APPENDIX D

DAS STATISTICAL REPORTS

WORKFORCE SUMMARY REPORT

PEOPLE OF COLOR

REPORT AC AAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: FFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS04 B
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: D. HISPANIC ****

BIENNIUM TODATE APPOINTMENT/SEPARATION SUMMARY

JOBGRP EEO CATEGORY	A TOTAL EMPL	B TOTAL APPT	C TOTAL APPT HIRES+ EXESVC	D TOTAL APPT PROMOT	E TOTAL APPT AGY REASGN	F TOTAL SEP	G TOTAL SEP INTRA AGY	H TOTAL SEP INTER AGY	I TOTAL SEP TERM RESIGN	J GROUP EMPL	K GROUP APPT	L GROUP APPT HIRES+ EXESVC	M GROUP APPT PROMOT	N GROUP APPT AGY REASGN	O GROUP SEP	P GROUP SEP INTRA AGY	Q GROUP SEP INTER AGY	R GROUP SEP TERM RESIGN
A01 MID MGT	84	13		10	3	8	4		4	4								
A02 UPPER MGT	20	3	2	1		3	1	1	1	3	2	2						
A OFFCL/ADM	104	16	2	11	3	11	5	1	5	7	2	2						
B04 NURSE/HLTH	34	10	5	2	3	7	5		2	1								
B05 PHY/DNT/VT	6	1	1															
B06 FOOD SVC	2																	
B07 PURCHASING	3	1	1			1			1									
B09 SOC SCIENC	3	1	1			1		1										
B10 PSNL/EMPLY	14	4	3	1		6	2	3	1									
B12 COMP ANLST	20																	
B15 ACCOUNTING	7	2		2		4	2	1	1									
B16 PGM COORD	23	3	1	2		3	1		2	2	1		1					
B17 SOC SVC	59	18	13	1	4	9	5		4	4	1	1			1			1
B PROFESSNLS	171	40	25	8	7	31	15	5	11	7	2	1	1		1			1
C01 HEALTH	3	1	1															
C04 COMPUTER	1																	
C TECHNICNS	4	1	1															
D02 COR OFFICR	667	383	140	21	222	309	242	9	58	55	28	5	1	22	28	24	2	2
D PROTECTIVE	667	383	140	21	222	309	242	9	58	55	28	5	1	22	28	24	2	2
F00 ADM SUPPRT	90	39	27	3	9	29	13	4	12	6	1	1			2		1	1
F ADM SUPPRT	90	39	27	3	9	29	13	4	12	6	1	1			2		1	1
G03 TRADES/MTC	5	1	1			1			1									
G05 MECHANIC	6																	
G05 TRADES	10	1	1			2			2						1			1
G SKILLED	21	2	2			3			3						1			1
H00 SVC MTCE	56	16	13		3	8	3		5	1					1			1
H SVC MTCE	56	16	13		3	8	3		5	1					1			1
****TOTAL	1,113	497	210	43	244	391	278	19	94	76	33	9	2	22	33	24	3	6

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS02 A
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 2008/06/30
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: D HISPANIC ****

GROUP PARITY AND UNDER GOAL SUMMARY

JOB/EEO GROUP CATEGORY	A EMPL TOTAL	B GROUP TOTAL ****	C GROUP PARITY PCT	D PARITY GOAL (A*C)	E UNDER GOAL (D-B)	F NO. WOMEN IN GROUP	G TOTAL APPT LAST 3MOS	H GROUP APPT LAST 3MOS	I TOTAL APPT BIEN TODATE	J GROUP APPT BIEN TODATE
A01 MIDDLE MANAGEMENT (SR 24-30)	84	4	4.70	3.9		1	2		13	
A02 UPPER MANAGEMENT (SR 31+)	20	3	3.50	.7		2	1	1	3	2
A OFFICIAL/ADMINISTRATOR	104	7				3	3	1	16	2
B04 NURSE/HEALTH	34	1	2.70	.9		1	1		10	
B05 PHYSICIAN/DENTIST/VERTERINARN	6		2.80	.1	.1				1	
B06 FOOD SERVICE MANAGER	2		1.70							
B07 PURCHASING AGENT/ANALYST	3		2.00						1	
B09 SOCIAL SCIENCE/PLANNER/RESRCHR	3		2.70				1		1	
B10 PERSONNEL/EMPLOYMENT	14		4.60	.6	.6		1		4	
B12 COMPUTER ANALYST	20		2.60	.5	.5					
B15 ACCOUNTING/FINANCE/REVENUE	7		3.60	.2	.2		1		2	
B16 PROGRAM COORDINATOR/ANALYST	23	2	3.20	.7		1	1	1	3	1
B17 SOCIAL SERVICES	59	4	5.70	3.3		3	5		18	1
B PROFESSIONALS	171	7			1.4	5	10	1	40	2
C01 HEALTH	3		4.80	.1	.1				1	
C04 COMPUTER	1		2.50							
C TECHNICIANS	4				.1				1	
D02 CORRECTION OFFICER	667	55	3.90	26.0		11	88	9	383	28
D PROTECTIVE SERVICE WORKERS	667	55				11	88	9	383	28
F00 ADMINISTRATIVE SUPPORT	90	6	3.60	3.2		5	7		39	1
F ADMINISTRATIVE SUPPORT	90	6				5	7		39	1
G03 TRADES/MAINTENANCE REPAIR	5		3.40	.1	.1				1	
G05 MECHANIC/BOILER OPERATOR	6		2.70	.1	.1					
G06 TRADES	10		2.70	.2	.2		1		1	
G SKILLED CRAFT WORKER	21				.4		1		2	
H00 SERVICE MAINTENANCE WORKER	56	1	5.10	2.8	1.8	1	1		16	
H SERVICE MAINTENANCE WORKER	56	1			1.8	1	1		16	
****GROUP TOTAL	1,113	76			3.7	25	110	11	497	33

FORM FAS165

REPORT NO: AAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS04 B
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: C. AFRICIAN AMERICAN ****

BIENNIUM TODATE APPOINTMENT/SEPARATION SUMMARY

JOBGRP / EEO CATEGORY	A TOTAL EMPL	B TOTAL APPT	C TOTAL APPT HIRES+ EXCSVC	D TOTAL APPT PROMOT	E TOTAL APPT AGY REASGN	F TOTAL SEP	G TOTAL SEP INTRA AGY	H TOTAL SEP INTER AGY	I TOTAL SEP TERM RESIGN	J GROUP EMPL	K GROUP APPT	L GROUP APPT HIRES+ EXCSVC	M GROUP APPT PROMOT	N GROUP APPT AGY REASGN	O GROUP SEP	P GROUP SEP INTRA AGY	Q GROUP SEP INTER AGY	R GROUP SEP TERM RESIGN
A01 MID MGT	84	13		10	3	8	4		4	2					1			1
A02 UPPER MGT	20	3	2	1		3	1	1	1	1								
A OFFCL/ADM	104	16	2	11	3	11	5	1	5	3					1			1
B04 NURSE/HLTH	34	10	5	2	3	7	5		2									
B05 PHY/DNT/VT	6	1	1							1	1	1						
B06 FOOD SVC	2																	
B07 PURCHASING	3	1	1			1			1									
B09 SOC SCIENC	3	1	1			1		1										
B10 PSNL/EMPLY	14	4	3	1		6	2	3	1									
B12 COMP ANLST	20																	
B15 ACCOUNTING	7	2		2		4	2	1	1									
B16 PGM COORD	23	3	1	2		3	1		2	1								
B17 SOC SVC	59	18	13	1	4	9	5		4	1	1		1					
B PROFESSNLS	171	40	25	8	7	31	15	5	11	3	2	1	1					
C01 HEALTH	3	1	1															
C04 COMPUTER	1																	
C TECHNICNS	4	1	1															
D02 COR OFFICR	667	383	140	21	222	309	242	9	58	35	14	4		10	14	10	1	3
D PROTECTIVE	667	383	140	21	222	309	242	9	58	35	14	4		10	14	10	1	3
F00 ADM SUPPRT	90	39	27	3	9	29	13	4	12	1								
F ADM SUPPRT	90	39	27	3	9	29	13	4	12	1								
G03 TRADES/MTC	5	1	1			1			1									
G05 MECHANIC	6																	
G06 TRADES	10	1	1			2			2									
G SKILLED	21	2	2			3			3									
H00 SVC MTCE	56	16	13		3	8	3		5	1								
H SVC MTCE	56	16	13		3	8	3		5	1								
****TOTAL	1,113	497	210	43	244	391	278	19	94	43	16	5	1	10	15	10	1	4

FORM FA5165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS02 A
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 2008/06/30
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: C. AFRICIAN AMERICAN **** GROUP PARITY AND UNDER GOAL SUMMARY

JOB/EEO GROUP CATEGORY	A EMPL TOTAL	B GROUP TOTAL ****	C GROUP PARITY PCT	D PARITY GOAL (A*C)	E UNDER GOAL (D-B)	F NO. WOMEN IN GROUP	G TOTAL APPT LAST 3MOS	H GROUP APPT LAST 3MOS	I TOTAL APPT BIEN TODATE	J GROUP APPT BIEN TODATE
A01 MIDDLE MANAGEMENT (SR 24-30)	84	2	4.20	3.5	1.5	2	2		13	
A02 UPPER MANAGEMENT (SR 31+)	20	1	5.80	1.1	.1		1		3	
A OFFICIAL/ADMINISTRATOR	104	3			1.6	2	3		16	
B04 NURSE/HEALTH	34		2.50	.8	.8		1		10	
B05 PHYSICIAN/DENTIST/VERTERINARN	6	1	1.70	.1		1			1	1
B06 FOOD SERVICE MANAGER	2		.90							
B07 PURCHASING AGENT/ANALYST	3		1.10						1	
B09 SOCIAL SCIENCE/PLANNER/RESRCHR	3		2.40				1		1	
B10 PERSONNEL/EMPLOYMENT	14		3.00	.4	.4		1		4	
B12 COMPUTER ANALYST	20		1.50	.3	.3					
B15 ACCOUNTING/FINANCE/REVENUE	7		2.40	.1	.1		1		2	
B16 PROGRAM COORDINATOR/ANALYST	23	1	2.40	.5			1		3	
B17 SOCIAL SERVICES	59	1	5.10	3.0	2.0		5		18	1
B PROFESSIONALS	171	3			3.6	1	10		40	2
C01 HEALTH	3		3.00						1	
C04 COMPUTER	1		.60							
C TECHNICIANS	4								1	
D02 CORRECTION OFFICER	667	35	2.80	18.6		1	88	1	383	14
D PROTECTIVE SERVICE WORKERS	667	35				1	88	1	383	14
F00 ADMINISTRATIVE SUPPORT	90	1	1.80	1.6	.6	1	7		39	
F ADMINISTRATIVE SUPPORT	90	1			.6	1	7		39	
G03 TRADES/MAINTENANCE REPAIR	5		1.10						1	
G05 MECHANIC/BOILER OPERATOR	6		1.00							
G06 TRADES	10		1.30	.1	.1		1		1	
G SKILLED CRAFT WORKER	21				.1		1		2	
H00 SERVICE MAINTENANCE WORKER	56	1	1.90	1.0			1		16	
H SERVICE MAINTENANCE WORKER	56	1					1		16	
****GROUP TOTAL	1,113	43			5.9	5	110	1	497	16

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS02 A
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 2008/06/30
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: E, ASIAN/PACIFIC ISLANDS **** GROUP PARITY AND UNDER GOAL SUMMARY

JOB/EEO GROUP CATEGORY	A EMPL TOTAL	B GROUP TOTAL ****	C GROUP PARITY PCT	D PARITY GOAL (A*C)	E UNDER GOAL (D-B)	F NO. WOMEN IN GROUP	G TOTAL APPT LAST 3MOS	H GROUP APPT LAST 3MOS	I TOTAL APPT BIEN TODATE	J GROUP APPT BIEN TODATE
A01 MIDDLE MANAGEMENT (SR 24-30)	84	1	3.00	2.5	1.5	1	2		13	
A02 UPPER MANAGEMENT (SR 31+)	20		2.00	.4	.4		1		3	
A OFFICIAL/ADMINISTRATOR	104	1			1.9	1	3		16	
B04 NURSE/HEALTH	34	1	5.60	1.9	.9	1	1		10	
B05 PHYSICIAN/DENTIST/VERTERINARN	6		6.60	.3	.3				1	
B06 FOOD SERVICE MANAGER	2		2.80							
B07 PURCHASING AGENT/ANALYST	3		1.60						1	
B09 SOCIAL SCIENCE/PLANNER/RESRCHR	3		3.70	.1	.1		1		1	
B10 PERSONNEL/EMPLOYMENT	14	2	2.70	.3		2	1		4	1
B12 COMPUTER ANALYST	20	1	8.10	1.6	.6					
B15 ACCOUNTING/FINANCE/REVENUE	7		6.40	.4	.4		1		2	
B16 PROGRAM COORDINATOR/ANALYST	23		3.10	.7	.7		1		3	
B17 SOCIAL SERVICES	59	1	3.00	1.7	.7	1	5		18	
B PROFESSIONALS	171	5			3.7	4	10		40	1
C01 HEALTH	3		5.20	.1	.1				1	
C04 COMPUTER	1		8.40							
C TECHNICIANS	4				.1				1	
D02 CORRECTION OFFICER	667	25	1.90	12.6		6	88	6	383	18
D PROTECTIVE SERVICE WORKERS	667	25				6	88	6	383	18
F00 ADMINISTRATIVE SUPPORT	90	4	2.40	2.1		4	7		39	5
F ADMINISTRATIVE SUPPORT	90	4				4	7		39	5
G03 TRADES/MAINTENANCE REPAIR	5		1.40						1	
G05 MECHANIC/BOILER OPERATOR	6		1.70	.1	.1					
G06 TRADES	10		1.50	.1	.1		1		1	
G SKILLED CRAFT WORKER	21				.2		1		2	
H00 SERVICE MAINTENANCE WORKER	56	1	2.50	1.4	.4		1		16	
H SERVICE MAINTENANCE WORKER	56	1			.4		1		16	
****GROUP TOTAL	1,113	36			6.3	15	110	6	497	24

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS04 B
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: E, ASIAN/PACIFIC ISLANDS ****

BIENNIUM TODATE APPOINTMENT/SEPARATION SUMMARY

JOBGRP EEO CATEGORY	A TOTAL EMPL	B TOTAL APPT	C TOTAL APPT HIRES+ EXCSVC	D TOTAL APPT PROMOT	E TOTAL APPT AGY REASGN	F TOTAL SEP	G TOTAL SEP INTRA AGY	H TOTAL SEP INTER AGY	I TOTAL SEP TERM RESIGN	J GROUP EMPL	K GROUP APPT	L GROUP APPT HIRES+ EXCSVC	M GROUP APPT PROMOT	N GROUP APPT AGY REASGN	O GROUP SEP	P GROUP SEP INTRA AGY	Q GROUP SEP INTER AGY	R GROUP SEP TERM RESIGN
A01 MID MGT	84	13		10	3	8	4		4	1								
A02 UPPER MGT	20	3	2	1		3	1	1	1						1		1	
A OFFCL/ADM	104	16	2	11	3	11	5	1	5	1					1		1	
B04 NURSE/HLTH	34	10	5	2	3	7	5		2	1								
B05 PHY/DNT/VT	6	1	1															
B06 FOOD SVC	2																	
B07 PURCHASING	3	1	1			1			1									
B09 SOC SCIENC	3	1	1			1		1										
B10 PSNL/EMPLY	14	4	3	1		6	2	3	1	2	1	1			1		1	
B12 COMP ANLST	20									1								
B15 ACCOUNTING	7	2		2		4	2	1	1									
B16 PGM COORD	23	3	1	2		3	1		2									
B17 SOC SVC	59	18	13	1	4	9	5		4	1								
B PROFESSNLS	171	40	25	8	7	31	15	5	11	5	1	1			1		1	
C01 HEALTH	3	1	1															
C04 COMPUTER	1																	
C TECHNICNS	4	1	1															
D02 COR OFFICR	667	383	140	21	222	309	242	9	58	25	18	3	1	14	15	14		1
D PROTECTIVE	667	383	140	21	222	309	242	9	58	25	18	3	1	14	15	14		1
F00 ADM SUPPRT	90	39	27	3	9	29	13	4	12	4	5	1		4	3	3		
F ADM SUPPRT	90	39	27	3	9	29	13	4	12	4	5	1		4	3	3		
G03 TRADES/MTC	5	1	1			1			1									
G05 MECHANIC	6																	
G06 TRADES	10	1	1			2			2						1			1
G SKILLED	21	2	2			3			3						1			1
H00 SVC MTCE	56	16	13		3	8	3		5	1					1	1		
H SVC MTCE	56	16	13		3	8	3		5	1					1	1		
****TOTAL	1,113	497	210	43	244	391	278	19	94	36	24	5	1	18	22	18	2	2

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS02 A
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 2008/06/30
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: F. NATIVE AMERICAN **** GROUP PARITY AND UNDER GOAL SUMMARY

JOB/EEO GROUP CATEGORY	A EMPL TOTAL	B GROUP TOTAL ****	C GROUP PARITY PCT	D PARITY GOAL (A*C)	E UNDER GOAL (D-B)	F NO. WOMEN IN GROUP	G TOTAL APPT LAST 3MOS	H GROUP APPT LAST 3MOS	I TOTAL APPT BIEN TODATE	J GROUP APPT BIEN TODATE
A01 MIDDLE MANAGEMENT (SR 24-30)	84	3	1.70	1.4			2		13	
A02 UPPER MANAGEMENT (SR 31+)	20		1.00	.2	.2		1		3	
A OFFICIAL/ADMINISTRATOR	104	3			.2		3		16	
B04 NURSE/HEALTH	34		.50	.1	.1		1		10	1
B05 PHYSICIAN/DENTIST/VERTERINARN	6		.30						1	
B06 FOOD SERVICE MANAGER	2		.70							
B07 PURCHASING AGENT/ANALYST	3		.60						1	
B09 SOCIAL SCIENCE/PLANNER/RESRCHR	3		1.30				1		1	
B10 PERSONNEL/EMPLOYMENT	14		1.40	.1	.1		1		4	
B12 COMPUTER ANALYST	20		.80	.1	.1					
B15 ACCOUNTING/FINANCE/REVENUE	7	1	.70			1	1		2	1
B16 PROGRAM COORDINATOR/ANALYST	23	1	.80	.1			1		3	
B17 SOCIAL SERVICES	59	1	1.80	1.0			5		18	
B PROFESSIONALS	171	3			.3	1	10		40	2
C01 HEALTH	3		.80						1	
C04 COMPUTER	1		1.20							
C TECHNICIANS	4								1	
D02 CORRECTION OFFICER	667	16	2.30	15.3		4	88	1	383	7
D PROTECTIVE SERVICE WORKERS	667	16				4	88	1	383	7
F00 ADMINISTRATIVE SUPPORT	90	1	1.80	1.6	.6	1	7		39	1
F ADMINISTRATIVE SUPPORT	90	1			.6	1	7		39	1
G03 TRADES/MAINTENANCE REPAIR	5		3.10	.1	.1				1	
G05 MECHANIC/BOILER OPERATOR	6		2.00	.1	.1					
G06 TRADES	10	1	1.60	.1			1		1	
G SKILLED CRAFT WORKER	21	1			.2		1		2	
H00 SERVICE MAINTENANCE WORKER	56		2.10	1.1	1.1		1		16	
H SERVICE MAINTENANCE WORKER	56				1.1		1		16	
****GROUP TOTAL	1,113	24			2.4	6	110	1	497	10

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS04 B
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: F, NATIVE AMERICAN ****

BIENNIUM TODATE APPOINTMENT/SEPARATION SUMMARY

JOBGRP / EEO CATEGORY	A TOTAL EMPL	B TOTAL APPT	C APPT HIRES+ EXCSVC	D APPT PROMOT	E APPT AGY REASGN	F SEP	G SEP INTRA AGY	H SEP INTER AGY	I SEP TERM RESIGN	J GROUP EMPL	K GROUP APPT	L GROUP APPT HIRES+ EXCSVC	M GROUP APPT PROMOT	N GROUP APPT AGY REASGN	O GROUP SEP	P GROUP SEP INTRA AGY	Q GROUP SEP INTER AGY	R GROUP SEP TERM RESIGN
A01 MID MGT	84	13		10	3	8	4		4	3								
A02 UPPER MGT	20	3	2	1		3	1	1	1									
A OFFCL/ADM	104	16	2	11	3	11	5	1	5	3								
B04 NURSE/HLTH	34	10	5	2	3	7	5		2		1	1			1			1
B05 PHY/DNT/VT	6	1	1															
B06 FOOD SVC	2																	
B07 PURCHASING	3	1	1			1			1									
B09 SOC SCIENC	3	1	1			1		1										
B10 PSNL/EMPLY	14	4	3	1		6	2	3	1									
B12 COMP ANLST	20																	
B15 ACCOUNTING	7	2		2		4	2	1	1	1	1		1		1	1		
B16 PGM COORD	23	3	1	2		3	1		2	1								
B17 SOC SVC	59	18	13	1	4	9	5		4	1								
B PROFESSNLS	171	40	25	8	7	31	15	5	11	3	2	1	1		2	1		1
C01 HEALTH	3	1	1															
C04 COMPUTER	1																	
C TECHNICNS	4	1	1															
D02 COR OFFICR	667	383	140	21	222	309	242	9	58	16	7	3		4	5	5		
D PROTECTIVE	667	383	140	21	222	309	242	9	58	16	7	3		4	5	5		
F00 ADM SUPPRT	90	39	27	3	9	29	13	4	12	1	1	1			1			1
F ADM SUPPRT	90	39	27	3	9	29	13	4	12	1	1	1			1			1
G03 TRADES/MTC	5	1	1			1			1									
G05 MECHANIC	6																	
G06 TRADES	10	1	1			2			2	1								
G SKILLED	21	2	2			3			3	1								
H00 SVC MTCE	56	16	13		3	8	3		5									
H SVC MTCE	56	16	13		3	8	3		5									
****TOTAL	1,113	497	210	43	244	391	278	19	94	24	10	5	1	4	8	6		2

FORM FAS165

REPORT NO.: AAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: FIRMATIVE ACTION PROGRESS REPORT
ORDER BY: ROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS04 B
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: B PEOPLE OF COLOR ****

BIENNIUM TODATE APPOINTMENT/SEPARATION SUMMARY

JOBGRP EEO CATEGORY	A TOTAL EMPL	B TOTAL APPT	C TOTAL APPT HIRES+ EXCSVC	D TOTAL APPT PROMOT	E TOTAL APPT AGY REASGN	F TOTAL SEP	G TOTAL SEP INTRA AGY	H TOTAL SEP INTER AGY	I TOTAL SEP TERM RESIGN	J GROUP EMPL	K GROUP APPT	L GROUP APPT HIRES+ EXCSVC	M GROUP APPT PROMOT	N GROUP APPT AGY REASGN	O GROUP SEP	P GROUP SEP INTRA AGY	Q GROUP SEP INTER AGY	R GROUP SEP TERM RESIGN
A01 MID MGT	84	13		10	3	8	4		4	10					1			1
A02 UPPER MGT	20	3	2	1		3	1	1	1	4	2	2			1		1	
A OFFCL/ADM	104	16	2	11	3	11	5	1	5	14	2	2			2		1	1
B04 NURSE/HLTH	34	10	5	2	3	7	5		2	2	1	1			1			1
B05 PHY/DNT/VT	6	1	1							1	1	1						
B06 FOOD SVC	2																	
B07 PURCHASING	3	1	1			1			1									
B09 SOC SCIENC	3	1	1			1		1										
B10 PSNL/EMPLY	14	4	3	1		6	2	3	1	2	1	1			1		1	
B12 COMP ANLST	20									1								
B15 ACCOUNTING	7	2		2		4	2	1	1	1	1		1		1	1		
B16 PGM COORD	23	3	1	2		3	1		2	4	1		1					
B17 SOC SVC	59	18	13	1	4	9	5		4	7	2	1	1		1			1
B PROFESSNLS	171	40	25	8	7	31	15	5	11	18	7	4	3		4	1	1	2
C01 HEALTH	3	1	1															
C04 COMPUTER	1																	
C TECHNICNS	4	1	1															
D02 COR OFFICR	667	383	140	21	222	309	242	9	58	131	67	15	2	50	62	53	3	6
D PROTECTIVE	667	383	140	21	222	309	242	9	58	131	67	15	2	50	62	53	3	6
F00 ADM SUPPRT	90	39	27	3	9	29	13	4	12	12	7	3		4	6	3	1	2
F ADM SUPPRT	90	39	27	3	9	29	13	4	12	12	7	3		4	6	3	1	2
G03 TRADES/MTC	5	1	1			1			1									
G05 MECHANIC	6																	
G06 TRADES	10	1	1			2			2	1					2			2
G SKILLED	21	2	2			3			3	1					2			2
H00 SVC MTCE	56	16	13		3	8	3		5	3					2	1		1
H SVC MTCE	56	16	13		3	8	3		5	3					2	1		1
****TOTAL	1,113	497	210	43	244	391	278	19	94	179	85	24	5	54	78	58	6	14

FORM FASIES

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS02.A
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 2008/06/30
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: 6. PEOPLE OF COLOR **** GROUP PARITY AND UNDER GOAL SUMMARY

JOB/EEO GROUP CATEGORY	A EMPL TOTAL	B GROUP TOTAL ****	C GROUP PARITY PCT	D PARITY GOAL (A*C)	E UNDER GOAL (D-B)	F NO. WOMEN IN GROUP	G TOTAL APPT LAST 3MOS	H GROUP APPT LAST 3MOS	I TOTAL APPT BIEN TODATE	J GROUP APPT BIEN TODATE
A01 MIDDLE MANAGEMENT (SR 24-30)	84	10	13.60	11.4	1.4	4	2		13	
A02 UPPER MANAGEMENT (SR 31+)	20	4	12.20	2.4		2	1	1	3	2
A OFFICIAL/ADMINISTRATOR	104	14			1.4	6	3	1	16	2
B04 NURSE/HEALTH	34	2	11.30	3.8	1.8	2	1		10	1
B05 PHYSICIAN/DENTIST/VERTERINARN	6	1	11.40	.6		1			1	1
B06 FOOD SERVICE MANAGER	2		6.10	.1	.1					
B07 PURCHASING AGENT/ANALYST	3		5.30	.1	.1				1	
B09 SOCIAL SCIENCE/PLANNER/RESRCHR	3		10.00	.3	.3		1		1	
B10 PERSONNEL/EMPLOYMENT	14	2	11.60	1.6		2	1		4	1
B12 COMPUTER ANALYST	20	1	13.00	2.6	1.6					
B15 ACCOUNTING/FINANCE/REVENUE	7	1	13.00	.9		1	1		2	1
B16 PROGRAM COORDINATOR/ANALYST	23	4	9.50	2.1		1	1	1	3	1
B17 SOCIAL SERVICES	59	7	15.70	9.2	2.2	4	5		18	2
B PROFESSIONALS	171	18			6.1	11	10	1	40	7
C01 HEALTH	3		13.80	.4	.4				1	
C04 COMPUTER	1		12.70	.1	.1					
C TECHNICIANS	4				.5				1	
D02 CORRECTION OFFICER	667	131	10.90	72.7		22	88	17	383	67
D PROTECTIVE SERVICE WORKERS	667	131				22	88	17	383	67
F00 ADMINISTRATIVE SUPPORT	90	12	9.70	8.7		11	7		39	7
F ADMINISTRATIVE SUPPORT	90	12				11	7		39	7
G03 TRADES/MAINTENANCE REPAIR	5		9.10	.4	.4				1	
G05 MECHANIC/BOILER OPERATOR	6		7.50	.4	.4					
G06 TRADES	10	1	7.10	.7			1		1	
G SKILLED CRAFT WORKER	21	1			.8		1		2	
H00 SERVICE MAINTENANCE WORKER	56	3	11.60	6.4	3.4	1	1		16	
H SERVICE MAINTENANCE WORKER	56	3			3.4	1	1		16	
****GROUP TOTAL	1,113	179			12.2	51	110	19	497	83

FORM FAS165

WOMEN

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: A. WOMEN ****

GROUP PARITY AND UNDER GOAL SUMMARY

JOB/EEO GROUP CATEGORY	A EMPL TOTAL	B GROUP TOTAL ****	C GROUP PARITY PCT	D PARITY GOAL (A*C)	E UNDER GOAL (D-B)	F NO. WOMEN IN GROUP	G TOTAL APPT LAST 3MOS	H GROUP APPT LAST 3MOS	I TOTAL APPT BIEN TODATE	J GROUP APPT BIEN TODATE
A01 MIDDLE MANAGEMENT (SR 24-30)	84	23	43.00	36.1	13.1	23	2		13	3
A02 UPPER MANAGEMENT (SR 31+)	20	10	36.60	7.3		10	1	1	3	2
A OFFICIAL/ADMINISTRATOR	104	33			13.1	33	3	1	16	5
B04 NURSE/HEALTH	34	26	70.40	23.9		26	1	1	10	8
B05 PHYSICIAN/DENTIST/VERTERINARN	6	2	33.40	2.0		2			1	1
B06 FOOD SERVICE MANAGER	2	1	52.90	1.0		1				
B07 PURCHASING AGENT/ANALYST	3	3	43.20	1.2		3			1	1
B09 SOCIAL SCIENCE/PLANNER/RESRCHR	3	2	43.70	1.3		2	1	1	1	1
B10 PERSONNEL/EMPLOYMENT	14	9	57.60	8.0		9	1	1	4	4
B12 COMPUTER ANALYST	20	5	32.40	6.4	1.4	5				
B15 ACCOUNTING/FINANCE/REVENUE	7	5	53.00	3.7		5	1	1	2	2
B16 PROGRAM COORDINATOR/ANALYST	23	13	41.10	9.4		13	1		3	1
B17 SOCIAL SERVICES	59	32	60.00	35.4	3.4	32	5	3	18	10
B PROFESSIONALS	171	98			4.8	98	10	7	40	28
C01 HEALTH	3	3	75.50	2.2		3			1	1
C04 COMPUTER	1	1	36.00	.3		1				
C TECHNICIANS	4	4				4			1	1
D02 CORRECTION OFFICER	667	167	22.80	152.0		167	88	24	383	118
D PROTECTIVE SERVICE WORKERS	667	167				167	88	24	383	118
F00 ADMINISTRATIVE SUPPORT	90	87	70.30	63.2		87	7	7	39	36
F ADMINISTRATIVE SUPPORT	90	87				87	7	7	39	36
G03 TRADES/MAINTENANCE REPAIR	5	1	13.40	.6		1			1	1
G05 MECHANIC/BOILER OPERATOR	6		12.50	.7	.7					
G06 TRADES	10	1	11.50	1.1	.1	1	1		1	
G SKILLED CRAFT WORKER	21	2			.8	2	1		2	1
H00 SERVICE MAINTENANCE WORKER	56	29	37.80	21.1		29	1	1	16	8
H SERVICE MAINTENANCE WORKER	56	29				29	1	1	16	8
****GROUP TOTAL	1,113	420			18.7	420	110	40	497	197

FORM FAS185

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS04 B
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: A. WOMEN ****

BIENNIUM TODATE APPOINTMENT/SEPARATION SUMMARY

JOBGRP EEO CATEGORY	A TOTAL EMPL	B TOTAL APPT	C TOTAL APPT HIRES+ EXCSVC	D TOTAL APPT PROMOT	E TOTAL APPT AGY REASGN	F TOTAL SEP	G TOTAL SEP INTRA AGY	H TOTAL SEP INTER AGY	I TOTAL SEP TERM RESIGN	J GROUP EMPL	K GROUP APPT	L GROUP APPT HIRES+ EXCSVC	M GROUP APPT PROMOT	N GROUP APPT AGY REASGN	O GROUP SEP	P GROUP SEP INTRA AGY	Q GROUP SEP INTER AGY	R GROUP SEP TERM RESIGN
A01 MID MGT	84	13		10	3	8	4		4	23	3		2	1	2	2		
A02 UPPER MGT	20	3	2	1		3	1	1	1	10	2	1	1		2	1		1
A OFFCL/ADM	104	16	2	11	3	11	5	1	5	33	5	1	3	1	4	3		1
B04 NURSE/HLTH	34	10	5	2	3	7	5		2	26	8	5		3	6	4		2
B05 PHY/DNT/VT	6	1	1							2	1	1						
B06 FOOD SVC	2									1								
B07 PURCHASING	3	1	1			1			1	3	1	1			1			1
B09 SOC SCIENC	3	1	1			1		1		2	1	1			1		1	
B10 PSNL/EMPLY	14	4	3	1		6	2	3	1	9	4	3	1		5	1	3	1
B12 COMP ANEST	20									5								
B15 ACCOUNTING	7	2		2		4	2	1	1	5	2		2		3	2		1
B16 PGM COORD	23	3	1	2		3	1		2	13	1	1			3	1		2
B17 SOC SVC	59	18	13	1	4	9	5		4	32	10	7		3	6	3		3
B PROFESSNLS	171	40	25	8	7	31	15	5	11	98	28	19	3	6	25	11	4	10
C01 HEALTH	3	1	1							3	1	1						
C04 COMPUTER	1									1								
C TECHNICNS	4	1	1							4	1	1						
D02 COR OFFICR	667	383	140	21	222	309	242	9	58	167	118	57	9	52	81	56	4	21
D PROTECTIVE	667	383	140	21	222	309	242	9	58	167	118	57	9	52	81	56	4	21
F00 ADM SUPPRT	90	39	27	3	9	29	13	4	12	87	36	25	3	8	27	13	4	10
F ADM SUPPRT	90	39	27	3	9	29	13	4	12	87	36	25	3	8	27	13	4	10
G03 TRADES/MTC	5	1	1			1			1	1	1	1						
G05 MECHANIC	6																	
G06 TRADES	10	1	1			2			2	1								
G SKILLED	21	2	2			3			3	2	1	1						
H00 SVC MTCE	56	16	13		3	8	3		5	29	8	6		2	4	2		2
H SVC MTCE	56	16	13		3	8	3		5	29	8	6		2	4	2		2
****TOTAL	1,113	497	210	43	244	391	278	19	94	420	197	110	18	69	141	85	12	44

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS02 B
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

UNDER GOAL SUMMARY

JOB/EEO GROUP CATEGORY	A EMPL TOTAL	B WOMEN EMPL COUNT	C WOMEN UNDER GOAL	D POC EMPL COUNT	E POC UNDER GOAL	F AFAMER EMPL COUNT	G AFAMER UNDER GOAL	H HISPNC EMPL COUNT	I HISPNC UNDER GOAL	J ASIAN EMPL COUNT	K ASIAN UNDER GOAL	L NVAMER EMPL COUNT	M NVAMER UNDER GOAL	N DISABL EMPL COUNT	O DISABL UNDER GOAL
A01 MID MGT	84	23	13.1	10	1.4	2	1.5	4	.0	1	1.5	3	.0	3	2.0
A02 UPPER MGT	20	10	.0	4	.0	1	.1	3	.0		.4		.2	1	.2
A OFFCL/ADM	104	33	13.1	14	1.4	3	1.6	7	.0	1	1.9	3	.2	4	2.2
B04 NURSE/HLTH	34	26	.0	2	1.8		.8	1	.0	1	.9		.1		2.0
B05 PHY/DNT/VT	6	2	.0	1	.0	1	.0		.1		.3		.0		.3
B06 FOOD SVC	2	1	.0		.1		.0		.0		.0		.0		.1
B07 PURCHASING	3	3	.0		.1		.0		.0		.0		.0	1	.0
B09 SOC SCIENC	3	2	.0		.3		.0		.0		.1		.0		.1
B10 PSNL/EMPLY	14	9	.0	2	.0		.4		.6	2	.0		.1		.8
B12 COMP ANLST	20	5	1.4	1	1.6		.3		.5	1	.6		.1	1	.2
B15 ACCOUNTING	7	5	.0	1	.0		.1		.2		.4	1	.0	1	.0
B16 PGM COORD	23	13	.0	4	.0	1	.0	2	.0		.7	1	.0	1	.3
B17 SOC SVC	59	32	3.4	7	2.2	1	2.0	4	.0	1	.7	1	.0	2	1.5
B PROFESSNLS	171	98	4.8	18	6.1	3	3.6	7	1.4	5	3.7	3	.3	6	5.3
C01 HEALTH	3	3	.0		.4		.0		.1		.1		.0		.1
C04 COMPUTER	1	1	.0		.1		.0		.0		.0		.0		.0
C TECHNICNS	4	4	.0		.5		.0		.1		.1		.0		.1
D02 COR OFFICR	667	167	.0	131	.0	35	.0	55	.0	25	.0	16	.0	10	30.0
D PROTECTIVE	667	167	.0	131	.0	35	.0	55	.0	25	.0	16	.0	10	30.0
F00 ADM SUPPRT	90	87	.0	12	.0	1	.6	6	.0	4	.0	1	.6	4	1.4
F ADM SUPPRT	90	87	.0	12	.0	1	.6	6	.0	4	.0	1	.6	4	1.4
G03 TRADES/MTC	5	1	.0		.4		.0		.1		.0		.1		.3
G05 MECHANIC	6		.7		.4		.0		.1		.1		.1		.3
G06 TRADES	10	1	.1	1	.0		.1		.2		.1	1	.0		.6
G SKILLED	21	2	.8	1	.8		.1		.4		.2	1	.2		1.2
H00 SVC MTCE	56	29	.0	3	3.4	1	.0	1	1.8	1	.4		1.1		3.3
H SVC MTCE	56	29	.0	3	3.4	1	.0	1	1.8	1	.4		1.1		3.3
TOTAL	1,113	420	18.7	179	12.2	43	5.9	76	3.7	36	6.3	24	2.4	24	43.5

FORM FA316S

DISABLED

REPORT I NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS04 B
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: G. DISABLED ****

BIENNIUM TODATE APPOINTMENT/SEPARATION SUMMARY

JOBGRP EEO CATEGORY	A TOTAL EMPL	B TOTAL APPT	C TOTAL APPT HIRES+ EXCSVC	D TOTAL APPT PROMOT	E TOTAL APPT AGY REASGN	F TOTAL SEP	G TOTAL SEP INTRA AGY	H TOTAL SEP INTER AGY	I TOTAL SEP TERM RESIGN	J GROUP EMPL	K GROUP APPT	L GROUP APPT HIRES+ EXCSVC	M GROUP APPT PROMOT	N GROUP APPT AGY REASGN	O GROUP SEP	P GROUP SEP INTRA AGY	Q GROUP SEP INTER AGY	R GROUP SEP TERM RESIGN
A01 MID MGT	84	13		10	3	8	4		4	3								
A02 UPPER MGT	20	3	2	1		3	1	1	1	1								
A OFFCL/ADM	104	16	2	11	3	11	5	1	5	4								
B04 NURSE/HLTH	34	10	5	2	3	7	5		2									
B05 PHY/DNT/VT	6	1	1															
B06 FOOD SVC	2																	
B07 PURCHASING	3	1	1			1			1	1								
B09 SOC SCIENC	3	1	1			1		1										
B10 PSNL/EMPLY	14	4	3	1		6	2	3	1						1		1	
B12 COMP ANLST	20									1								
B15 ACCOUNTING	7	2		2		4	2	1	1	1								
B16 PGM COORD	23	3	1	2		3	1		2	1								
B17 SOC SVC	59	18	13	1	4	9	5		4	2	1	1						
B PROFESSNLS	171	40	25	8	7	31	15	5	11	6	1	1			1		1	
C01 HEALTH	3	1	1															
C04 COMPUTER	1																	
C TECHNICNS	4	1	1															
D02 COR OFFICR	667	383	140	21	222	309	242	9	58	10	1			1	4	1		3
D PROTECTIVE	667	383	140	21	222	309	242	9	58	10	1			1	4	1		3
F00 ADM SUPPRT	90	39	27	3	9	29	13	4	12	4	2	1		1				
F ADM SUPPRT	90	39	27	3	9	29	13	4	12	4	2	1		1				
G03 TRADES/MTC	5	1	1			1			1									
G05 MECHANIC	6																	
G06 TRADES	10	1	1			2			2									
G SKILLED	21	2	2			3			3									
H00 SVC MTCE	56	16	13		3	8	3		5									
H SVC MTCE	56	16	13		3	8	3		5									
****TOTAL	1,113	497	210	43	244	391	278	19	94	24	4	2		2	5	1	1	3

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS02 A
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO/JOB GROUPINGS AS OF: 2008/06/30
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY
GROUP: G. DISABLED ****

GROUP PARITY AND UNDER GOAL SUMMARY

JOB/EEO GROUP CATEGORY	A EMPL TOTAL	B GROUP TOTAL ****	C GROUP PARITY PCT	D PARITY GOAL (A*C)	E UNDER GOAL (D-B)	F NO. WOMEN IN GROUP	G TOTAL APPT LAST 3MOS	H GROUP APPT LAST 3MOS	I TOTAL APPT BIEN TODATE	J GROUP APPT BIEN TODATE
A01 MIDDLE MANAGEMENT (SR 24-30)	84	3	6.00	5.0	2.0		2		13	
A02 UPPER MANAGEMENT (SR 31+)	20	1	6.00	1.2	.2	1	1		3	
A OFFICIAL/ADMINISTRATOR	104	4			2.2	1	3		16	
B04 NURSE/HEALTH	34		6.00	2.0	2.0		1		10	
B05 PHYSICIAN/DENTIST/VERTERINARN	6		6.00	.3	.3				1	
B06 FOOD SERVICE MANAGER	2		6.00	.1	.1					
B07 PURCHASING AGENT/ANALYST	3	1	6.00	.1		1			1	
B09 SOCIAL SCIENCE/PLANNER/RESRCHR	3		6.00	.1	.1		1		1	
B10 PERSONNEL/EMPLOYMENT	14		6.00	.8	.8		1		4	
B12 COMPUTER ANALYST	20	1	6.00	1.2	.2					
B15 ACCOUNTING/FINANCE/REVENUE	7	1	6.00	.4			1		2	
B16 PROGRAM COORDINATOR/ANALYST	23	1	6.00	1.3	.3		1		3	
B17 SOCIAL SERVICES	59	2	6.00	3.5	1.5	1	5		18	1
B PROFESSIONALS	171	6			5.3	2	10		40	1
C01 HEALTH	3		6.00	.1	.1				1	
C04 COMPUTER	1		6.00							
C TECHNICIANS	4				.1				1	
D02 CORRECTION OFFICER	667	10	6.00	40.0	30.0		88		383	1
D PROTECTIVE SERVICE WORKERS	667	10			30.0		88		383	1
F00 ADMINISTRATIVE SUPPORT	90	4	6.00	5.4	1.4	3	7		39	2
F ADMINISTRATIVE SUPPORT	90	4			1.4	3	7		39	2
G03 TRADES/MAINTENANCE REPAIR	5		6.00	.3	.3				1	
G05 MECHANIC/BOILER OPERATOR	6		6.00	.3	.3					
G06 TRADES	10		6.00	.6	.6		1		1	
G SKILLED CRAFT WORKER	21				1.2		1		2	
H00 SERVICE MAINTENANCE WORKER	56		6.00	3.3	3.3		1		16	
H SERVICE MAINTENANCE WORKER	56				3.3		1		16	
****GROUP TOTAL	1,113	24			43.5	6	110		497	4

FORM FAS165

SUMMARY REPORT BY GROUP

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO CATEGORY
INCLUDES: CURRENT EMPLOYEES

MODULE: AAPRGRS03 A
BASELINE: 07/01/07
CURRENT: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

BASELINE VS CURRENT SUMMARY

GROUP	EEO CATEGORY	A BASELINE EMPL TOTAL	B BASELINE EMPL GROUP TOTAL	C BASELINE WEIGHTED PARITY PCT	D BASELINE GROUP PCT	E CURRENT EMPL TOTAL	F CURRENT EMPL GROUP TOTAL	G CURRENT WEIGHTED PARITY PCT	H CURRENT GROUP PCT	I CHANGE IN PCT (H-D)
A. WOMEN	A OFFCL/ADM	100	32	40.99	32.0	104	33	41.05	31.7	.3-
A. WOMEN	B PROFESSNLS	161	95	56.21	59.0	171	98	56.76	57.3	1.7-
A. WOMEN	C TECHNICNS	3	3	62.32	100.0	4	4	65.62	100.0	
A. WOMEN	D PROTECTIVE	625	137	22.80	21.9	667	167	22.80	25.0	3.1
A. WOMEN	F ADM SUPPRT	81	79	70.30	97.5	90	87	70.30	96.7	.8-
A. WOMEN	G SKILLED	22	1	11.50	4.5	21	2	12.45	9.5	5.0
A. WOMEN	H SVC MTCE	49	26	37.80	53.1	56	29	37.80	51.8	1.3-
A. WOMEN		1,041	373		35.8	1,113	420		37.7	1.9
B. PEOPLE OF COLOR	A OFFCL/ADM	100	14	13.29	14.0	104	14	13.19	13.5	.5-
B. PEOPLE OF COLOR	B PROFESSNLS	161	15	12.94	9.3	171	18	12.81	10.5	1.2
B. PEOPLE OF COLOR	C TECHNICNS	3				4				
B. PEOPLE OF COLOR	D PROTECTIVE	625	134	10.90	21.4	667	131	10.90	19.6	1.8-
B. PEOPLE OF COLOR	F ADM SUPPRT	81	10	9.70	12.3	90	12	9.70	13.3	1.0
B. PEOPLE OF COLOR	G SKILLED	22	3	7.10	13.6	21	1	7.10	4.8	8.8-
B. PEOPLE OF COLOR	H SVC MTCE	49	4	11.60	8.2	56	3	11.60	5.4	2.8-
B. PEOPLE OF COLOR		1,041	180		17.3	1,113	179		16.1	1.2-
C. AFRICIAN AMERICAN	A OFFCL/ADM	100	4	4.60	4.0	104	3	4.72	2.9	1.1-
C. AFRICIAN AMERICAN	B PROFESSNLS	161	1	2.40	.6	171	3	3.04	1.8	1.2
C. AFRICIAN AMERICAN	C TECHNICNS	3				4				
C. AFRICIAN AMERICAN	D PROTECTIVE	625	37	2.80	5.9	667	35	2.80	5.2	.7-
C. AFRICIAN AMERICAN	F ADM SUPPRT	81	1	1.80	1.2	90	1	1.80	1.1	.1-
C. AFRICIAN AMERICAN	G SKILLED	22				21				
C. AFRICIAN AMERICAN	H SVC MTCE	49	1	1.90	2.0	56	1	1.90	1.8	.2-
C. AFRICIAN AMERICAN		1,041	44		4.2	1,113	43		3.9	.3-
D. HISPANIC	A OFFCL/ADM	100	5	4.46	5.0	104	7	4.17	6.7	1.7
D. HISPANIC	B PROFESSNLS	161	6	4.76	3.7	171	7	4.54	4.1	.4
D. HISPANIC	C TECHNICNS	3				4				
D. HISPANIC	D PROTECTIVE	625	60	3.90	9.6	667	55	3.90	8.2	1.4-
D. HISPANIC	F ADM SUPPRT	81	6	3.60	7.4	90	6	3.60	6.7	.7-
D. HISPANIC	G SKILLED	22	1	2.70	4.5	21				4.5-
D. HISPANIC	H SVC MTCE	49	1	5.10	2.0	56	1	5.10	1.8	.2-
D. HISPANIC		1,041	79		7.6	1,113	76		6.8	.8-
E. ASIAN/PACIFIC ISLANDS	A OFFCL/ADM	100	2	2.50	2.0	104	1	3.00	1.0	1.0-
E. ASIAN/PACIFIC ISLANDS	B PROFESSNLS	161	5	4.42	3.1	171	5	4.42	2.9	.2-
E. ASIAN/PACIFIC ISLANDS	C TECHNICNS	3				4				
E. ASIAN/PACIFIC ISLANDS	D PROTECTIVE	625	23	1.90	3.7	667	25	1.90	3.7	
E. ASIAN/PACIFIC ISLANDS	F ADM SUPPRT	81	2	2.40	2.5	90	4	2.40	4.4	1.9
E. ASIAN/PACIFIC ISLANDS	G SKILLED	22	1	1.50	4.5	21				4.5-
E. ASIAN/PACIFIC ISLANDS	H SVC MTCE	49	2	2.50	4.1	56	1	2.50	1.8	2.3-
E. ASIAN/PACIFIC ISLANDS		1,041	35		3.4	1,113	36		3.2	.2-

FORM FAS155

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, GROUP AND EEO CATEGORY
INCLUDES: CURRENT EMPLOYEES

MODULE: AAPRGRS03 A
BASELINE: 07/01/07
CURRENT: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41600 OREGON YOUTH AUTHORITY

BASELINE VS CURRENT SUMMARY

GROUP	EEO CATEGORY	A BASELINE EMPL TOTAL	B BASELINE EMPL GROUP TOTAL	C BASELINE WEIGHTED PARITY PCT	D BASELINE GROUP PCT	E CURRENT EMPL TOTAL	F CURRENT EMPL GROUP TOTAL	G CURRENT WEIGHTED PARITY PCT	H CURRENT GROUP PCT	I CHANGE IN PCT (H-D)
F. NATIVE AMERICAN	A OFFCL/ADM	100	3	1.70	3.0	104	3	1.70	2.9	.1-
F. NATIVE AMERICAN	B PROFESSNLS	161	3	1.08	1.9	171	3	1.08	1.8	.1-
F. NATIVE AMERICAN	C TECHNICNS	3				4				
F. NATIVE AMERICAN	D PROTECTIVE	625	14	2.30	2.2	667	16	2.30	2.4	.2
F. NATIVE AMERICAN	F ADM SUPPRT	81	1	1.80	1.2	90	1	1.80	1.1	.1-
F. NATIVE AMERICAN	G SKILLED	22	1	1.60	4.5	21	1	1.60	4.8	.3
F. NATIVE AMERICAN	H SVC MTCE	49				56				
F. NATIVE AMERICAN		1,041	22		2.1	1,113	24		2.2	.1
G. DISABLED	A OFFCL/ADM	100	4	6.00	4.0	104	4	6.00	3.8	.2-
G. DISABLED	B PROFESSNLS	161	6	5.94	3.7	171	6	5.95	3.5	.2-
G. DISABLED	C TECHNICNS	3				4				
G. DISABLED	D PROTECTIVE	625	14	6.00	2.2	667	10	6.00	1.5	.7-
G. DISABLED	F ADM SUPPRT	81	3	6.00	3.7	90	4	6.00	4.4	.7
G. DISABLED	G SKILLED	22				21				
G. DISABLED	H SVC MTCE	49				56				
G. DISABLED		1,041	27		2.6	1,113	24		2.2	.4-

FORM FAS165

SUMMARY REPORT BY CLASS/JOB GROUP

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS05 A
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
X7006 PRINCIPAL EXECUTIVE/MANAGER D 31X		MEN:	25	78.12	22		3			2	1	
A01 MIDDLE MANAGEMENT (SR 24-30)		WOMEN:	7	21.87	6		1	1				
		TOTAL:	32		28		4	1		2	1	
		PERCENTS:			87.50		12.50	3.12		6.25	3.12	
X7004 PRINCIPAL EXECUTIVE/MANAGER C 28X		MEN:	4	100.00	4							1
A01 MIDDLE MANAGEMENT (SR 24-30)		WOMEN:										
		TOTAL:	4		4							1
		PERCENTS:			100.00							25.00
X7002 PRINCIPAL EXECUTIVE/MANAGER B 26X		MEN:	27	67.50	24		3			1	2	2
A01 MIDDLE MANAGEMENT (SR 24-30)		WOMEN:	13	32.50	10		3	1	1	1		
		TOTAL:	40		34		6	1	1	2	2	2
		PERCENTS:			85.00		15.00	2.50	2.50	5.00	5.00	5.00
X7000 PRINCIPAL EXECUTIVE/MANAGER A 24X		MEN:	5	71.42	5							
A01 MIDDLE MANAGEMENT (SR 24-30)		WOMEN:	2	28.57	2							
		TOTAL:	7		7							
		PERCENTS:			100.00							
Z7000 PRINCIPAL EXECUTIVE/MANAGER A 24X		MEN:										
A01 MIDDLE MANAGEMENT (SR 24-30)		WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
JOBGRP TOTAL		MEN:	61	72.61	55		6			3	3	3
A01 MIDDLE MANAGEMENT (SR 24-30)		WOMEN:	23	27.38	19		4	2	1	1		
		TOTAL:	84		74		10	2	1	4	3	3
		PERCENTS:			88.09		11.90	2.38	1.19	4.76	3.57	3.57
Z7016 PRINCIPAL EXECUTIVE/MANAGER I 42X		MEN:	1	100.00	1							
A02 UPPER MANAGEMENT (SR 31+)		WOMEN:										
		TOTAL:	1		1							
		PERCENTS:			100.00							
Z7014 PRINCIPAL EXECUTIVE/MANAGER H 40X		MEN:	1	100.00	1							
A02 UPPER MANAGEMENT (SR 31+)		WOMEN:										
		TOTAL:	1		1							
		PERCENTS:			100.00							
X7012 PRINCIPAL EXECUTIVE/MANAGER G 38X		MEN:										
A02 UPPER MANAGEMENT (SR 31+)		WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							

FORM FASIS

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 A
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
Z7012 PRINCIPAL EXECUTIVE/MANAGER G	38X	MEN:	2	66.66	2							
A02 UPPER MANAGEMENT (SR 31+)		WOMEN:	1	33.33	1							
		TOTAL:	3		3							
		PERCENTS:			100.00							
X7010 PRINCIPAL EXECUTIVE/MANAGER F	35X	MEN:	1	25.00	1							
A02 UPPER MANAGEMENT (SR 31+)		WOMEN:	3	75.00	2		1			1		
		TOTAL:	4		3		1			1		
		PERCENTS:			75.00		25.00			25.00		
X7008 PRINCIPAL EXECUTIVE/MANAGER E	33X	MEN:	5	62.50	3		2	1		1		
A02 UPPER MANAGEMENT (SR 31+)		WOMEN:	3	37.50	3							
		TOTAL:	8		6		2	1		1		
		PERCENTS:			75.00		25.00	12.50		12.50		
Z7008 PRINCIPAL EXECUTIVE/MANAGER E	33X	MEN:										
A02 UPPER MANAGEMENT (SR 31+)		WOMEN:	1	100.00			1			1		1
		TOTAL:	1				1			1		1
		PERCENTS:					100.00			100.00		100.00
JOBGRP TOTAL		MEN:	10	50.00	8		2	1		1		
A02 UPPER MANAGEMENT (SR 31+)		WOMEN:	10	50.00	8		2			2		1
		TOTAL:	20		16		4	1		3		1
		PERCENTS:			80.00		20.00	5.00		15.00		5.00
X6240 SUPERVISING RN	32	MEN:										
B04 NURSE/HEALTH		WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
C6214 INSTITUTION REGISTERED NURSE	31N	MEN:	2	8.00	2							
B04 NURSE/HEALTH		WOMEN:	23	92.00	21		2		1	1		
		TOTAL:	25		23		2		1	1		
		PERCENTS:			92.00		8.00		4.00	4.00		
C6521 REHABILITATION THERAPIST	24	MEN:	6	85.71	6							
B04 NURSE/HEALTH		WOMEN:	1	14.28	1							
		TOTAL:	7		7							
		PERCENTS:			100.00							
JOBGRP TOTAL		MEN:	8	23.52	8							
B04 NURSE/HEALTH		WOMEN:	26	76.47	24		2		1	1		
		TOTAL:	34		32		2		1	1		
		PERCENTS:			94.11		5.88		2.94	2.94		

FORM FA51S

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS06 A
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

	CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
Z7518	SUPERVISING PHYSICIAN	50	MEN:										
	B05 PHYSICIAN/DENTIST/VERTERINARN		WOMEN:	1	100.00			1	1				
			TOTAL:	1				1	1				
			PERCENTS:					100.00	100.00				
U7520	CONSULTING PHYSICIAN	46	MEN:	2	100.00	2							
	B05 PHYSICIAN/DENTIST/VERTERINARN		WOMEN:										
			TOTAL:	2		2							
			PERCENTS:			100.00							
Z7517	PHYSICIAN SPECIALIST	44	MEN:	1	100.00	1							
	B05 PHYSICIAN/DENTIST/VERTERINARN		WOMEN:										
			TOTAL:	1		1							
			PERCENTS:			100.00							
U7510	DENTIST	34	MEN:	1	50.00	1							
	B05 PHYSICIAN/DENTIST/VERTERINARN		WOMEN:	1	50.00	1							
			TOTAL:	2		2							
			PERCENTS:			100.00							
JOBGRP	TOTAL		MEN:	4	66.66	4							
	B05 PHYSICIAN/DENTIST/VERTERINARN		WOMEN:	2	33.33	1		1	1				
			TOTAL:	6		5		1	1				
			PERCENTS:			83.33		16.66	16.66				
X9105	FOOD SERVICE MANAGER I	20	MEN:	1	50.00	1							
	B06 FOOD SERVICE MANAGER		WOMEN:	1	50.00	1							
			TOTAL:	2		2							
			PERCENTS:			100.00							
JOBGRP	TOTAL		MEN:	1	50.00	1							
	B06 FOOD SERVICE MANAGER		WOMEN:	1	50.00	1							
			TOTAL:	2		2							
			PERCENTS:			100.00							
C0438	PROCUREMENT & CONTRACT SPEC 3	29	MEN:										
	B07 PURCHASING AGENT/ANALYST		WOMEN:	2	100.00	2							
			TOTAL:	2		2							
			PERCENTS:			100.00							
C0437	PROCUREMENT & CONTRACT SPEC 2	27	MEN:										
	B07 PURCHASING AGENT/ANALYST		WOMEN:	1	100.00	1							1
			TOTAL:	1		1							1
			PERCENTS:			100.00							100.00

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD LRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 A
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

	CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
JOBGRP TOTAL			MEN:										
	B07 PURCHASING AGENT/ANALYST		WOMEN:	3	100.00	3							1
			TOTAL:	3		3							1
			PERCENTS:			100.00							33.33
C1118	RESEARCH ANALYST 4	30	MEN:	1	100.00	1							
	B09 SOCIAL SCIENCE/PLANNER/RESRCHR		WOMEN:										
			TOTAL:	1		1							
			PERCENTS:			100.00							
C1117	RESEARCH ANALYST 3	26	MEN:										
	B09 SOCIAL SCIENCE/PLANNER/RESRCHR		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
C1116	RESEARCH ANALYST 2	22	MEN:										
	B09 SOCIAL SCIENCE/PLANNER/RESRCHR		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
JOBGRP TOTAL			MEN:	1	33.33	1							
	B09 SOCIAL SCIENCE/PLANNER/RESRCHR		WOMEN:	2	66.66	2							
			TOTAL:	3		3							
			PERCENTS:			100.00							
X1322	HUMAN RESOURCE ANALYST 3	29	MEN:										
	B10 PERSONNEL/EMPLOYMENT		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
C1339	TRAINING & DEVELOPMENT SPEC 2	27	MEN:	4	57.14	4							
	B10 PERSONNEL/EMPLOYMENT		WOMEN:	3	42.85	3							
			TOTAL:	7		7							
			PERCENTS:			100.00							
X1346	SAFETY SPECIALIST 2	27	MEN:										
	B10 PERSONNEL/EMPLOYMENT		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
X1321	HUMAN RESOURCE ANALYST 2	26	MEN:										
	B10 PERSONNEL/EMPLOYMENT		WOMEN:	1	100.00			1		1			
			TOTAL:	1				1		1			
			PERCENTS:					100.00		100.00			

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS06 A
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

	CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
C1338	TRAINING & DEVELOPMENT SPEC 1	23	MEN:	1	50.00	1							
	B10 PERSONNEL/EMPLOYMENT		WOMEN:	1	50.00	1							
			TOTAL:	2		2							
			PERCENTS:			100.00							
X1319	HUMAN RESOURCE ASSISTANT	18	MEN:										
	B10 PERSONNEL/EMPLOYMENT		WOMEN:	2	100.00	1		1		1			
			TOTAL:	2		1		1		1			
			PERCENTS:			50.00		50.00		50.00			
JOBGRP	TOTAL		MEN:	5	35.71	5							
	B10 PERSONNEL/EMPLOYMENT		WOMEN:	9	64.28	7		2		2			
			TOTAL:	14		12		2		2			
			PERCENTS:			85.71		14.28		14.28			
C1488	INFO SYSTEMS SPECIALIST 8	33	MEN:	3	75.00	3							
	B12 COMPUTER ANALYST		WOMEN:	1	25.00	1							
			TOTAL:	4		4							
			PERCENTS:			100.00							
C1487	INFO SYSTEMS SPECIALIST 7	31	MEN:	3	100.00	2		1		1			
	B12 COMPUTER ANALYST		WOMEN:										
			TOTAL:	3		2		1		1			
			PERCENTS:			66.66		33.33		33.33			
C1486	INFO SYSTEMS SPECIALIST 6	29	MEN:	2	40.00	2							
	B12 COMPUTER ANALYST		WOMEN:	3	60.00	3							
			TOTAL:	5		5							
			PERCENTS:			100.00							
C1485	INFO SYSTEMS SPECIALIST 5	28	MEN:	6	100.00	6							1
	B12 COMPUTER ANALYST		WOMEN:										
			TOTAL:	6		6							1
			PERCENTS:			100.00							16.66
C1484	INFO SYSTEMS SPECIALIST 4	25	MEN:	1	50.00	1							
	B12 COMPUTER ANALYST		WOMEN:	1	50.00	1							
			TOTAL:	2		2							
			PERCENTS:			100.00							
JOBGRP	TOTAL		MEN:	15	75.00	14		1		1			1
	B12 COMPUTER ANALYST		WOMEN:	5	25.00	5							
			TOTAL:	20		19		1		1			1
			PERCENTS:			95.00		5.00		5.00			5.00

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 A
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

	CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
C1218	ACCOUNTANT 4	30	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
X1245	FISCAL ANALYST 3	30	MEN:	1	100.00	1							
	B15 ACCOUNTING/FINANCE/REVENUE		WOMEN:										
			TOTAL:	1		1							
			PERCENTS:			100.00							
C1217	ACCOUNTANT 3	27	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE		WOMEN:	1	100.00			1				1	
			TOTAL:	1				1				1	
			PERCENTS:				100.00					100.00	
X1244	FISCAL ANALYST 2	27	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
C1216	ACCOUNTANT 2	23	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
X1243	FISCAL ANALYST 1	23	MEN:	1	100.00	1							1
	B15 ACCOUNTING/FINANCE/REVENUE		WOMEN:										
			TOTAL:	1		1							1
			PERCENTS:			100.00							100.00
C1215	ACCOUNTANT 1	21	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
JOBGRP	TOTAL		MEN:	2	28.57	2							1
	B15 ACCOUNTING/FINANCE/REVENUE		WOMEN:	5	71.42	4		1				1	
			TOTAL:	7		6		1				1	1
			PERCENTS:			85.71		14.28				14.28	14.28
X0873	OPERATIONS & POLICY ANALYST 4	32	MEN:	1	33.33	1							
	B16 PROGRAM COORDINATOR/ANALYST		WOMEN:	2	66.66	2							
			TOTAL:	3		3							
			PERCENTS:			100.00							

FORM FAS165

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
X0863 PROGRAM ANALYST 4	31	MEN:	1	50.00	1							
B16 PROGRAM COORDINATOR/ANALYST		WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							
X0872 OPERATIONS & POLICY ANALYST 3	30	MEN:	1	50.00	1							
B16 PROGRAM COORDINATOR/ANALYST		WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							
C0862 PROGRAM ANALYST 3	29	MEN:	4	44.44	3		1			1		1
B16 PROGRAM COORDINATOR/ANALYST		WOMEN:	5	55.55	5							
		TOTAL:	9		8		1			1		1
		PERCENTS:			88.88		11.11			11.11		11.11
C0861 PROGRAM ANALYST 2	27	MEN:	3	75.00	1		2	1			1	
B16 PROGRAM COORDINATOR/ANALYST		WOMEN:	1	25.00			1			1		
		TOTAL:	4		1		3	1		1	1	
		PERCENTS:			25.00		75.00	25.00		25.00	25.00	
C0871 OPERATIONS & POLICY ANALYST 2	27	MEN:										
B16 PROGRAM COORDINATOR/ANALYST		WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
C0860 PROGRAM ANALYST 1	23	MEN:										
B16 PROGRAM COORDINATOR/ANALYST		WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
JOBGRP TOTAL		MEN:	10	43.47	7		3	1		1	1	1
B16 PROGRAM COORDINATOR/ANALYST		WOMEN:	13	56.52	12		1			1		
		TOTAL:	23		19		4	1		2	1	1
		PERCENTS:			82.60		17.39	4.34		8.69	4.34	4.34
C6720 PSYCHIATRIC SOCIAL WORKER	28	MEN:	19	51.35	19							
B17 SOCIAL SERVICES		WOMEN:	18	48.64	16		2		1	1		1
		TOTAL:	37		35		2		1	1		1
		PERCENTS:			94.59		5.40		2.70	2.70		2.70
C6612 SOCIAL SERVICE SPECIALIST 1	24	MEN:	2	20.00	2							
B17 SOCIAL SERVICES		WOMEN:	8	80.00	8							
		TOTAL:	10		10							
		PERCENTS:			100.00							

FORM FAS165

REPORT: AFFIRMATIVE ACTION PROGRESS REPORT — MODULE: AAPRGRS05 A
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS — AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY — EMPLOYEE WORKFORCE ANALYSIS REPORT

CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
C6632 JV PROB/SOC SV OF/JV COR COUNS	24	MEN:	4	57.14	1		3	1		1	1	
B17 SOCIAL SERVICES		WOMEN:	3	42.85	1		2			2		
		TOTAL:	7		2		5	1		3	1	
		PERCENTS:			28.57		71.42	14.28		42.85	14.28	
C5926 DISABILITY ANALYST 1	23	MEN:										
B17 SOCIAL SERVICES		WOMEN:	3	100.00	3							1
		TOTAL:	3		3							1
		PERCENTS:			100.00							33.33
C6680 CHAPLAIN	23	MEN:	2	100.00	2							
B17 SOCIAL SERVICES		WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
JOBGRP TOTAL		MEN:	27	45.76	24		3	1		1	1	1
B17 SOCIAL SERVICES		WOMEN:	32	54.23	28		4		1	3		1
		TOTAL:	59		52		7	1	1	4	1	2
		PERCENTS:			88.13		11.86	1.69	1.69	6.77	1.69	3.38
C6135 LICENSED PRACTICAL NURSE	20S	MEN:										
C01 HEALTH		WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
C6391 DENTAL ASSISTANT	15	MEN:										
C01 HEALTH		WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
JOBGRP TOTAL		MEN:										
C01 HEALTH		WOMEN:	3	100.00	3							
		TOTAL:	3		3							
		PERCENTS:			100.00							
C1482 INFO SYSTEMS SPECIALIST 2	21	MEN:										
C04 COMPUTER		WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
JOBGRP TOTAL		MEN:										
C04 COMPUTER		WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS05 A
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

	CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
C6534	JUVENILE PAROLE/PROB OFFICER	27	MEN:	60	74.07	44		16	6	1	7	2	2
	D02 CORRECTION OFFICER		WOMEN:	21	25.92	18		3			2	1	
			TOTAL:	81		62		19	6	1	9	3	2
			PERCENTS:			76.54		23.45	7.40	1.23	11.11	3.70	2.46
C6755	YOUTH CORRECTIONS UNIT COORD	23	MEN:	25	67.56	22		3			2	1	
	D02 CORRECTION OFFICER		WOMEN:	12	32.43	12							
			TOTAL:	37		34		3			2	1	
			PERCENTS:			91.89		8.10			5.40	2.70	
C6633	JUVENILE PAROLE/PROB ASSISTNT	21	MEN:	10	71.42	8		2		1	1		
	D02 CORRECTION OFFICER		WOMEN:	4	28.57	4							
			TOTAL:	14		12		2		1	1		
			PERCENTS:			85.71		14.28		7.14	7.14		
C6751	GROUP LIFE COORDINATOR 2	19	MEN:	400	75.75	312		88	28	17	34	9	8
	D02 CORRECTION OFFICER		WOMEN:	128	24.24	110		18	1	6	8	3	
			TOTAL:	528		422		106	29	23	42	12	8
			PERCENTS:			79.92		20.07	5.49	4.35	7.95	2.27	1.51
C6750	GROUP LIFE COORDINATOR 1	15	MEN:	5	71.42	5							
	D02 CORRECTION OFFICER		WOMEN:	2	28.57	1		1			1		
			TOTAL:	7		6		1			1		
			PERCENTS:			85.71		14.28			14.28		
JOBGRP	TOTAL		MEN:	500	74.96	391		109	34	19	44	12	10
	D02 CORRECTION OFFICER		WOMEN:	167	25.03	145		22	1	6	11	4	
			TOTAL:	667		536		131	35	25	55	16	10
			PERCENTS:			80.35		19.64	5.24	3.74	8.24	2.39	1.49
JOBGRP	TOTAL		MEN:	3	3.33	2		1			1		1
	F00 ADMINISTRATIVE SUPPORT		WOMEN:	87	96.66	76		11	1	4	5	1	3
			TOTAL:	90		78		12	1	4	6	1	4
			PERCENTS:			86.66		13.33	1.11	4.44	6.66	1.11	4.44
C0104	OFFICE SPECIALIST 2	15	MEN:										
	F01 OFFICE ASSISTANT/SPECIALIST		WOMEN:	57	100.00	49		8	1	1	5	1	1
			TOTAL:	57		49		8	1	1	5	1	1
			PERCENTS:			85.96		14.03	1.75	1.75	8.77	1.75	1.75
C0103	OFFICE SPECIALIST 1	12	MEN:										
	F01 OFFICE ASSISTANT/SPECIALIST		WOMEN:	3	100.00	3							1
			TOTAL:	3		3							1
			PERCENTS:			100.00							33.33

FORM FAS165

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

	CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
C0212	ACCOUNTING TECHNICIAN 3	19	MEN:	1	50.00	1							
	F02 ACCOUNTING		WOMEN:	1	50.00	1							
			TOTAL:	2		2							
			PERCENTS:			100.00							
X0212	ACCOUNTING TECHNICIAN 3	19	MEN:										
	F02 ACCOUNTING		WOMEN:	1	100.00			1		1			
			TOTAL:	1				1		1			
			PERCENTS:					100.00		100.00			
C0211	ACCOUNTING TECHNICIAN 2	17	MEN:										
	F02 ACCOUNTING		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
C0801	OFFICE COORDINATOR	15	MEN:	2	20.00	1		1			1		1
	F03 OFFICE MANAGER/M VEHICLE REP		WOMEN:	8	80.00	7		1		1			1
			TOTAL:	10		8		2		1	1		2
			PERCENTS:			80.00		20.00		10.00	10.00		20.00
C0108	ADMINISTRATIVE SPECIALIST 2	19	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV		WOMEN:	2	100.00	2							
			TOTAL:	2		2							
			PERCENTS:			100.00							
X0108	ADMINISTRATIVE SPECIALIST 2	19	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
X0113	SUPPORT SERVICES SUPERVISOR 2	19	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							
X0119	EXECUTIVE SUPPORT SPECIALIST 2	19	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV		WOMEN:	7	100.00	6		1		1			
			TOTAL:	7		6		1		1			
			PERCENTS:			85.71		14.28		14.28			
C0107	ADMINISTRATIVE SPECIALIST 1	17	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV		WOMEN:	1	100.00	1							
			TOTAL:	1		1							
			PERCENTS:			100.00							

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS05 A
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
X0116 EXECUTIVE SUPPORT SPECIALIST 1	17	MEN:										
F04 ADM SPECIALST/SUPPRT SVC SUPV		WOMEN:	4	100.00	4							
		TOTAL:	4		4							
		PERCENTS:			100.00							
C4014 FACILITY OPERATIONS SPEC 1	24	MEN:	4	80.00	4							
G03 TRADES/MAINTENANCE REPAIR		WOMEN:	1	20.00	1							
		TOTAL:	5		5							
		PERCENTS:			100.00							
JOBGRP TOTAL		MEN:	4	80.00	4							
G03 TRADES/MAINTENANCE REPAIR		WOMEN:	1	20.00	1							
		TOTAL:	5		5							
		PERCENTS:			100.00							
C4034 FACILITY ENERGY TECHNICIAN 3	24	MEN:	2	100.00	2							
G05 MECHANIC/BOILER OPERATOR		WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
C4033 FACILITY ENERGY TECHNICIAN 2	20	MEN:	4	100.00	4							
G05 MECHANIC/BOILER OPERATOR		WOMEN:										
		TOTAL:	4		4							
		PERCENTS:			100.00							
JOBGRP TOTAL		MEN:	6	100.00	6							
G05 MECHANIC/BOILER OPERATOR		WOMEN:										
		TOTAL:	6		6							
		PERCENTS:			100.00							
C4009 ELECTRICIAN 3	28	MEN:										
G06 TRADES		WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
C4008 ELECTRICIAN 2	26	MEN:	2	100.00	2							
G06 TRADES		WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
C4005 PLUMBER	24	MEN:	2	100.00	2							
G06 TRADES		WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							

FORM FAS185

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSU IRU REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 A
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

	CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
C4001	PAINTER	22	MEN:	2	100.00	1		1				1	
	G06 TRADES		WOMEN:										
			TOTAL:	2		1		1				1	
			PERCENTS:			50.00		50.00				50.00	
C4003	CARPENTER	22	MEN:	3	100.00	3							
	G06 TRADES		WOMEN:										
			TOTAL:	3		3							
			PERCENTS:			100.00							
JOBGRP	TOTAL		MEN:	9	90.00	8		1				1	
	G06 TRADES		WOMEN:	1	10.00	1							
			TOTAL:	10		9		1				1	
			PERCENTS:			90.00		10.00				10.00	
JOBGRP	TOTAL		MEN:	27	48.21	25		2	1	1			
	H00 SERVICE MAINTENANCE WORKER		WOMEN:	29	51.78	28		1			1		
			TOTAL:	56		53		3	1	1	1		
			PERCENTS:			94.64		5.35	1.78	1.78	1.78		
C0759	SUPPLY SPECIALIST 2	20	MEN:	5	100.00	5							
	H01 SERVICE/MAINTENANCE		WOMEN:										
			TOTAL:	5		5							
			PERCENTS:			100.00							
C4012	FACILITY MAINTENANCE SPEC	18	MEN:	3	100.00	3							
	H01 SERVICE/MAINTENANCE		WOMEN:										
			TOTAL:	3		3							
			PERCENTS:			100.00							
C9117	COOK 2	17	MEN:	15	38.46	13		2	1	1			
	H01 SERVICE/MAINTENANCE		WOMEN:	24	61.53	23		1			1		
			TOTAL:	39		36		3	1	1	1		
			PERCENTS:			92.30		7.69	2.56	2.56	2.56		
C4101	CUSTODIAN	10	MEN:	1	100.00	1							
	H01 SERVICE/MAINTENANCE		WOMEN:										
			TOTAL:	1		1							
			PERCENTS:			100.00							
X4046	MAINTENANCE & OPERATIONS SUPV	27	MEN:	2	100.00	2							
	H02 SERVICE/MAINTENANCE		WOMEN:										
			TOTAL:	2		2							
			PERCENTS:			100.00							

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 A
ORDER BY: PROGRAM, AGENCY, JOB GROUP, RNG (D), CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

CLASS-NO / JOB GROUP	RNG		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
X9119 SUPERVISING COOK	18	MEN:	1	16.66	1							
H02 SERVICE/MAINTENANCE		WOMEN:	5	83.33	5							
		TOTAL:	6		6							
		PERCENTS:			100.00							
AGENCY TOTAL		MEN:	693	62.26	565		128	38	21	51	18	18
		WOMEN:	420	37.73	369		51	5	15	25	6	6
		TOTAL:	1,113		934		179	43	36	76	24	24
		PERCENTS:			83.91		16.08	3.86	3.23	6.82	2.15	2.15

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 B
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
50	Z7518 SUPERVISING PHYSICIAN	MEN:										
	B05 PHYSICIAN/DENTIST/VERTERINARN	WOMEN:	1	100.00			1	1				
		TOTAL:	1				1	1				
		PERCENTS:					100.00	100.00				
46	U7520 CONSULTING PHYSICIAN	MEN:	2	100.00	2							
	B05 PHYSICIAN/DENTIST/VERTERINARN	WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
44	Z7517 PHYSICIAN SPECIALIST	MEN:	1	100.00	1							
	B05 PHYSICIAN/DENTIST/VERTERINARN	WOMEN:										
		TOTAL:	1		1							
		PERCENTS:			100.00							
42X	Z7016 PRINCIPAL EXECUTIVE/MANAGER I	MEN:	1	100.00	1							
	A02 UPPER MANAGEMENT (SR 31+)	WOMEN:										
		TOTAL:	1		1							
		PERCENTS:			100.00							
40X	Z7014 PRINCIPAL EXECUTIVE/MANAGER H	MEN:	1	100.00	1							
	A02 UPPER MANAGEMENT (SR 31+)	WOMEN:										
		TOTAL:	1		1							
		PERCENTS:			100.00							
38X	X7012 PRINCIPAL EXECUTIVE/MANAGER G	MEN:										
	A02 UPPER MANAGEMENT (SR 31+)	WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
38X	Z7012 PRINCIPAL EXECUTIVE/MANAGER G	MEN:	2	66.66	2							
	A02 UPPER MANAGEMENT (SR 31+)	WOMEN:	1	33.33	1							
		TOTAL:	3		3							
		PERCENTS:			100.00							
35X	X7010 PRINCIPAL EXECUTIVE/MANAGER F	MEN:	1	25.00	1							
	A02 UPPER MANAGEMENT (SR 31+)	WOMEN:	3	75.00	2		1			1		
		TOTAL:	4		3		1			1		
		PERCENTS:			75.00		25.00			25.00		
34	U7510 DENTIST	MEN:	1	50.00	1							
	B05 PHYSICIAN/DENTIST/VERTERINARN	WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							

FORM FA515

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
33X	X7008 PRINCIPAL EXECUTIVE/MANAGER E	MEN:	5	62.50	3		2	1		1		
	A02 UPPER MANAGEMENT (SR 31+)	WOMEN:	3	37.50	3							
		TOTAL:	8		6		2	1		1		
		PERCENTS:			75.00		25.00	12.50		12.50		
33X	Z7008 PRINCIPAL EXECUTIVE/MANAGER E	MEN:										
	A02 UPPER MANAGEMENT (SR 31+)	WOMEN:	1	100.00			1			1		1
		TOTAL:	1				1			1		1
		PERCENTS:					100.00			100.00		100.00
33	CI488 INFO SYSTEMS SPECIALIST 8	MEN:	3	75.00	3							
	B12 COMPUTER ANALYST	WOMEN:	1	25.00	1							
		TOTAL:	4		4							
		PERCENTS:			100.00							
32	X0873 OPERATIONS & POLICY ANALYST 4	MEN:	1	33.33	1							
	B16 PROGRAM COORDINATOR/ANALYST	WOMEN:	2	66.66	2							
		TOTAL:	3		3							
		PERCENTS:			100.00							
32	X6240 SUPERVISING RN	MEN:										
	B04 NURSE/HEALTH	WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
31X	X7006 PRINCIPAL EXECUTIVE/MANAGER D	MEN:	25	78.12	22		3			2	1	
	A01 MIDDLE MANAGEMENT (SR 24-30)	WOMEN:	7	21.87	6		1	1				
		TOTAL:	32		28		4	1		2	1	
		PERCENTS:			87.50		12.50	3.12		6.25	3.12	
31N	C6214 INSTITUTION REGISTERED NURSE	MEN:	2	8.00	2							
	B04 NURSE/HEALTH	WOMEN:	23	92.00	21		2		1	1		
		TOTAL:	25		23		2		1	1		
		PERCENTS:			92.00		8.00		4.00	4.00		
31	CI487 INFO SYSTEMS SPECIALIST 7	MEN:	3	100.00	2		1		1			
	B12 COMPUTER ANALYST	WOMEN:										
		TOTAL:	3		2		1		1			
		PERCENTS:			66.66		33.33		33.33			
31	X0863 PROGRAM ANALYST 4	MEN:	1	50.00	1							
	B16 PROGRAM COORDINATOR/ANALYST	WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 B
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
30	C1118 RESEARCH ANALYST 4	MEN:	1	100.00	1							
	B09 SOCIAL SCIENCE/PLANNER/RESRCHR	WOMEN:										
		TOTAL:	1		1							
		PERCENTS:			100.00							
30	C1218 ACCOUNTANT 4	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
30	X0872 OPERATIONS & POLICY ANALYST 3	MEN:	1	50.00	1							
	B16 PROGRAM COORDINATOR/ANALYST	WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							
30	X1245 FISCAL ANALYST 3	MEN:	1	100.00	1							
	B15 ACCOUNTING/FINANCE/REVENUE	WOMEN:										
		TOTAL:	1		1							
		PERCENTS:			100.00							
29	C0438 PROCUREMENT & CONTRACT SPEC 3	MEN:										
	B07 PURCHASING AGENT/ANALYST	WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
29	C0862 PROGRAM ANALYST 3	MEN:	4	44.44	3		1			1		1
	B16 PROGRAM COORDINATOR/ANALYST	WOMEN:	5	55.55	5							
		TOTAL:	9		8		1			1		1
		PERCENTS:			88.88		11.11			11.11		11.11
29	C1486 INFO SYSTEMS SPECIALIST 6	MEN:	2	40.00	2							
	B12 COMPUTER ANALYST	WOMEN:	3	60.00	3							
		TOTAL:	5		5							
		PERCENTS:			100.00							
29	X1322 HUMAN RESOURCE ANALYST 3	MEN:										
	B10 PERSONNEL/EMPLOYMENT	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
28X	X7004 PRINCIPAL EXECUTIVE/MANAGER C	MEN:	4	100.00	4							1
	A01 MIDDLE MANAGEMENT (SR 24-30)	WOMEN:										
		TOTAL:	4		4							1
		PERCENTS:			100.00							25.00

FORM FASI5

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 B
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
28	C1485 INFO SYSTEMS SPECIALIST 5	MEN:	6	100.00	6							1
	B12 COMPUTER ANALYST	WOMEN:										
		TOTAL:	6		6							1
		PERCENTS:			100.00							16.66
28	C4009 ELECTRICIAN 3	MEN:										
	G06 TRADES	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
28	C5720 PSYCHIATRIC SOCIAL WORKER	MEN:	19	51.35	19							1
	B17 SOCIAL SERVICES	WOMEN:	18	48.64	16		2		1	1		
		TOTAL:	37		35		2		1	1		1
		PERCENTS:			94.59		5.40		2.70	2.70		2.70
27	C0437 PROCUREMENT & CONTRACT SPEC 2	MEN:										
	B07 PURCHASING AGENT/ANALYST	WOMEN:	1	100.00	1							1
		TOTAL:	1		1							1
		PERCENTS:			100.00							100.00
27	C0861 PROGRAM ANALYST 2	MEN:	3	75.00	1		2	1			1	
	B16 PROGRAM COORDINATOR/ANALYST	WOMEN:	1	25.00			1			1		
		TOTAL:	4		1		3	1		1	1	
		PERCENTS:			25.00		75.00	25.00		25.00	25.00	
27	C0871 OPERATIONS & POLICY ANALYST 2	MEN:										
	B16 PROGRAM COORDINATOR/ANALYST	WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
27	C1217 ACCOUNTANT 3	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE	WOMEN:	1	100.00			1				1	
		TOTAL:	1				1				1	
		PERCENTS:					100.00				100.00	
27	C1339 TRAINING & DEVELOPMENT SPEC 2	MEN:	4	57.14	4							
	B10 PERSONNEL/EMPLOYMENT	WOMEN:	3	42.85	3							
		TOTAL:	7		7							
		PERCENTS:			100.00							
27	C6634 JUVENILE PAROLE/PROB OFFICER	MEN:	60	74.07	44		16	6	1	7	2	2
	D02 CORRECTION OFFICER	WOMEN:	21	25.92	18		3			2	1	
		TOTAL:	81		62		19	6	1	9	3	2
		PERCENTS:			76.54		23.45	7.40	1.23	11.11	3.70	2.46

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS05 B
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
27	X1244 FISCAL ANALYST 2	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
27	X1346 SAFETY SPECIALIST 2	MEN:										
	B10 PERSONNEL/EMPLOYMENT	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
27	X4046 MAINTENANCE & OPERATIONS SUPV	MEN:	2	100.00	2							
	H02 SERVICE/MAINTENANCE	WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
26X	X7002 PRINCIPAL EXECUTIVE/MANAGER B	MEN:	27	67.50	24		3			1	2	2
	A01 MIDDLE MANAGEMENT (SR 24-30)	WOMEN:	13	32.50	10		3	1	1	1		
		TOTAL:	40		34		6	1	1	2	2	2
		PERCENTS:			85.00		15.00	2.50	2.50	5.00	5.00	5.00
26	C1117 RESEARCH ANALYST 3	MEN:										
	B09 SOCIAL SCIENCE/PLANNER/RESRCHR	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
26	C4008 ELECTRICIAN 2	MEN:	2	100.00	2							
	G06 TRADES	WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
26	X1321 HUMAN RESOURCE ANALYST 2	MEN:										
	B10 PERSONNEL/EMPLOYMENT	WOMEN:	1	100.00			1		1			
		TOTAL:	1				1		1			
		PERCENTS:					100.00		100.00			
25	C1484 INFO SYSTEMS SPECIALIST 4	MEN:	1	50.00	1							
	B12 COMPUTER ANALYST	WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							
24X	X7000 PRINCIPAL EXECUTIVE/MANAGER A	MEN:	5	71.42	5							
	A01 MIDDLE MANAGEMENT (SR 24-30)	WOMEN:	2	28.57	2							
		TOTAL:	7		7							
		PERCENTS:			100.00							

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 B
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
24X	Z7000 PRINCIPAL EXECUTIVE/MANAGER A	MEN:										
	A01 MIDDLE MANAGEMENT (SR 24-30)	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
24	C4005 PLUMBER	MEN:	2	100.00	2							
	G06 TRADES	WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
24	C4014 FACILITY OPERATIONS SPEC 1	MEN:	4	80.00	4							
	G03 TRADES/MAINTENANCE REPAIR	WOMEN:	1	20.00	1							
		TOTAL:	5		5							
		PERCENTS:			100.00							
24	C4034 FACILITY ENERGY TECHNICIAN 3	MEN:	2	100.00	2							
	G05 MECHANIC/BOILER OPERATOR	WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
24	C6521 REHABILITATION THERAPIST	MEN:	6	85.71	6							
	B04 NURSE/HEALTH	WOMEN:	1	14.28	1							
		TOTAL:	7		7							
		PERCENTS:			100.00							
24	C6612 SOCIAL SERVICE SPECIALIST 1	MEN:	2	20.00	2							
	B17 SOCIAL SERVICES	WOMEN:	8	80.00	8							
		TOTAL:	10		10							
		PERCENTS:			100.00							
24	C6632 JV PROB/SOC SV OF/JV COR COUNS	MEN:	4	57.14	1		3	1		1	1	
	B17 SOCIAL SERVICES	WOMEN:	3	42.85	1		2			2		
		TOTAL:	7		2		5	1		3	1	
		PERCENTS:			28.57		71.42	14.28		42.85	14.28	
23	C0860 PROGRAM ANALYST 1	MEN:										
	B16 PROGRAM COORDINATOR/ANALYST	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
23	C1216 ACCOUNTANT 2	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS05 B
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
23	C1338 TRAINING & DEVELOPMENT SPEC 1	MEN:	1	50.00	1							
	B10 PERSONNEL/EMPLOYMENT	WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							
23	C5926 DISABILITY ANALYST 1	MEN:										
	B17 SOCIAL SERVICES	WOMEN:	3	100.00	3							1
		TOTAL:	3		3							1
		PERCENTS:			100.00							33.33
23	C6680 CHAPLAIN	MEN:	2	100.00	2							
	B17 SOCIAL SERVICES	WOMEN:										
		TOTAL:	2		2							
		PERCENTS:			100.00							
23	C6755 YOUTH CORRECTIONS UNIT COORD	MEN:	25	67.56	22	3			2	1		
	D02 CORRECTION OFFICER	WOMEN:	12	32.43	12							
		TOTAL:	37		34	3			2	1		
		PERCENTS:			91.89	8.10			5.40	2.70		
23	X1243 FISCAL ANALYST 1	MEN:	1	100.00	1							1
	B15 ACCOUNTING/FINANCE/REVENUE	WOMEN:										
		TOTAL:	1		1							1
		PERCENTS:			100.00							100.00
22	C1116 RESEARCH ANALYST 2	MEN:										
	B09 SOCIAL SCIENCE/PLANNER/RESRCHR	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
22	C4001 PAINTER	MEN:	2	100.00	1	1					1	
	G06 TRADES	WOMEN:										
		TOTAL:	2		1	1					1	
		PERCENTS:			50.00	50.00					50.00	
22	C4003 CARPENTER	MEN:	3	100.00	3							
	G06 TRADES	WOMEN:										
		TOTAL:	3		3							
		PERCENTS:			100.00							
21	C1215 ACCOUNTANT 1	MEN:										
	B15 ACCOUNTING/FINANCE/REVENUE	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 B
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
21	C1482 INFO SYSTEMS SPECIALIST 2	MEN:										
	C04 COMPUTER	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
21	C6633 JUVENILE PAROLE/PROB ASSISTNT	MEN:	10	71.42	8		2		1		1	
	B02 CORRECTION OFFICER	WOMEN:	4	28.57	4							
		TOTAL:	14		12		2		1		1	
		PERCENTS:			85.71		14.28		7.14		7.14	
20S	C6135 LICENSED PRACTICAL NURSE	MEN:										
	C01 HEALTH	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
20	C0759 SUPPLY SPECIALIST 2	MEN:	5	100.00	5							
	H01 SERVICE/MAINTENANCE	WOMEN:										
		TOTAL:	5		5							
		PERCENTS:			100.00							
20	C4033 FACILITY ENERGY TECHNICIAN 2	MEN:	4	100.00	4							
	G05 MECHANIC/BOILER OPERATOR	WOMEN:										
		TOTAL:	4		4							
		PERCENTS:			100.00							
20	X9105 FOOD SERVICE MANAGER 1	MEN:	1	50.00	1							
	B06 FOOD SERVICE MANAGER	WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							
19	C0108 ADMINISTRATIVE SPECIALIST 2	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV	WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
19	C0212 ACCOUNTING TECHNICIAN 3	MEN:	1	50.00	1							
	F02 ACCOUNTING	WOMEN:	1	50.00	1							
		TOTAL:	2		2							
		PERCENTS:			100.00							
19	C6751 GROUP LIFE COORDINATOR 2	MEN:	400	75.75	312		88	28	17	34	9	8
	B02 CORRECTION OFFICER	WOMEN:	128	24.24	110		18	1	6	8	3	
		TOTAL:	528		422		106	29	23	42	12	8
		PERCENTS:			79.92		20.07	5.49	4.35	7.95	2.27	1.51

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS
INCLUDES: CURRENT EMPLOYEES
MODULE: AAPRGRS05 B
AS OF: 06/30/08

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY

EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
19	X0108 ADMINISTRATIVE SPECIALIST 2	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
19	X0113 SUPPORT SERVICES SUPERVISOR 2	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
19	X0119 EXECUTIVE SUPPORT SPECIALIST 2	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV	WOMEN:	7	100.00	6		1		1			
		TOTAL:	7		6		1		1			
		PERCENTS:			85.71		14.28		14.28			
19	X0212 ACCOUNTING TECHNICIAN 3	MEN:										
	F02 ACCOUNTING	WOMEN:	1	100.00			1		1			
		TOTAL:	1				1		1			
		PERCENTS:					100.00		100.00			
18	C4012 FACILITY MAINTENANCE SPEC	MEN:	3	100.00	3							
	H01 SERVICE/MAINTENANCE	WOMEN:										
		TOTAL:	3		3							
		PERCENTS:			100.00							
18	X1319 HUMAN RESOURCE ASSISTANT	MEN:										
	B10 PERSONNEL/EMPLOYMENT	WOMEN:	2	100.00	1		1		1			
		TOTAL:	2		1		1		1			
		PERCENTS:			50.00		50.00		50.00			
18	X9119 SUPERVISING COOK	MEN:	1	16.66	1							
	H02 SERVICE/MAINTENANCE	WOMEN:	5	83.33	5							
		TOTAL:	6		6							
		PERCENTS:			100.00							
17	C0107 ADMINISTRATIVE SPECIALIST 1	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							
17	C0211 ACCOUNTING TECHNICIAN 2	MEN:										
	F02 ACCOUNTING	WOMEN:	1	100.00	1							
		TOTAL:	1		1							
		PERCENTS:			100.00							

FORM FAS165

REPORT NO.: NAAPRGRS DEPT OF ADMIN SVCS -- HRSD IRD REPORTS SYSTEM
REPORT: AFFIRMATIVE ACTION PROGRESS REPORT MODULE: AAPRGRS05 B
ORDER BY: PROGRAM, AGENCY, RANGE (D) AND CLASS AS OF: 06/30/08
INCLUDES: CURRENT EMPLOYEES

PROGRAM: P PUBLIC SAFETY
AGENCY: 41500 OREGON YOUTH AUTHORITY EMPLOYEE WORKFORCE ANALYSIS REPORT

RNG	CLASS-NO / JOB GROUP		A TOTAL BY GENDER	B PCT BY GENDER	C WHITE	D ETHNIC DECLND	E TOTAL POC	F AFRICN AMERCN	G HISPAN	H ASIAN PACIFIC	I NATIVE AMERCN	J DISABL
17	C9117 COOK 2	MEN:	15	38.46	13		2	1	1			
	H01 SERVICE/MAINTENANCE	WOMEN:	24	61.53	23		1			1		
		TOTAL:	39		36		3	1	1	1		
		PERCENTS:			92.30		7.69	2.56	2.56	2.56		
17	X0118 EXECUTIVE SUPPORT SPECIALIST 1	MEN:										
	F04 ADM SPECIALST/SUPPRT SVC SUPV	WOMEN:	4	100.00	4							
		TOTAL:	4		4							
		PERCENTS:			100.00							
15	C0104 OFFICE SPECIALIST 2	MEN:										
	F01 OFFICE ASSISTANT/SPECIALIST	WOMEN:	57	100.00	49		8	1	1	5	1	1
		TOTAL:	57		49		8	1	1	5	1	1
		PERCENTS:			85.96		14.03	1.75	1.75	8.77	1.75	1.75
15	C0801 OFFICE COORDINATOR	MEN:	2	20.00	1		1			1		1
	F03 OFFICE MANAGER/M VEHICLE REP	WOMEN:	8	80.00	7		1		1			1
		TOTAL:	10		8		2		1	1		2
		PERCENTS:			80.00		20.00		10.00	10.00		20.00
15	C6391 DENTAL ASSISTANT	MEN:										
	C01 HEALTH	WOMEN:	2	100.00	2							
		TOTAL:	2		2							
		PERCENTS:			100.00							
15	C6750 GROUP LIFE COORDINATOR 1	MEN:	5	71.42	5							
	D02 CORRECTION OFFICER	WOMEN:	2	28.57	1		1			1		
		TOTAL:	7		6		1			1		
		PERCENTS:			85.71		14.28			14.28		
12	C0103 OFFICE SPECIALIST 1	MEN:										
	F01 OFFICE ASSISTANT/SPECIALIST	WOMEN:	3	100.00	3							1
		TOTAL:	3		3							1
		PERCENTS:			100.00							33.33
10	C4101 CUSTODIAN	MEN:	1	100.00	1							
	H01 SERVICE/MAINTENANCE	WOMEN:										
		TOTAL:	1		1							
		PERCENTS:			100.00							
AGENCY TOTAL		MEN:	693	62.26	565		128	38	21	51	18	18
		WOMEN:	420	37.73	369		51	5	15	25	6	6
		TOTAL:	1,113		934		179	43	36	76	24	24
		PERCENTS:			83.91		16.08	3.86	3.23	6.82	2.15	2.15

FORM FAS16S

PROGRAM AND ACTION STRATEGIES DEMONSTRATING "GOOD FAITH EFFORTS"

For the purpose of this plan, good faith efforts shall be defined as significant measurable attempts to reach affirmative action goals and to carry out the intent of this plan. Such efforts may be demonstrated in the following manner:

1. Records substantiating that a policy statement committing the agency to equal employment opportunity and affirmative action practices has been issued to the staff.

2. Records substantiating that the agency's affirmative action plan has been made available to all employees.

3. Records substantiating that managers and supervisors within the work unit have received EEO and Cultural Diversity training.

4. Records substantiating the provision of reasonable accommodation to disabled persons.

5. Records substantiating that all eligible persons are encouraged to receive training regardless of their protected class.

6. Records substantiating that part-time, training and seasonal employment opportunities are made available to protected class persons.

7. Records substantiating that the State's EEO policy and Federal EEO policy is posted in the work unit.

8. Records substantiating dissemination of the EEO grievance procedure to all staff.

9. Records documenting each organizational unit's progress toward meeting goals to address underutilization.

10. Records documenting exit interviews and non-discriminatory reasons for leaving.

11. Records substantiating actions taken to reduce and/or eliminate illegal discrimination and/or harassment complaints.

12. Records documenting the ethnic/ gender composition of interview panels.

Records documenting any actions or efforts undertaken to meet the State's affirmative action objectives.