

**Oregon Healthcare Workforce Committee  
Meeting Summary**

May 8, 2013

1:00 – 4:00

Committee Members in Attendance

Ann Malosh (Vice-Chair)  
Lita Colligan  
David Pollack  
Daniel Saucy  
Michael Reyes

Jennifer Valentine (via phone)  
Andrew Janssen (via phone)  
Mauro Hernandez (via phone)  
Sergio Vasquez (via phone)  
Terri Johanson (via phone)

OHA and OWHI Staff in Attendance

Jo Isgrigg (OHWI)  
Lisa Angus (OHPR)

Marc Overbeck  
Margie Fernando

Committee Members not in Attendance

Lisa Dodson (Chair)  
Mary Rita Hurley  
June Chrisman

Donna Larson  
David Nardone

Others in Attendance

Agnes Balassa (Governor's Office)

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Meeting summary (Committee actions or decisions in bold)

Ann Malosh welcomed members to the meeting and thanked Lita Colligan for arranging the use of OIT's conference room for the workforce meeting.

***The Feb 12, 2013 meeting summary was accepted with a correction, to reflect that Lita Colligan attended the meeting. There were no formal meeting notes for March 19, 2013.***

2013 Legislative Update

Lisa Angus produced an update on the Healthcare Workforce Policy-Related Bills currently in 2013 session and the status of each bill (see meeting materials).

HB2611 was not noted in the handout; it allows health professional licensing boards to require continuing education on cultural competency for licensees and to collect documentation of this continuing ed. This bill appears to be heading toward passage. The Office of Equity and Inclusion is taking the lead on this bill for OHA.

### Update and Discussion on SB 879

SB 879 directed OHA to convene a workgroup to develop standards for administrative requirements for student placement in clinical training settings in Oregon. Standards were recommended and approved by the Oregon Health Policy Board in 2012, and administrative rules are now being developed by the Oregon Health Authority, in consultation with a Rules Advisory Committee.

Terri Johanson told Committee members that there had been two Rule Advisory Committee meetings with stakeholders so far. By the next meeting of the Committee, the rules should be finalized and can be shared.

### Other Updates

1. Membership and future dates for meeting  
Ann Malosh reported on the status of current membership of the workforce committee. Letters have been sent out to members who have not been actively involved in the meetings during the past year to ask if they would like to resign from the committee. Concurrently, Committee leadership has identified potential individuals who could be invited to join the Committee. These names will be sent to OHA leadership and the Health Policy Board for consideration, since the OHPB makes appointments to the Workforce Committee. The hope is that by the committee's August meeting there will be a full complement of members.

The dates for the meetings for the rest of the year will also be circulated soon.

2. Orientation for new cohort of workforce committee members  
Ann suggested that the addition of new members to the committee would be the best time to do an orientation and/or a full or half day retreat so that all members will be ready to tackle the committee's workplan together. The date for the retreat/orientation will be finalized soon. **All members were in favor of a retreat.**
3. Daniel Saucy shared an additional update from the American Dental Association. The ADA is working to overturn parts of the McCarran-Ferguson Act of 1945 and reverse the insurance industry's exemption from anti-trust regulations. He wants to know if there are any implications for the CCOs in Oregon if this happens. **Lisa Angus will try to find out more about this in relation to CCOs.**
4. David Pollack provided an update on SB 823. This bill directs OHA to create new and expand existing mental health programs, including improved training and access to tools for practitioners for better identification of those with mental illness, as well as access to sustained, long-term treatment for those living with mental illness. David tied this bill to the committee's idea around requiring "workforce impact statements" as this bill would have a dramatic impact on workforce.

Notes from 5.8.13 Workforce Meeting

5. Agnes Balassa shared with the committee a related project that was funded by a Medicaid grant called “Closing the Employment Gap” which looked specifically at how to get people with barriers into employment, especially those who are Medicaid eligible. One of their recommendations was about clients’ employability and their health care outcomes and how to use the CCO approach as systems get integrated. ***Agnes will send a copy of the report to Lisa to share with the committee.***

Committee Workplan Development

Lisa Angus outlined the feedback received from the Health Policy Board. The Board gave positive feedback on the revised recommendations from the Committee and asked OHA staff to consider which ought to be tackled first and what resources would be required.

Ann noted that Marc Overbeck took the revised recommendations and grouped them into three broad clusters of work areas for further review by the committee.

The Committee agreed to use this basic cluster structure as a map for the future work of the Committee. When the new members join, this cluster map can be presented as a kick-off and planning agenda for the workforce Committee for the coming year. The Committee can think about how to move these recommendations forward and what resources will be needed to get this done.

The members present at this meeting offered where they would most be willing to participate: within the clusters:

Cluster One	Cluster Two	Cluster Three
<p><b>INCREASE WORKFORCE SUPPLY</b></p> <ul style="list-style-type: none"> <li>• Make better use of Naturopaths</li> <li>• Increase Family &amp; Community Residencies</li> <li>• Develop Integrated Health Centers Pathways</li> <li>• Develop occupational training programs to respond to emerging care models</li> </ul>	<p><b>SUPPORT CLINICS AND COMMUNITIES</b></p> <ul style="list-style-type: none"> <li>• Implement flexible, functional, outcomes-based reimbursement mechanisms</li> <li>• Implement Medicaid Loan Repayment Program</li> <li>• Re-fund Primary Care Loan Forgiveness Program</li> <li>• Strike Force for Recruiting (include some items from HB 2366 Plan)</li> </ul>	<p><b>ANALYZE AND PLAN FOR FUTURE NEEDS</b></p> <ul style="list-style-type: none"> <li>• Forecast short and long-term demand for primary care</li> <li>• Ensure CCO Community health assessments include workforce capacity analysis</li> <li>• Enact workforce data reporting mandate for all health professional licensing boards</li> </ul>
<p>Lita Colligan David Pollack Agnes Balassa Michael Reyes Terri Johanson Jennifer Valentine</p>	<p>Daniel Saucy Mauro Hernandez Andrew Janssen</p>	<p>Daniel Saucy Agnes Balassa Lita Colligan Terri Johanson Jennifer Valentine Sergio Vasquez</p>

## Notes from 5.8.13 Workforce Meeting

Ann added that as the workgroups get started it would be useful to have a committee member take the lead with each group. In addition, it was agreed that committee members can invite experts in the field to assist in these workgroups.

***Ann Malosh will send out an email to the committee with the cluster groups and volunteers in each group.***

The committee would also like to invite Cathy Kaufmann, the Transformation Center Director, to the next workforce meeting so that they can get an overview of plans for the Transformation Center plan and discuss where healthcare workforce fits into the transformation agenda. ***Lisa Angus will ask Cathy if she can join the next meeting.***

### Public Testimony

There was no public testimony at this meeting.

Meeting Adjourned at 3:30pm.

Next Meeting – will be confirmed once Lisa Dodson has given her dates.