

Dental Plans

You are not required to enroll in a dental plan, but to enroll in a dental plan you must be enrolled in a medical plan choice (Opt Out is a medical plan choice). You may enroll yourself, your spouse/domestic partner, and your dependents individually or in any combination. Full-time plans are available to both full-time and part-time employees. Part-time plans are available only to part-time employees. If you enroll in Opt Out and choose to enroll in a dental plan, your premium share is 5%. Some plans have added coverage for bite guards. See details in the plan's member handbook.

Delta Dental (Moda) plans Modahealth.com/pebb

- When you enroll in the PPO plan, your coinsurance amount drops by 10% per year down to 0% at year three if you see your dentist at least once per year.
- Individuals who enroll for coverage in an ODS (Moda) plan during an open enrollment period after they were initially eligible may have a 12-month waiting period for basic and major services and a 24-month waiting period for orthodontia. See the ODS (Moda) plans member handbooks for details.

Willamette Dental Group plan www.willamettedental.com/pebb

- Services are provided only by Willamette Dental Group providers and only in Willamette Dental Group facilities.
- A \$5 office visit copayment is due at each visit, including visits for orthodontia.
- The copayment varies for visits related to implants.
- The plan has a \$1,500 comprehensive copayment for orthodontia.

Kaiser Plans My.kp.org/pebb

- Kaiser offers both medical and dental plans. You do not need to enroll in a Kaiser medical plan to be able to enroll in a Kaiser dental plan, and vice versa.
- You can enroll in a Kaiser dental plan if you live or work in the Kaiser service area.
- Services are provided only by Kaiser providers only in Kaiser facilities.



2017 Full-time Dental Plans Comparison (available to full-time and part-time employees)

Plan	Kaiser Dental	Delta Dental (Moda) PPO		Delta Dental (Moda) Premier	Willamette Dental Group
Provider	Kaiser	In-Network	Out-of-Network	Participating	Willamette
Deductible: individual/family	None	\$50/\$150	\$50/\$150	\$50/\$150	None
Annual max coverage	\$1,750	\$1,750	\$1,750	\$1,750	None
Diagnostic & preventive services	0%	0%	10%	0%	\$5 copay
Basic & maintenance services	20%, not applied to annual max coverage	20% year 1 10% year 2 0% year 3	30%	20%	\$5 copay
Crowns	25%	50%	50%	50%	\$190 copay
Implants	50%	50%	50%	50%	Varies
Dentures	50%	50%	50%	50%	\$190 copay
Orthodontia	50% to \$1500	50% to \$1500	50% to \$1500	50% up to \$1500	\$1500 copay

This is a summary only. See the plan's documents for details. In the case of a discrepancy, the plan document will apply. See footnotes, page 11.

Dental Plans (continued)

2017 Part-time Dental Plans Comparison (available only to part-time employees)

Plan	Delta Dental (Moda) Part Time	Kaiser Part Time
Provider	Participating	Kaiser
Deductible per person	\$50	None
Annual max coverage	\$1250	\$1250
Diagnostic & preventive services	0%	0%, not applied to annual max coverage
Basic & maintenance services	50%	50%
Crowns	50%	50%
Implants	Not covered	Not covered
Dentures	50%	50%
Orthodontia	Not covered	Not covered

Dental Plan Rates

The following table shows monthly premium costs for full-time and part-time dental plans. For both full-time and part-time employees, your premium contribution is at the same percentage rate as medical coverage percentage. If you enroll in Opt Out and choose to enroll in a dental plan, your contribution share is 5% of the premium.

2017 Employee Dental Plan Monthly Premium Rates

	Employee	Employee & Spouse/ Partner	Employee & Children	Employee & Family
Kaiser Permanente	\$75.92	\$125.27	\$106.29	\$151.85
Delta Dental (Moda) Premiere	\$66.85	\$110.29	\$93.59	\$133.70
Delta Dental (Moda) PPO	\$61.77	\$101.91	\$86.46	\$123.53
Willamette Dental Group	\$61.70	\$101.80	\$86.37	\$123.39
Delta Dental (Moda) Part-time ¹	\$48.11	\$79.39	\$67.36	\$96.22
Kaiser Permanente Part-time ¹	\$56.01	\$92.41	\$78.41	\$112.01

¹ Available only to part-time employees

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