

AGENDA

PUBLIC HEALTH ADVISORY BOARD

September 14, 2023, 3:00-5:30 pm

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1614044266?pwd=ekpYekxaMm92SHN0dngzTW9ZeldsUT09>

Meeting ID: 161 404 4266

Passcode: 938425

One tap mobile

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Meeting objectives:

- Approve July meeting minutes
- Hear highlights from the July retreat
- Hear about priorities and planning for 2023-25 investments in public health modernization
- Hear updates and recommendations from the Public Health Modernization Funding Workgroup
- Review current subcommittee and workgroup assignments and identify members to participate in the Public Health Workforce Workgroup
- Discuss PHAB's role to support the 2023-24 State Health Assessment

3:00- 3:10 pm Welcome, board updates, shared agreements, agenda review

- Welcome, board member introductions and icebreaker in the chat: Share something you are proud of that PHAB has done this year.
- Share group agreements and the Health Equity Review Policy and Procedure
- **ACTION:** Approve July meeting minutes

Veronica Irvin,
PHAB Chair

3:10-3:25 pm **PHAB retreat highlights**

- Share highlights and reflections from the retreat
- Discuss PHAB’s role to support two required public health modernization deliverables

Veronica Irvin

3:25-3:50 pm **2023-25 public health modernization investments**

- Hear update on priorities, allocation of funds and OHA’s core work to support public health system advancements
- Discuss areas of interest and how PHAB wishes to receive regular updates from OHA

Cara Biddlecom,
OHA

3:50-4:00 pm **Break**

4:00-4:35 pm **Subcommittee and Workgroup Updates**

- Hear update on Public Health Modernization Funding Workgroup Recommendations
- Hear update from Strategic Data Plan subcommittee
- Review current subcommittee and workgroup assignments
- **ACTION:** Identify members to participate in Public Health Workforce and Public Health Equity Framework Workgroups

Meghan Chancey,
Public Health
Modernization
Funding Workgroup

Marie Boman-Davis,
Strategic Data Plan

4:35-5:05 pm **2023-24 State Health Assessment**

- Hear about work underway to conduct Oregon’s 2023-24 State Health Assessment

Victoria Demchak,
OHA

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- Discuss how PHAB wishes to be involved in the State Health Assessment, including participation in the SHA Steering Committee

**5:05-
5:15 pm** **Public comment**

Veronica Irvin,
PHAB Chair

**5:15-
5:25 pm** **Next meeting agenda items and adjourn**

- New member recruitment and onboarding
- Planning for 2025 local modernization implementation plans
- PHAB accountability metrics process measures
- Strategic Data Plan and PHAB Health Equity Policy

Veronica Irvin,
PHAB Chair

Everyone has a right to know about and use Oregon Health Authority (OHA) programs and services. OHA provides free help. Some examples of the free help OHA can provide are:

- Sign language and spoken language interpreters.
- Written materials in other languages.
- Braille.
- Large print.
- Audio and other formats.

If you need help or have questions, please contact Cara Biddlecom: at 971-673-2284, 711 TTY, or publichealth.policy@odhsoha.oregon.gov at least 48 hours before the meeting.

PHAB Accountability Metrics

Group agreements

- Stay engaged
- Speak your truth and hear the truth of others
- Expect and accept non-closure
- Experience discomfort
- Name and account for power dynamics
- Move up, move back
- Confidentiality
- Acknowledge intent but center impact: ouch / oops
- Hold grace around the challenges of working in a virtual space
- Remember our interdependence and interconnectedness
- Share responsibility for the success of our work together



**Public Health Advisory Board Retreat meeting minutes
July 14, 2023, 8:00 am – 2:00 pm**

Attendance

Board members present: Rachael Banks, Mike Baker, Bob Dannenhoffer, Veronica Irvin, Meghan Chancey, Sarah Present, Erica Sandoval, Dean Sidelinger, Nic Powers

Board members excused: Ryan Petteway, Kelle Little, Jeanne Savage, Marie Boman-Davis, Jackie Leung, Jawad Khan, Jocelyn Warren

OHA Staff for PHAB: Tamby Moore, Cara Biddlecom, Sara Beaudrault

Subcommittee members present: Hongcheng Zhao, Kat Mastrangelo

Facilitators: Lillian Tsai, Thomas Bruner

Welcome and introductions

- PHAB members, subcommittee and staff introduced themselves
- June 2023 PHAB meeting minutes unanimously approved.
- Charter review
 - Discussed the charter and current subcommittee and workgroup structure; meetings
 - Sarah reflected that it may be time to update the PHAB authorizing statutes
 - Bob commented that PHAB may just need to streamline and update objectives but not the authorizing statutes

Accomplishments

- PHAB members reviewed responses in the Padlet activity
- Cara added: providing guidance for investment of \$60.6M in the Oregon public health system, legislative testimony on SB 965A and SB 5525, overall impact of discussions and decisions on the entire public health system, health equity review policy and procedure

How to be a great PHAB member

- PHAB members reflected on how to improve engagement in meetings:
 - More time for discussion on agenda items- reduced ratio of presentation to discussion time
 - Fewer agenda items
 - Hear from staff since this is their work and they have expertise
 - Provide interim reports for updates instead of just reviewing the final report

Public comment

- Jim Gaudino shared comment on lack of legislative investment in public health modernization after the pandemic and his advocacy for public health modernization. He requested a hot wash of what happened during the 2023 legislative session.

Future Planning

- Rachael provided information about the statewide equity framework and statewide workforce plan.
- PHAB discussed the statewide equity framework.
 - Bob said PHAB should be a part of this work but will not do all of the work for it; Dean and Mike agreed.
 - Erica asked PHAB for guidance and direction on what involvement looks like.
 - Nic commented that the workforce plan is essential to increasing equity and asked for time to have a voice before a vote.
 - Meghan shared that this work is really relevant and is work that is already happening.
 - Veronica shared that since some work has already been done, there are places to start and uplift existing work.

- Sarah shared that equity framework report out should be a regular agenda item at all meetings.
- Rachael asked for an input on the process for developing an equity framework where every person feels informed and knowledgeable.
- Hongcheng likes the approach of 'framework'. PHAB is supposed to act as a think-tank for the public health system. We need to spend concrete time thinking about what health equity is.
- Cara shared that the timeframe for developing an equity framework would be in 2024 to inform the public health modernization policy option package, statewide public health workforce plan, local public health modernization plans and the OHA 2025 state health improvement plan. The equity framework is designed to be iterative.
- PHAB discussed the statewide public health workforce plan.
 - PHAB members unanimously want to be involved with the statewide public health workforce plan.
 - Cara suggested that at a high level the statewide public health workforce plan be complete by May 2024 to inform the 2025 policy option package.
 - Sarah asked what is already going on in terms of public health workforce assessment and planning. Cara shared that some of the source documents include:
 - CLHO Workforce Assessment
 - Public Health WINS data
 - deBeaumont Foundation public health staffing up initiative
 - CLHO 2023 public health workforce investment legislative concept
 - Oregon Health Policy Board workforce development plan and source documentation – Veronica was involved in this work.
 - Bob suggested a monthly report-out on public health workforce strategies.
 - Veronica and Hongcheng discussed the urgency of a public health workforce solution. PHAB considered the staging of the work and where they can come together in service to health equity.

- Mike shared concern about statewide strategies negatively impacting rural communities.
- Meghan asked whether the workforce plan would be developed in a formal PHAB committee since board meetings are so full.
- Cara shared that PHAB can provide guidance on the process for completing deliverables. Current PHAB structures include:
 - Subcommittees: ongoing or deliverable-based, mostly PHAB members, includes community members and partners
 - Workgroups: short-term and deliverable-based, usually fewer PHAB members relative to other groups that PHAB specifically is requesting for participation (e.g., public health modernization funding workgroup which includes PHAB members, LPHAs and CBOs)
- Workforce plan next steps
 - PHAB discussed convening a subcommittee with ~3 PHAB members plus other content experts, led by an OHA staff person with workforce expertise.
- Health equity framework
 - Work will continue with health equity review policy and procedure workgroup

Adjourn

- Meeting adjourned at 2:00 pm.
- The next Public Health Advisory Board meeting will be held on September 14, 2023, from 3:00-5:30 pm.

PHAB 2023 - REFLECTIONS

LILLIAN TSAI JUL 05, 2023 05:03PM UTC

WHAT WE'VE ACCOMPLISHED

show up

bringing people along in modernizing ph system

having challenging conversations like role CBO in rural counties and survey data collection and ownership

multiple perspectives on data

shaping pop funding scenarios

including 1.0 free rural counties on funding formula

health equity analysis into voting a d budget

expanded subcommittee to include others

improved interaction of members into process

evaluation of scope

We've drafted a framework for data justice and a framework on health equity

Important, impactful, shift with the Environmental Health Proposal bundle adopted in June

Continuous focus on equity across all work

Revised funding formula worked through sub-committee and approved by PHAB

Update charter

survived pandemic

Maintained good continuity of members and staff

The new positions representing community and focused on equity are bringing an important new perspective

HOW I CAN BE A GREAT PHAB MEMBER

what are expectations of bringing discussion and representation of other group?

should we invite people from other states as guest?

should we make more of working meeting

tell more people about PHAB does

show up and ask questions

keep focus on people and outcomes

Don't be afraid of conflict

bring community perspective

mentor new members

Humanize each other

Focus more on sharing back with communities and colleagues

bring PHAB discussion to group you represent

Discuss with other size counties- as their representative- and share perspectives

serve on subcommittee

Talk to people in the community and solicit their input

model vulnerability

Share your perspective

give input

Be present and participate

speak up

GREAT PHAB MEMBER THEMES, COMMITMENTS & FEEDBACK

PHAB RETREAT 2023

LILLIAN TSAI JUL 06, 2023 12:45AM UTC

MEMBER THEMES

ONE COMMITMENT STARTING TODAY

Seek and bring public health input from my communities.

give my all to the equity and workforce work

More intentional engagement on sib-committee

Creating more space to engage in subcommittees/workgroups

Make myself more available

Stay curious and share experiences that may inform the discussion.

Talk to anyone who will listen about the work of PHAB.

Bring incremental data modernization products to PHAB

Showing up and speaking more

provide more time for discussions and speaking up

1 WORD DESCRIBING MY EXPERIENCE AT TODAY'S RETREAT

energized

Motivating

Fulfilling

Painless

Enlightening

Connection

Exciting and more hopeful

energized

Connections!

PHAB 2023 RETREAT - Statewide Public Health Workforce Plan

<https://padlet.com/lillian71/phab-2023-statewide-public-health-workforce-plan-zk4y8eru3b6aaoa8>

Lillian Tsai (lillian71)

2023-07-14 18:05:26 UTC

Subject

A robust plan that provides opportunities, supports local communities, promotes equity, and provides a common framework for action

Identify federal or state barriers that hinder hiring and don't contribute to the work. Are there alternate ways to accomplish the same thing
address the PERS load issues so counties are able to create the jobs
make ph work enjoyable, limit burnout
NACCHO standards for staffing
communities

build efficiencies that take advantage of localized expertise for training. who are hubs of excellence? who are doing this well
Incorporate or reflect the needs of the hr, labor, union complexities
as well as recommendations for decision makers at the community, county, and state level

Include supports for regional workforce or staff when it makes sense
look at other workforce development plans
look at back office needs - financing hr technology and training
groups

satisfying rotations for students

partnership with outreach entities like OSU extension
Incentivize workers, provide access to resources like housing
surge bench with academic units
public partnership
academic library access

Need exposure and teaching for k12 students to public health - requires
academic and local partners in collaboration with k13

Build on OHSU AHEC, OSU Extension, or other models to build rural workforce
Develop our relationships with academic programs to support educational opportunities, internships, and early career opportunities

Executive Sponsor

A smaller workgroup from today to

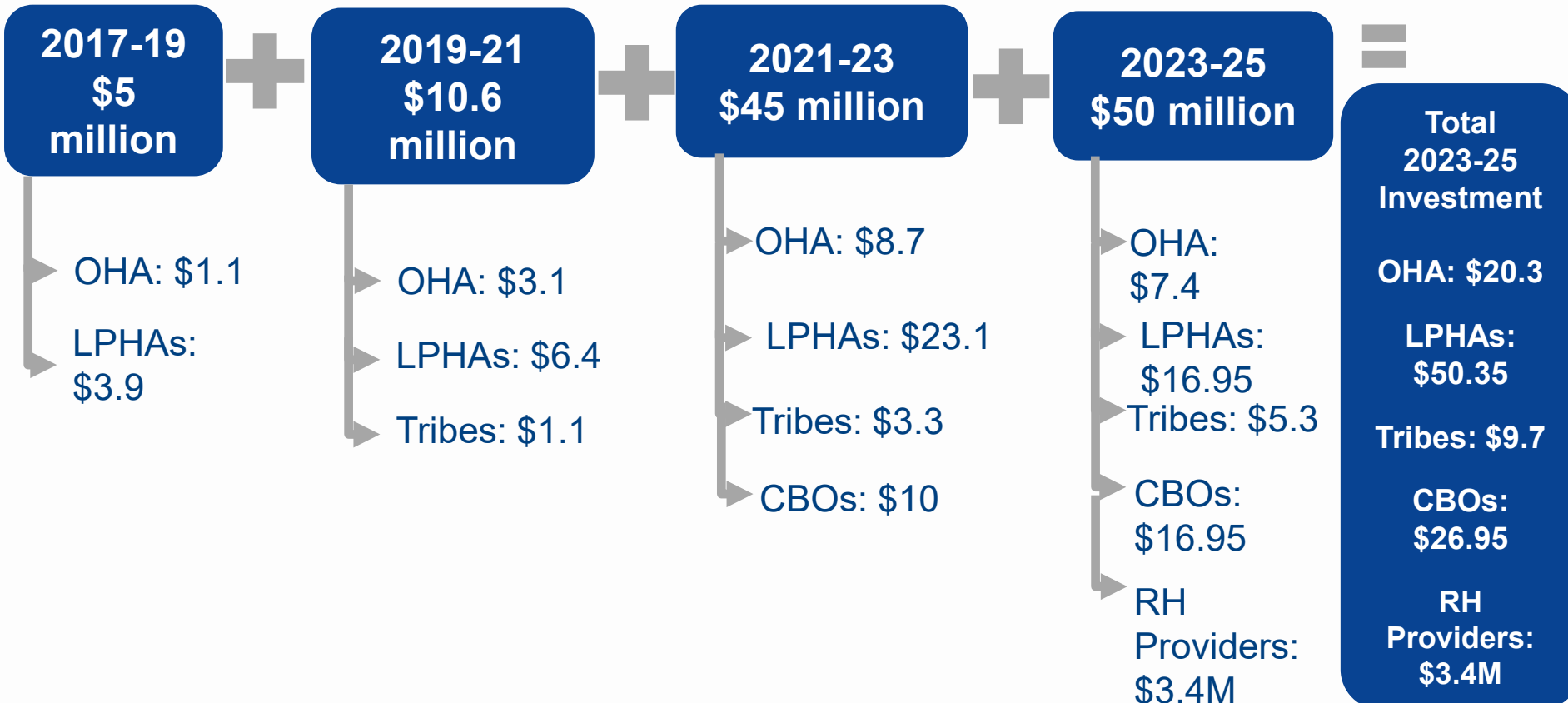
Form a workgroup consisting of 2-3 PHAB members, community members, and others from OHA to provide input, pull resources, guide the process in the development of this plan to move this forward.

Public Health Modernization 2023-25 OHA Work Plan and Implementation

September 2023



Legislative investment in public health modernization, 2017-2025



2023-25 system-wide priorities

As determined through the PHAB Workgroup that met 12/23/22-1/24/23

Regionally focused and culturally specific public health responses that save lives, prevent severe health outcomes and inequities, and save health care costs

Statewide planning to achieve health equity in Oregon

Statewide planning for a sustainable public health workforce

Local communicable disease initiatives that protect community members at higher risk of communicable diseases

Sustained local and emerging communicable disease expertise through cross-sector partnership, specifically in HIV and other sexually transmitted infections

Strengthened cross-cultural relationships and partnerships among state and local governments and community-based organizations, collectively sharing power to meet individual community needs

2023-25 priorities not funded at the \$50M level

As determined through the PHAB Workgroup that met 12/23/22-1/24/23

Chronic disease prevention

Built environment

Additional resources for community-led data

Health system partnerships

New OHA required deliverables

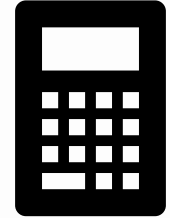
- Statewide health equity framework
- Statewide public health workforce plan



OHA focus work at-a-glance

Primary work	Timeline
Fund the public health system and administer CBO, LPHA, Tribal and reproductive health provider agreements (LPHA-CBO partnership development, work plans, budgets, expense reports, etc.)	7/1/23-6/30/25
Recruit, hire and train new positions	7/1/23-???
Develop equity framework and provide support to develop/implement culturally-specific strategies for public health	7/1/23-6/30/25
Facilitate training and workforce development opportunities for the public health system	7/1/23-6/30/25
Conduct public health workforce assessment and develop statewide public health workforce plan	7/17/23-4/30/24
Evaluate public health modernization investments	8/1/23-6/30/25
Conduct State Health Assessment and develop 2025-29 State Health Improvement Plan	7/1/23-6/30/25
Provide regional epidemiology supports	TBD
Provide environmental health/climate program and technical supports	7/1/23-6/30/25
Reproductive Health sustainability and infrastructure investments	TBD

Implement public health investments

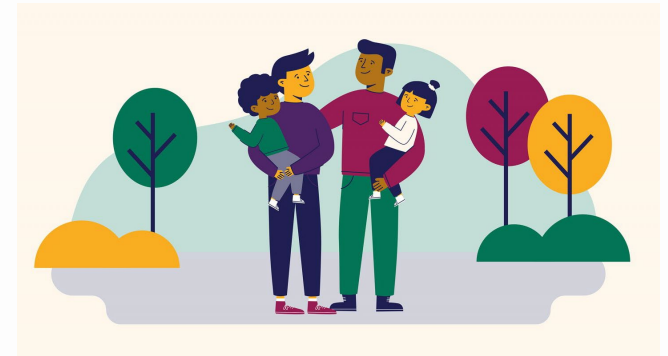


- Bridge funding for LPHAs, Tribes and 2022-23 public health modernization-funded CBOs (done)
- Increased PHM funds for LPHAs and Tribes (in process)
- New CBO Request for Grant Applications (in process)
- Implement incentive and matching fund components of LPHA public health modernization funding formula, with funds to be awarded in 2025
- Grant process for reproductive health providers
- Work plan, budget, revenue and expenditure reporting, partnership development between CBOs and LPHAs
- Work toward enhanced collaboration between OHA, LPHAs, Tribes and CBOs
- Report quarterly progress and financials to Legislative Fiscal Office and DAS Chief Financial Office

New OHA positions

- All OHA positions require classification review before they can be established and hired.
- There is no current timeframe for classification and establishment given other impacts to the state HR system.
- Positions include:
 - Finance/contracts
 - IT (Office of Information Services)
 - Accounting (Office of Financial Services)
 - Equity
 - LPHA/Tribes
 - CBO support
 - Regional Epidemiologists

Develop Equity Framework and support culturally-specific strategies for health



- Discuss plan for Equity Framework development with PHAB (done)
- Build capacity for collaborative planning and engagement in the development of the framework (in process)
- Develop Equity Framework with partners
- Support ongoing culturally-specific approaches to health and engagement with the public health system on community-identified needs

Conduct public health workforce assessment and develop statewide public health workforce plan



- Discuss plan for Statewide Public Health Workforce Plan development with PHAB (done)
- Collect and synthesize source data about Oregon's public health workforce (in process)
- Identify contractor to facilitate plan development
- Form workgroup to inform Workforce Plan
- Develop Statewide Public Health Workforce Plan with partners
- Identify resources needed to implement the plan in 2025-27

Evaluate public health modernization investments

- Identify LPHA and CBO evaluation goals (in process)
- Integrate Tribal PH Modernization components into the evaluation in partnership with Northwest Portland Area Indian Health Board
- Convene Public Health Modernization Evaluation Technical Panel and Advisory Group
- Collect and report evaluation data

Reproductive health infrastructure and sustainability investments

- **Reproductive health services reimbursement rate true-up project**
 - Cross-division study of current reproductive health reimbursement rates across OHA payers
 - Development of plan to create updated and consistent reimbursement schedule across multiple OHA payer programs
- **Infrastructure development grant program**
 - Grants directly to reproductive health clinical service agencies for infrastructure support and development
 - Infrastructure projects could include:
 - Workforce development, retention efforts, support
 - Physical infrastructure and safety/security upgrades
 - Piloting a new service
 - Training, TA, professional development

LPHA priorities

- Expand LPHA work related to communicable disease prevention, climate adaptation and emergency preparedness and response.
- Collaborate with community organizations including OHA-funded CBOs.
- Increase LPHA capacity for leadership and organizational competencies, health equity and cultural responsiveness, assessment and epidemiology, community partnership development and communications.
- Plan for full implementation of public health modernization and submission of local modernization plans by 2025.

Tribal priorities

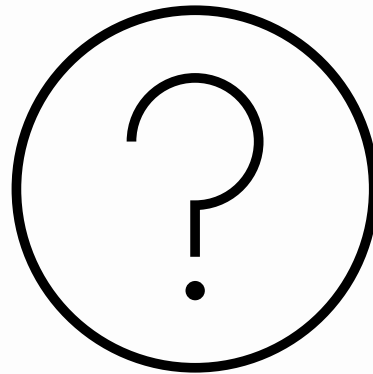
- Based on each Tribe's previously-completed Tribal Public Health Modernization Action Plan, implement selected strategies to improve tribal infrastructure related to:
 - Communicable disease control and outbreak management
 - Environmental health
 - Emergency preparedness and response
 - Prevention and health promotion
 - Assessment, epidemiology, and policy and planning capabilities
 - Other strategies identified by the Tribe to develop or maintain sustainable capacity for public health foundational capabilities and programs.

CBO priorities

- Continue Public Health Equity “Cohort 1” CBO work plans related to communicable disease prevention, climate adaptation and emergency preparedness and response
- Fall 2023 solicit additional CBOs in Public Health Equity “Cohort 2” to fill geographic and population service gaps across the state based on recommendations from the PHAB Public Health Modernization Funding Workgroup.
- Scope of work for new CBOs will remain the same with regard to eligible activity areas.

Discussion

- What topics do you want to hear more about as they are being implemented?



**Public Health Advisory Board
Subcommittees and Workgroups for 2023-24**

September, 2023

	Accountability Metrics Subcommittee	Incentives and Funding Subcommittee	Strategic Data Plan Subcommittee	Health Equity Review Policy and Procedure Workgroup	Public Health Equity Framework Workgroup	Public Health Modernization Funding Workgroup	Public Health Workforce Workgroup
OHA Lead staff	Sara Beaudrault	Sara Beaudrault	Victoria Demchak	Cara Biddlecom	Erica Sandoval	Cara Biddlecom	Kirsten Aird
Marie Boman Davis							
Dean Sidelinger							
Erica Sandoval							
Jackie Leung							
Jawad Khan							
Jeanne Savage							
Jocelyn Warren							
Kelle Adamek-Little							
Meghan Chancey							
Michael Baker							
Nicolas Powers							
Rachael Banks							
Robert Dannenhoffer							
Ryan Petteway							
Sarah Present							
Veronica Irvin							
Rosemarie Hemmings							
Kat Mastrangelo							
Cristy Muñoz							
Hongcheng Zhao							

2023-25 Statewide deliverables discussed at PHAB Retreat

<p>Public Health Equity Framework</p> <ul style="list-style-type: none">• Will provide an overarching structure and expectations for core public health system initiatives to ensure progress toward eliminating health inequities.• Builds from and aligns with other equity initiatives, including PHAB’s strategic data plan.	Fall 2023- Spring 2024
<p>Public Health workforce Plan</p> <ul style="list-style-type: none">• Will assess the current status of Oregon’s public health workforce and make recommendations to ensure a resilient and skilled workforce that is representative of Oregon communities.• Builds from and aligns with other workforce planning efforts	Fall 2023- Spring 2024

*PHAB packet includes full list of PHAB subcommittees, workgroups, timelines and deliverables.

PHAB PH Modernization Funding Workgroup: Summary of CBO/LPHA program changes made to date

1. Updated LPHA and CBO contract boilerplate to better describe CBO and LPHA partnership (complete – language drafted by CBO/LPHA Workgroup)
2. Agreement on equitable funding strategies and benchmarks for CBO funding
3. Exploring pilot CBO funding passed through LPHAs, where CBO indicated this to be a preference and the LPHA agrees to take on the work
4. After this meeting: incorporate feedback into CBO work plan, budget template and RFGA
 - New work plan and budget template will also apply to continuing CBOs, in addition to any new CBOs

PHAB PH Modernization Funding Workgroup: Recommendations for equitable distribution of new funds to CBOs

The Public Health Advisory Board (PHAB) Public Health Modernization Funding Workgroup agrees to the following approaches to ensure equitable distribution of public health modernization funds for CBOs through the new 2023-25 Request for Grant Applications:

1. Use LPHA PHM funding formula as a guide to inform equitable distribution of CBO regional and county funding.
2. Suggest a minimum biennial base funding level for CBOs so that CBOs can build staffing and infrastructure. Also establish a cap on CBO award amounts.
3. Expand the list of underserved priority counties for the 2023 CBO RFGA, considering both number of CBOs operating in the county and per capita investments. Ensure CBOs are funded to provide services in every county, excluding statewide CBOs.
4. Begin with prioritizing CBOs that are serving locally for selection, based on the definition of local included in the RFGA. This does not preclude funding for regional or statewide CBOs overall.

A photograph of a stack of three smooth, dark stones on a beach. The stones are stacked vertically, with the largest at the bottom, a medium one in the middle, and the smallest at the top. The background is a soft, out-of-focus sunset over the ocean, with warm orange and yellow light on the left side. The overall mood is calm and serene.

State Health Assessment (SHA)

August 2023, OSPHD

What is the state health assessment?

A process we perform every five years as part of being an accredited public health department.

The assessment does two things:

- Identifies the strengths and lessons of our current health improvement plan (Healthier Together Oregon)
- Evaluates the current state of health in Oregon.

This leads to an updated state health improvement plan.

We're guided by a framework that prioritizes health equity and invites broad leadership across sectors, called Mobilizing for Action through Planning and Partnerships (MAPP)

How we will involve community members

Steering committee is a 20-25 person group of staff and partners who develop **values, vision, and goals**, then **provide guidance** through the process.

Infrastructure workgroup, which works throughout the process to build and evaluate critical public health infrastructure, such as data capacity, health equity, funding and resources

Assessment workgroup, provides guidance over the qualitative and quantitative assessments in the second phase of the work.

Stages for SHA and SHIP

1. Build the health improvement foundation
 - a) Create a cross-sector external workgroup
 - b) Initial assessment: Figure out our baseline
2. Tell the community story (and assess)
 - a) Community status assessment
 - b) Community partners assessment
 - c) Community context assessment
3. Continuously improve the community
 - a) Prioritize issues for the SHIP
 - b) Develop shared goals and long-term measures
 - c) Select strategies
 - d) Monitor and evaluate

**State health
assessment**

**State health
improvement plan**

Where we are in the SHA/ SHIP process

Healthier Together Oregon

SHA, develop new HTO

Future SHIP

2020-2024 Healthier Together Oregon/ SHIP

Five priorities developed through community engagement

Provides funding for community health improvement to CBOs and others

2023-2024 SHA

Update priorities using continuous quality improvement

Assess public health system and outcomes with a focus on assets and opportunities

2025-2030 SHIP

New priorities that are focused on continuous quality improvement

Provide ongoing support and assessment for community health improvement as those arise.

2023-24 State Health Assessment

- How does PHAB want to be engaged?
 - PHAB members could consider participation in the Steering Committee, other committee work, community outreach and engagement.
- How do PHAB members envision the SHA connecting with other public health system priorities?