



Healthcare FSA

Prepay Request

- Office Use Only -

Approved by ____ Date ____

Effective Date ____

Complete this form to request prepayment for a Healthcare Flexible Spending Account (FSA) before the beginning of your protected leave. See the Summary Plan Description for more information:

www.oregon.gov/DAS/PEBB/SPD.shtml

Submit the completed form to PEBB.

1. Protected Leave Type

(check one):

- ☐ Family and Medical Leave Act
☐ Active Duty Military Leave
☐ Continued Benefit of Injured Worker

2. Contact Information

PEBB Benefit Number (P#####), Employee ID, University ID

Last Name	First Name	MI	Agency #	Gender <input type="checkbox"/> F <input type="checkbox"/> M		
PEBB and the plans in which you enroll will send all benefit-related correspondence to your contact address.						
Contact Address	<input type="checkbox"/> Check if New Address	Apt #	City	State	Zip	County
Residence Zip Code	Work Zip Code	Personal E-mail (optional)		Work E-mail		
Date of Birth _ _ / _ _ / _ _ _ _		Home Phone (optional) () -		Work Phone () -		

3. Calculate Your Prepayment

Calculate the full contribution to be made during your leave in the current plan year.

Expected Leave		Number of Months on Leave	
From:	To:		
Current Monthly Contribution	Number of Months on Leave	Total Prepay Needed*	
\$ _____	X _____	= \$ _____	

Period for Prepayment (must be paid before leave begins)		Number of Months for Prepayment	
From:	To:		
Monthly Contribution Increase	Number of Months for Prepayment	Total Prepay Contribution*	
\$ _____	X _____	= \$ _____	

***Total Prepay Contribution amount must be equal to the Total Prepay Needed amount.**

4. Employee Signature and Authorization

I understand that my request will not be processed without verification of leave approval from my agency.

I also understand that:

- Eligible expenses incurred during the approved leave will be eligible for reimbursement only if I prepay the contribution before the leave starts.
- If my participation terminates during the leave, requests for reimbursement incurred after the termination will not be eligible for reimbursement.
- The effective date of this request is the first of the month following receipt of this form by the agency.

I certify that I have read the information and meet the requirements as indicated.

Employee Signature

Date

Send to: Public Employees' Benefit Board
1225 Ferry Street SE
Salem, OR 97301

Or Fax: (503) 373-1654

Office Use Only – Agency Approval

Name: _____

Date: _____

Keep a copy of all benefit documents for your records.