, and that the Committee has opportunity to revisit the assumptions of the criteria for these reports.</p> <p>Marc will send out email identifying the members of the committee who agreed to help with ongoing reports.</p> <p>Members suggested it might be useful for Stacy DeLong of OHA to come and speak to the Committee about the Licensing Board surveys. Marc will invite her for a future meeting of the Committee.</p> <p>Marc will also invite the Office of Equity and Inclusion to talk about the Interpreter Program; they may have a mapping of where the programs are and who is using it.</p> <p>While the Committee has subcommittees mapped out to engage in the work for the next year, an overarching goal of this committee is still to keep a pulse on the various efforts that impact workforce over the next 10 years, and to coordinate those efforts around recruitment and retention of a quality health care workforce.</p>
7	Next Meeting
	<p>The next meeting of the Health Care Workforce Committee will be on January 6, 2016. At that time, the membership of the committee will have been finalized and staff plans to hold orientation for the new members joining.</p>
8	Public Comment
	<p>There was no public comment.</p>