



Pursuing Equity

September 16, 2015

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As we transition from summer to fall, more than a change of weather is occurring. Fall is an opportunity to reprioritize personal, professional, and organizational goals set earlier this year.

While we as an agency have been focused on an internal change and restructuring process, it is important to highlight the ways that the work and mission of the Office of Equity and Inclusion remains unchanged in our relentless pursuit for health equity.

Traditionally, we have spent fall preparing for [OEI's Annual Meeting](#) and the release of our annual report and this year is no different. Please mark your calendars for Thursday, October 22nd at the Oregon Convention Center for an evening to celebrate our shared accomplishments and honor the people who have contributed to our strides in the quest to reduce health disparities, and build the capacity to continue this work.



Leann Johnson
Director, Office of
Equity and Inclusion

New this year is our upcoming conference, [Pathways to Health Equity: Success Means Getting There Together](#). It is the first statewide conference that focuses exclusively on the implementation of health equity, diversity, and inclusion policies throughout Oregon's health system. More details can be found on our website.

We are now taking applications for the Developing Equity Leadership through Training and Action ([DELTA](#)) 2016 cohort through October 31st. Be sure to read the newsletter spotlight to learn more about this exciting opportunity and the wide reaching impact of our DELTA program.

Thank you all and I look forward to seeing you on October 22nd.

Warmly,

Leann Johnson

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OEI Spotlight: Developing Equity Leadership through Training and Action (DELTA)

Looking for an opportunity to build your health equity toolkit and earn Continuing Education credit? [DELTA applications](#) are now being accepted through October 31st, 2015!*

DELTA is a health equity and inclusion leadership program that includes training, coaching, and networking to health, community, and policy leaders in Oregon. This 25-member cohort meets once per month to advance health equity and inclusion throughout Oregon.

This month marks the end of the third cohort and we are currently accepting applications for the fourth cohort which will commence in January 2016. Through the year, participants have the opportunity to hear and learn from 20 speakers and trainers from Oregon and across the country. The group meets in-person at nine different locations throughout the state from January through September.

A [recent article](#) written by the Mayor of Ashland highlights his experience attending an implicit bias workshop hosted by Corey Falls, Jackson County Sheriff and Jennifer Ware, Southern Oregon Health Equity Coalition. Both are current DELTA participants.

*Please use Internet Explorer or contact our office directly to access the application.

OEI News and Updates

Translation and Interpreting Services Requirements for Clients with Limited English Proficiency:

Presentation and Q&A Opportunity with Oregon Department of Justice

Date: Thursday, September 24, 2015 | [Click here to register*](#)

Time: 10:00 a.m. - 11:30 a. m.

Location: Portland State Office Building, Room 1B - 800 NE Oregon Street, Portland, OR 97232

***Please note:** For those who cannot attend the in-person meeting, a webinar recording will be available on the OEI [Training, Resources, and Technical Assistance](#) webpage in October.

OEI Annual Meeting

Date: Thursday, October 22, 2015 | [Click here to register](#)

Time: 5:00 pm - 7:00 pm (registration begins at 4:00 pm)

Location: Oregon Convention Center (Portland Ballroom) - 777 NE Martin Luther King Blvd
Portland, OR 97232

OEI Conference: Pathways to Health Equity: Success Means Getting There Together

Date: Monday, November 16, 2015

Time: 11:00 am - 5:00 pm | [Click here to register](#)

Location: Oregon Convention Center, 777 NE Martin Luther King, Jr. Blvd., Portland, OR 97232

Please note: If you are an OHA employee, please contact your manager about registering.

Community Events

Oregon Public Health Institute

[2015 Billi Odegaard Public Health Genius Awards Luncheon](#)

Date: Friday, October 9, 2015

Time: 11:30 a.m. - 2:00 p.m.

Location: Double Tree Hotel - 1000 NE Multnomah Street, Portland, OR 97232

Continued Community Events

Urban League of Portland

Equal Opportunity Day Awards Dinner 2014

Date: Tuesday, September 29, 2015

Time: 5:30 p.m. – 9:00 p.m.

Location: 777 NE Martin Luther King Jr. Boulevard, Portland, OR 97232

We Can Do Better

2015 Conference

Date: Thursday, October 1, 2015

Time: 8:30 a.m. – 4:30 a.m.

Location: Portland Art Museum - 1219 SW Park Avenue, Portland, OR 97205

Incight

Derby Benefit Gala

Date: Saturday, October 3, 2015

Time: 5:30 p.m. – 10:00 p.m.

Location: Portland Art Museum - 1219 SW Part Avenue, Portland, OR 97205

National Alliance on Mental Illness (NAMI)

Seventh Annual Gordon & Sharon Smith New Freedom Award Dinner

Date: Sunday, October 6, 2015

Time: 7:00 p.m. – 9:00 p.m.

Location: Marriott Downtown Waterfront - 1401 SW Natio Parkway, Portland, OR 97201

Oregon Community Health Workers Association (ORCHWA)

ORCHWA: Leading Health Equity For All

Date: Friday, October 9, 2015

Time: 9:00 a.m. - 6:00 p.m.

Location: Double Tree Hotel - 1000 NE Multnomah Street, Portland, OR 97232

Oregon Public Health Association (OPHA)

71st Annual OPHA Conference & Meeting

Date: Monday, October 12 and Tuesday, October 13, 2015

Time: 9:00 a.m. – 5:00 p.m.

Location: Oregon State University (LaSells Stewart Ctr) 875 SW 26th St, Corvallis, Oregon 97331

Oregon Health Care Interpreters Association (OHCIA)

OHCIA Conference 2015

Date: Saturday, October 17, 2015

Time: 8:00 a.m. - 5:00 p.m.

Location: OHSU Collaborative Life Sciences Building - 2730 SW Moody Avenue, Portland, OR 97201

L'Arche Portland

Annual Benefit Celebration

Date: Saturday, October 17, 2015

Time: 5:00 p.m. - 9:00 p.m.

Location: University of Portland - 5000 N Willamette Boulevard, Portland, OR 97203

Continued Community Events

Oregon Health and Science University (OHSU)

A Night for Networking

Date: Wednesday, October 28, 2015

Time: 6:00 p.m. - 9:00 p.m.

Location: OHSU Collaborative Life Sciences Building - 2730 SW Moody Avenue, Portland, OR 97201

Annual Binational Health Week 2015

Date: October 1-31, 2015

Time: Varies

Location: Various

Job Postings, Internships, and Opportunities

External Positions

Lake District Hospital - [Community Health Improvement Coordinator](#)

Douglas County - [Maternal Child Health Program Manager](#)

Care Oregon - [High Risk Populations Programs Manager](#)

Internal Positions

[Chief Medical Officer](#)

[Workforce Recruitment Consultant](#)

[Public Health Nurse 2](#)

Community Partner Resources

Centers for Medicare & Medicaid Services (CMS) Plan to Address Health Equity

The Centers for Medicare & Medicaid Services (CMS) Office of Minority Health (CMS OMH), unveiled the first CMS plan to address health equity in Medicare. The CMS Equity Plan for Improving Quality in Medicare (CMS Equity Plan for Medicare) is an action-oriented plan that focuses on six priority areas and aims to reduce health disparities in four years.

Priorities include:

- **Priority 1:** Expand the Collection, Reporting, and Analysis of Standardized Data
- **Priority 2:** Evaluate Disparities Impacts and Integrate Equity Solutions Across CMS Programs
- **Priority 3:** Develop and Disseminate Promising Approaches to Reduce Health Disparities
- **Priority 4:** Increase the Ability of the Health Care Workforce to Meet the Needs of Vulnerable Populations
- **Priority 5:** Improve Communication and Language Access for Individuals with Limited English Proficiency and Persons with Disabilities
- **Priority 6:** Increase Physical Accessibility of Health Care Facilities

The Opportunity Agenda: Flash Card Toolkit

This toolkit contains key messages for talking about race, equity, inclusion, economic opportunity and other important issues. The cards include core messages and talking points, as well as helpful hints for making sure your message is effective.

We Prepare Everyday

A 2-minute video brought to you by the Ready Campaign and Ad Council showing people with disabilities taking charge to prepare themselves and their families for emergencies. The Public Service Announcement emphasizes the Ready Campaign's four building blocks of preparedness -

Be Informed, Make a Plan, Build a Kit and Get Involved.

Get Involved with OEI!

Join the Traditional Health Workers (THW) Commission

The THW Commission promotes the traditional health workforce in Oregon's Health Care Delivery System to achieve Oregon's Triple Aim of better health, better care, and lower costs. The Commission advises and makes recommendations to the OHA, with the intent to ensure the THW program is responsive to consumer and community health needs, while delivering high quality and culturally competent care. For more information or to apply, visit the [THW Commission webpage](#).

Participate in the Health Equity Policy Committee (HEPC)

HEPC aims to proactively explore, develop, evaluate, recommend, and coordinate stakeholder engagement in advancing cross-cutting, cross-community policy improvements to inform State Health Policy Leadership. For more information, visit the [HEPC webpage](#).

Join the Health Equity Researchers of Oregon (HERO)

HERO is a network of health equity researchers from across the state, working together to inform policy and community-based efforts to improve health in Oregon for culturally diverse communities, while ensuring that policy agendas and community members inform Oregon's research agenda. For more information, visit the [HERO webpage](#).

Connect with us!

**To learn more about OEI or send newsletter submissions,
please email Alyssa McClean at Alyssa.McClean@state.or.us.**

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View our profile on LinkedIn 