Life, Disability, Accidental Death & Dismemberment Request for Proposal

Aug. 16, 2016

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Executive Summary

During the 2017 renewal process the board discussed releasing a Request for Proposal (RFP) for life, disability and Accidental Death and Dismemberment (AD&D) coverage. The decision was tabled for a later decision.

Background

PEBB has contracted with The Standard for the services listed above for more than 30 years. PEBB has been very satisfied with the coverage and customer service we have received from them. They have been good partners throughout this time period.

The Standard and PEBB have an Experience Rating Refund agreement that transfers funds into an account when claim experience is better than expected. The funds are used to offset negative experience and stabilize rates.

The Standard also offers services to help our members stay at work when a health issues occurs, portability of coverage and other wrap around services.

Analysis

Since The Standard has been PEBB's contractor for many years, Mercer advises we do an RFP to see if PEBB could contract for more favorable rates. Staff would like to move this decision to later in 2017 to allow PEBB and OEBB to discuss a possible joint RFP. OEBB is in the middle of a medical RFP, so contracting staff is unable to devote the necessary resources at this time.

Staff Recommendation

Delay a decision until PEBB and OEBB can discuss a possible joint RFP in 2017.

Action

No action is needed.