

# OREGON STATE BOARD OF GEOLOGIST EXAMINERS

## MEETING MINUTES

### DECEMBER 19, 2014

#### **Members Present:**

Peter Stroud, RG/CEG, **Chair**  
Kenneth Thiessen, RG/CEG, Vice Chair  
Scott Burns, PhD, RG/CEG  
Hans Feige, RG  
Vicki McConnell, PhD, RG, State Geologist\*  
Stephen Tucker, Public Member  
(\*Ex Officio member, does not vote on motions)

#### **Staff Present:**

Christine Valentine, Administrator

**Others:** None

*LOCATION: TELECONFERENCE & OSBGE OFFICE, 707 13<sup>TH</sup> ST. SE, SUITE 114, SALEM, OR*

Chair Stroud opened the meeting at 9:05. He called the roll. Chair Stroud, Vice Chair Thiessen and Feige were on the call for a quorum. Tucker joined the call at 9:08. Burns and McConnell were unavailable due to unavoidable schedule conflicts.

Chair Stroud presented the primary agenda item as clarification and further discussion of a classification and compensation adjustment for the administrator position. He referred to the Board's discussion at its December 4, 2014 quarterly meeting. He noted how the Board received advice from Michael Baird, Senior Human Resources Consultant with the Department of Administrative Services, at that meeting regarding compensation for similar positions with state boards and commissions. Chair Stroud reminded all that the Board talked about changing the compensation to the Principal Executive Manager (PEM)-D, Executive Service Supervisory pay rate to the PEM-D Executive Service Supervisory Agency Head pay rate. He asked if anyone had comments before he proceeded further.

Vice Chair Thiessen mentioned that the Board's discussion on classification and compensation at the December 4, 2014 meeting was interwoven with discussion of the Board budget for the 2015-2017 biennium. He recalled that this led the Board to consider a change in compensation at the beginning of the next biennium. He went back and looked at the current budget and saw that there is room for the Board to make the change in pay rate sooner than July 1, 2015.

Chair Stroud said that he checked the current budget after the December 4, 2014 meeting and determined that the Board has room within the budget to implement an earlier start to the pay rate change. Considering the Board's current interagency agreement, he said he also talked with Chair Ray of the Oregon State Landscape Architect Board (OSLAB) about the planned pay rate change and the possibility of making the change before the 2015-2017 biennium. Chair Stroud reported

that Chair Ray said this would not cause problems for or raise objections from OSLAB. Chair Stroud said he considered this and the fact that the administrator is already working at this level when making his request for this teleconference meeting.

Feige and Tucker said that they agreed about implementing the pay rate change earlier. Vice Chair Thiessen asked for discussion about what the specific action would be. The consensus was that the change be made effective December 1, 2014. Chair Stroud asked for a motion to this effect.

Vice Chair Thiessen moved to implement a change from PEM-D Executive Service Supervisory (MESN) Step 8 to PEM-D Executive Service Supervisory Agency Head (MEAH) Step 8 effective December 1, 2014. Feige seconded the motion. Chair Stroud call the vote, and all Board members present approved. The motion passed 4 Yes, 0 No.

Chair Stroud asked if there was any other business to be considered. Vice Chair Thiessen asked for a reminder about what the Board decided at the December 4, 2014 meeting about tracking of potential but unsubstantiated complaints. It was clarified that the Board direction was to remove any unsubstantiated complaint from the list 6 months after the initial contact was made with the Board office.

Hearing no other requests for discussion or announcements, Chair Stroud adjourned the meeting at 9:19 AM.

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The minutes of the December 19, 2014 teleconference meeting were approved as presented at the March 19, 2015 quarterly Board meeting.

Christine Valentine, Administrator