

PUBLIC HEALTH ADVISORY BOARD

Public Health System Workforce Workgroup Meeting

Feb 14, 2024

9:00 AM – 10:45 AM

Members present: Tessa Jaqua, Wendy Polulech, Kirsten Aird, Steven Fiala, Jonathan Snowden, Megahn Chancey, Angela Long, Jiancheng Huang, Lori Silverman, Bonnie Lerner, Emily Grant, Cynthia Hunt, Annel, Kusuma Madamala, Kim Townsend, Nettie Tiso, Tamby Moore, Michael Walker, Marie Boman-Davis, Veronica Irvin, Carol Achienza, Kelsie Young, Sandra H, Eliizabeth Barth, Laura Daily, Sandi Rice, Lane Dechert

Workgroup introductions and updates

Presented by Kirsten Aird

- The process of creating the POPs has changed.
 - Feedback is expected in late spring, which will inform recommendations to the governor's office for budgeting in late fall/early winter.
 - The group now has more time to formulate recommendations.
 - The group's work will be presented to PHAB in November.
 - Veronica Irvin raised a question about the timeline.
 - Community feedback is scheduled for April, with a focus on concepts rather than specific amounts.
 - JianCheng Huang emphasized that budgeting for this project should consider federal, state, and local levels.
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Defining the Public Health System and OHA Health Equity Goals

Presented by Steven Fiala

- Steven Fiala presented the first slide with graphics of the Public Health system in Oregon.
- He discussed the modernized framework for public health and how the modernization manual operationalizes the framework.
- He noted that the 2016 recommendations did not account for the pandemic and tribal groups.
- Current projects include the Public Health system Workforce plan and Equity Framework.
- He outlined the legislative investment in public health modernization from 2017 to 2025, totaling over \$100m across various sectors.
- Marie Boman-Davis noted a connection between the manual and the initial investment request, and how the use of incremental investments has prolonged the modernization initiative.
- Steven Fiala also noted that we are still in the first phase and unable to fully implement.
- Sandra H raised a question about how to advocate for more funding for the modernization process and dismantle power structures.
- Veronica Irvin noted that the group had asked for \$300m but only received \$50m for the latest investment.
- Lori Silverman asked why there are 33 LPHAs instead of 36, to which Kirsten responded that some counties have turned over Public Health authority to OHA.
- Carol Achienza asked about equity as a foundational capability and how the work areas were determined.

WYSAC Deliverables: An Overview of the Fiscal Analysis

Presented by Emily Grant

- WYSAC has been working with Oregon for about 14 years.
- Four CBOs, four OHA, and four LPHAs asked about missing data.

- The recommendations in the synthesis documents are informed by reports that Oregon has done.
- Kirsten Aird noted that the workgroup will hear about the process for completing the costing and capacity study next time.
- CBOs lack information due to insufficient reporting.
- Marie Boman-Davis suggested adding a timeframe to this report for clarity.
- Lori Silverman noted that demographic framing cannot be separated from these standalone elements.
- Veronica Irvin recommended adding geographic information.
- Emily Grant asked whether these conversations have been had.
- Veronica Irvin noted that there is currently no conversation but it can be done.
- Marie Boman-Davis noted that there are minutes for the CBO POPs and several documents that can be referenced.
- Sandra H mentioned that staffing for CBOs is difficult due to a disconnect between OHA and CBO staffing.
- Lori Silverman asked if the Oregon employment department could provide some of the data.
- Angela Long asked if there is a section in this report about potential solutions for the workforce shortage.
- Bonnie Lerner mentioned that CBOs have been very engaged with the PH Equity Team and that there was a robust advocacy group composed of the funded CBOs.
- Carol Achienza mentioned the importance of understanding what we are staffing for and considering population increase or an increase in public health needs.
- Meghan Chancey suggested adding the geography that CBOs have covered.
- Laura Daily noted the importance of looking at the public health pipeline for workforce staffing issues and considering students coming out of school, including K-12.

- Kirsten Aird reminded all members that they are meant to define the scope of work that this workgroup is doing.
 - Veronica Irvin asked if tribal public health is included in this report and if there is sufficient representation from tribal partners in this workgroup.
 - Lori Silverman mentioned the idea of redesigning jobs and considering a multi-generational workforce.
 - Laura Daily asked if CBOs funded during COVID would be included.
 - Kirsten Aird said that can be determined by members.
 - Marie Boman-Davis said it would be important to mention which jobs are governed by which entity.
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Public Comment

- No public comments
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Meeting Adjourned at 10:45 AM