

Oregon Healthcare Workforce Partner Resources

Providing primary care for underserved populations can be both rewarding and challenging for many Oregon communities. Numerous Oregon workforce programs support these communities in recruiting and retaining much-needed practitioners. This summary is intended to help you access resources available to you as a practitioner, safety net site, or community serving underserved populations.

Organization/Mission	Services	Contact	
	<p>The Oregon Primary Care Office (PCO), located in Salem, promotes health equity and access to quality health care for all people living in Oregon.</p>	<ul style="list-style-type: none"> ◆ National Health Service Corps* support ◆ Shortage designations ◆ Demographic information and analysis ◆ J-1 VISA* program coordination ◆ Coordination of state and federal partners ◆ Communication around Health Care Delivery System Reform 	<p>PCO Director: Marc Overbeck marc.overbeck@state.or.us ☐ 503.373.1791 NHSC Site Contact: Meadow Martell meadowm@frontiernet.net ☐ 541.287.0098 NHSC Clinician Contact: Hilary Gossler Hilary.gossler@state.or.us ☐ 503-373-0770 J-1 VISA Coordinator: Dia Shuhart dshuhart@state.or.us ☐ 503.373.0364</p>
	<p>The Oregon Primary Care Association (OPCA), located in Portland, is a non-profit organization that provides technical assistance and training to Federally Qualified Health Centers (FQHCs) with a vision of health equity for all Oregonians.</p>	<ul style="list-style-type: none"> ◆ Information about job opportunities at FQHCs ◆ Relationship-building for providers across clinics ◆ Teaching opportunities for students and providers ◆ Trainings available to all Oregon clinicians serving the underserved 	<p>CHC Operations Manager Zoe O'Neill zoneill@orpca.org ☐ 503.228.8852, x44</p>
	<p>The Oregon Office of Rural Health (ORH), located at OHSU in Portland, improves the quality, availability and accessibility of health care for rural Oregonians.</p>	<ul style="list-style-type: none"> ◆ Provider Placement Assistance ◆ 3RNet* State Contact ◆ Practice Site Recruitment and Retention Services ◆ Technical Assistance to Communities ◆ Planning, Policy Development, and Advocacy ◆ Information Clearinghouse 	<p>Recruitment and Retention: Jo Johnson - johnsjo@ohsu.edu State and Federal Loan Programs: Julie Hoffer - hoffer@ohsu.edu ORH: 503.494.4450 ☐ www.3RNet.org</p>
	<p>The Area Health Education Center (AHEC) is a statewide network with five locations in Oregon that reaches out to improve the availability, continuity, and quality of health care for communities and populations in need through education.</p>	<ul style="list-style-type: none"> ◆ Oregon Locum Tenens Cooperative (OLTC)* program coordination ◆ 5-week Medical Student rotations ◆ 10-week Oregon Rural Scholars Program* for health professions students ◆ K-12 summer camps, curriculum and job shadowing ◆ Data collection for workforce development 	<p>OR AHEC Director: Lisa Dodson dodsonli@ohsu.edu ☐ 503.494.3986 OLTC Coordinator: Anna Tupper tupper@ohsu.edu ☐ 503.494.2308</p>
	<p>OR Healthcare Workforce Institute (OHWI), located in Portland, advances the development of a high-quality health care workforce in order to improve the health of every Oregonian.</p>	<ul style="list-style-type: none"> ◆ Information resources that strengthen community recruitment efforts ◆ Research that informs healthcare workforce planning 	<p>Executive Director: Jo Isgrigg joi@oregonhwi.org ☐ 503.479.6002</p>

*Note: Additional information provided on the following page.



Workforce Programs Available to Practice Sites, Communities and Practitioners

Name	Mental	Dental	Medical	Students (●) or Faculty (✓)	Practitioners	Cost to site	\$ incentives for practitioners	State contact	Description/Comments
OR Locum Tenens Cooperative (OLTC)			•		•	•		AHEC	Provides short-term physician, NP and PA coverage in Oregon.
OHWL (Oregon Healthcare Workforce Linkage) ohwl.org	•	•	•	•	•			PCO	Online network to promote collaboration and dialogue among healthcare workforce partners and stakeholders.
3RNet	•	•	•		•	•		ORH	National Recruitment for rural and underserved practice sites.
J-1 VISA Waiver Program	•		•		•			PCO	Allows international medical graduates to remain in the U.S. while practicing in underserved areas.
HRSA/Bureau of Clinician Recruitment and Service (BCRS)									Federal agency that oversees financial incentives and financial assistance programs for primary care practitioners and HPSAs.
◆ National Health Service Corps (NHSC) Loan Repayment Programs	•	•	•		•		•	PCO	Loan repayment programs available to either medical students or practitioners employed at an approved site.
◆ NHSC Scholarship Program		•	•	•	•			PCO	Scholars fulfill service obligation upon completion of training.
◆ BCRS Faculty Program	•	•	•	✓	•		•	PCO	Loan repayment for faculty of eligible health professions training programs.
◆ BCRS Nursing Education Loan Repayment and Scholarship Programs			•	• ✓	•		•	PCO	Loan repayment program for registered nurses, nurse practitioners, or nurse faculty. Scholarship program for nursing students.
OR State Loan Repayment Program	•	•	•		•	•	•	ORH	1:1 match by site and NHSC (BCRS).
Rural Community Health Clerkship			•	•	•			AHEC	Five-week student rotations for third-year medical students.

Other helpful organizations and resources

Website Resources	Website	Other info/comments
HRSA/Bureau of Clinician Recruitment and Service	www.hrsa.gov/about/organization/bureaus/bcrs/	Describes numerous programs offering financial assistance for serving in underserved areas.
Health Professional Shortage Areas (HPSAs)	hpsafind.hrsa.gov	Sites in HPSAs are often eligible for loan repayment and other assistance programs.
NHSC Job Opportunity List	nhscjobs.hrsa.gov/Search_HPOL.aspx	Job opportunities at NHSC-Approved Sites.
NHSC Approved Site List	http://nhsc.hrsa.gov/	NHSC-Approved Sites where practitioners may be able to receive loan repayment and/or scholarships while practicing there.
Patient-Centered Primary Care Home Initiative	http://www.oregon.gov/oha/OHPR/Pages/healthreform/pcpch/index.aspx	Information about the PCPCH Initiative and Health Care Reform efforts in Oregon.