

**Department of Human Services
Addictions and Mental Health Division
Co-occurring Disorder
Competency Checklist Tool**

ADVANCED LEVEL¹

Formatted: Section start:
Continuous

Category 1: Screening, Assessment and Diagnosis	Category 2: Engagement, Readiness and Retention	Category 3: Integrated Treatment Planning	Category 4: Integrated Treatment Methods	Category 5: Education, Advocacy and Collaboration
<p>1A Uses integrated standardized assessment tools and able to complete an I-V Axis mental health, substance use and pathological gambling diagnostic assessment within scope of practice using the DSM IV-TR manual.</p> <p>1B Describes interactions between multi axial diagnosis including mental health, substance use, pathological gambling, and physical health, and develops a disorder-specific and integrated clinical formulation.</p>	<p>2A Provides leadership for and collaboration with the treatment team, family members and allied professionals.</p> <p>2B Develops motivational contingencies and strategies for the treatment program that address specific motivational challenges that compromise therapeutic alliance between clinical staff and individuals/families.</p> <p>2C Skillful in applying a broad range of evidence-based practices treatment intervention based on individual identified needs and motivation.</p>	<p>3A Develops integrated treatment plans in collaboration with the individual, family and other service professionals based on individual strengths, resources, abilities, symptoms, individual stage of change, and functional ability.</p> <p>3B Develops disorder specific and integrated treatment care plans based on understanding of complex relationships between disorders and clinical issues.</p> <p>3C Utilizes knowledge of classes of psychotropic medications, interactions with other medications and substances, side effects and risks, to determine appropriate treatment intervention including referral to and collaboration with prescribers.</p>	<p>4A Orchestrates and monitors treatment activities.</p> <p>4B Assists individuals in recognizing complex relationships and patterns between disorders, behaviors and decision making.</p> <p>4C Facilitates episodic and continuous intervention based on individual's evaluated progress and acuity.</p> <p>4D Manages ongoing individual risk factors and stressors related to risk of danger to self or others, relapse, or need for detoxification in collaboration with individual.</p> <p>4E Develops understanding of individual's relationship with family to determine appropriate level of family involvement especially during residential care.</p>	<p>5A Provides leadership for and collaboration with other professionals and primary care Physician to ensure treatment plans and activities are coordinated.</p> <p>5B Educates and connects individuals with outside agencies to establish eligibility for benefits and entitlements.</p> <p>5C Educates individual and family on symptomology for both substance use, mental health disorders, and pathological gambling, and importance of medication management.</p> <p>5D Mediates conflicts within the individual's support network and with external services organizations, facilitates individual self-intervention and advocacy.</p>

¹ This level requires basic, intermediate and advanced competencies