

DAS General Services Building
 1225 Ferry St SE, Ste B, Salem

PEBB Public Meeting Minutes
 Tues., May 19, 2015; 10:30 a.m.-2:45 p.m.

APPROVED20150616

NOTE: Time codes for the video recording are provided at the beginning of each section and at any action taken by the Board. Please refer to the video recording of this meeting for additional details. Agenda items may be heard out of order.

Click to view the meeting videos: [Part 1](#) / [Part 2](#)
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PEBB Board Members	
Stacy Chamberlain Rep. Brian Clem, <i>ex officio</i> (excused) Sen. Betsy Johnson, <i>ex officio</i> (excused) Sean Kolmer (excused)	Paul McKenna, Chair Shaun Parkman Clyde Saiki Jeanene Smith, Vice Chair
PEBB Staff	
Bobbie Barott Cindy Bowman Ali Hassoun Kathy Loretz	Brian Olson Margaret Smith-Isa Chérie Taylor
Guests	
Cynthia Ackerman, AllCare PEBB Linda Ames, LFO Kari Champion, Trillium Donna Chastain, OSU Keary DeBeck, PMAC-DOJ Doug Flow, AllCare PEBB Eliana Gall, BHS Debbie Jarrett, AllCare PEBB Megan Myrick, Willamette Dental Rebecca Pawlak, OHA-PHD	Cindi Peterson, UO Cynthia Platonov, Moda Ami Redfern, The Standard David Searce, The Standard Freddy Sennhauser, AllCare PEBB (by phone) Cash Singleton, Providence Sophary Sturdevant, Kaiser Deborah Tremblay, OJD
Consultants	
Emery Chen, Mercer Aanya Lee, Mercer	James Matthiesen, Mercer Sheree Swanson, Mercer

Agenda		
VIDEO STREAMS: Part 1: 3:04:38/Part 2: 07:03		
1.	<p>Welcome/Approval of Minutes (info/<u>action</u>: Bdatt.1) Chair Paul McKenna called the meeting to order, welcoming board members and attendees, and introduced the Board's newly-confirmed member, Shaun Parkman.</p> <p>Chair McKenna then asked the Board for a motion to approve its March 17, 2015 meeting minutes.</p> <p>ACTION: Jeanene Smith moved to approve the meeting minutes, which Stacy Chamberlain seconded. The Board approved the minutes unanimously (4-0).</p>	<p>Part 1: 00:002</p> <p>00:32</p> <p>00:38</p>
2.	<p>PEBB Member Advisory Committee (PMAC) (info/<u>action</u>: Bdatt.2) Keary DeBeck, PMAC Co-Chair, shared a PMAC-developed wellness initiative for state employees, including a DRAFT Executive Order and additional resources, asking the Board to give its support in forwarding it to the Governor's Office for consideration.</p> <p>ACTION: Stacy Chamberlain moved to approve; Clyde Saiki seconded. In a unanimous vote (4-0), the motion was approved.</p>	<p>00:46</p> <p>04:50</p>
3.	<p>Financial Update (info/discussion: Bdatts.3A/3B) Ali Hassoun, Director of Operations, reported the quarterly financial dashboard to the Board (Bdatt.3A). Emery Chen, Mercer, shared a current and forward-looking risk-based capital needs presentation with the Board. (Bdatt.3B)</p>	<p>05:04 18:45</p>
4.	<p>2016 Administrative Fee (info/<u>action</u>: Bdatt.4) Ali Hassoun, Director of Operations, reviewed PEBB's estimated 2016 budgetary needs, including a request for Board approval to slightly decrease PEBB's administrative assessment in conformance with OMB Federal Circular A87 guidelines.</p> <p>ACTION: Clyde Saiki moved to approve staff's recommendation to decrease PEBB's administrative assessment from 0.4 percent to 0.37 percent, starting Jan., 2016. Shaun Parkman seconded the motion which the Board passed unanimously (4-0).</p>	<p>30:43</p> <p>33:09</p>
5.	<p>Affordable Care Act (ACA) Excise Tax (info/<u>action</u>: Bdatt.5) Emery Chen, Mercer, reviewed an updated plan to mitigate the approaching 2018 excise tax on medical plans. Board action is</p>	<p>33:18</p>

	<p>requested to approve plan implementation (phase-in of tier ratio changes).</p> <p>ACTION: Shaun Parkman moved to approve using funds as needed to fund subsidy. Jeanene Smith seconded the motion, which the Board approved unanimously (4-0).</p>	50:07
6.	<p>2016 Non-Medical Plan Renewals (info/<u>action</u>: Bdatt.6) Aanya Lee, Mercer, reviewed Round 3 non-medical plan renewal responses with the Board, requesting Board approval of vendor offers that weren't already Board-approved in its March 17th meeting.</p> <p>ACTIONS: Stacy Chamberlain moved to approve Delta Dental's rate decrease but not its plan design change (composite v. amalgam fillings on all teeth), as well as the The Standard's plan design change which increases the guarantee issue of optional life insurance from \$40,000 to \$100,000. However, Chair McKenna asked that each item be taken separately. Ms. Chamberlain amended her motion which Shaun Parkman seconded. In a unanimous vote (4-0), the Board passed the motion.</p> <p>Stacy Chamberlain moved to accept The Standard's optional life guarantee issue (from \$40,000 to \$100,000). Shaun Parkman seconded the motion and in a unanimous vote (4-0), the Board passed the motion.</p> <p>Shaun Parkman moved to accept BHS rates and proposed alternate plan design which was seconded by Jeanene Smith. The Board unanimously approved the motion by 4-0.</p> <p>Stacy Chamberlain moved to maintain status quo on Kaiser Dental, accepting the 7.7% increase to rates. Shaun Parkman seconded the motion. In a roll-called vote, the Board passed the motion, 3-2.</p>	<p>50:18</p> <p>1:05:57</p> <p>1:06:11</p> <p>1:06:32</p> <p>1:06:42</p> <p>1:06:51</p> <p>1:07:03</p> <p>1:07:20</p> <p>2:08:32</p> <p>2:11:40</p>
	Return from Brief Meeting Break	1:59:59
7.	<p>2016 PEBB Plan Strategy and Medical Plan Renewals – Round 3 Responses (info/<u>action</u>: Bdatts.7/7A) Aanya Lee, Mercer, discussed plan strategy with the Board (Bdatt.7). James Matthiesen, Mercer, also discussed PEBB's risk adjustment strategy with the Board. By consensus, the Board delayed taking action on implementation of a risk adjustment.</p>	<p>1:08:32</p> <p>1:12:06</p> <p>1:16:48</p>

	<p>Round 3 medical plan responses and plan expansion requests (Bdatt.7A) were discussed with the Board.</p> <p>ACTIONS: Stacy Chamberlain moved to accept area expansion requests of AllCare PEBB and Moda into Douglas, and Columbia and Lincoln Counties, respectively. Clyde Saiki seconded the motion. In a unanimous vote (4-0), the Board approved area expansion for AllCare PEBB and Moda.</p> <p>PROCEDURAL POINT: Chair McKenna stated that, procedurally, the default is the status quo, so no voting will be necessary unless the Board wants to approve any changes.</p> <p>AllCare PEBB: Jeanene Smith moved to accept AllCare's physical exam schedule plan design change, which Stacy Chamberlain seconded. By unanimous vote (4-0), the Board approved the change; otherwise, status quo rates; no Board approval required.</p> <p>Kaiser: Jeanene Smith moved to accept Kaiser's plan design change of adding \$100 co-pay for specialty RX. The motion died for lack of a second; otherwise, status quo; no Board approval required.</p> <p>Moda: Status quo; no Board approval required.</p> <p>Providence Choice: Status quo; no Board approval required.</p> <p>Providence Statewide: Status quo, no Board approval required.</p> <p>Trillium Balance: Status quo, no Board approval required. Shaun Parkman moved to approve the Trillium rate buy-down. Stacy Chamberlain seconded to motion, and the Board passed it unanimously, 4-0.</p> <p>By consensus, the Board delayed hearing about wellness programs to its June 16th meeting.</p>	<p>1:19:37</p> <p>1:57:01</p> <p>1:59:11</p> <p>2:59:11</p> <p>3:01:25</p> <p>3:03:02</p> <p>Part 2: 00:18</p> <p>00:54</p> <p>02:12</p> <p>02:39</p> <p>02:52</p> <p>05:30</p> <p>05:40</p>
	<p>Public Comment: No oral public comment was presented. Written public comment was submitted by PEBB member St. John.</p>	<p>05:41</p>
	<p>Adjourn</p>	<p>06:13</p>