

**Oregon Youth Authority**  
**Affirmative Action Quarterly Statistics Charts**  
As of December 31, 2012

EEO Categories		Included Classifications
A01	Middle Management	Includes PEM A-C
A02	Upper Management	Includes PEM D-I
B02	Communication/Editor	Includes Communication/Editor
B04	Nurse/Health	Includes RNs, Rehab Spec., Supervising RN, Nurse Manager
B05	Physician/Dentist	Includes Dentists, Consulting Physicians, Physician Specialist, Supervising Physicians
B06	Food Service Manager	Includes Food Service Manager 1
B07	Purchasing Agent/Analyst	Includes Procurement/Contract Specialist 2 and 3
B09	Social Science/Planner/Researcher	Includes Research Analyst 2-4 and Clinical Psychologist 1
B10	Personnel/Employment	Includes Training/Development Specialist 1 and 2, HR Assistant, HR Analyst 2-3 and Safety Specialist 2
B11	Inspector/Compliance/Investigator	Includes Investigator 3
B12	Computer Analyst	Includes IS Specialist 4-8
B15	Accounting/Finance/Revenue	Includes Accountant 1-4, Fiscal Analyst 2-3 and Internal Auditor
B16	Program Coordinator/Analyst	Includes Program Analyst 1-4 and Operations/Policy Analyst 2-4
B17	Social Services	Includes Disability Analyst 1, Social Services Specialist 1, JV Prob/Soc Sv Of/JV Corr Counselor, Chaplain, QMHP
C01	Health	Includes Licenses Practical Nurse and Dental Assistant
C02	Engineering/Construction	Includes Construction Project Manager 2
C04	Computer	Includes IS Specialist 2
D02	JPPA/JPPO/GLC/YCUC	Includes Juv Parole/Probation Assistant, Juv Parole/Probation Officer, Group Life Coordinator, Youth Corrections Unit Coordinator
F00	Administrative Support	Includes Office Specialist 1 and 2, Administrative Specialist 1 and 2, Executive Support Specialist 1 and 2, Accounting Technician 2 and 3, Office Coordinator and Support Services Supervisor 2,
G03	Trades/Maintenance Repair	Includes Facility Operations Specialist 1
G05	Mechanic/Boiler Operator	Includes Facility Energy Technician 2 and 3
G06	Trades	Includes Painter, Carpenter, Plumber, Electrician 2 and 3
H00	Service Maintenance Worker	Includes Supply Specialist 2, Facility Maintenance Specialist, Custodian, Cook 2, Maintenance and Operations Supervisor and Supervising Cook

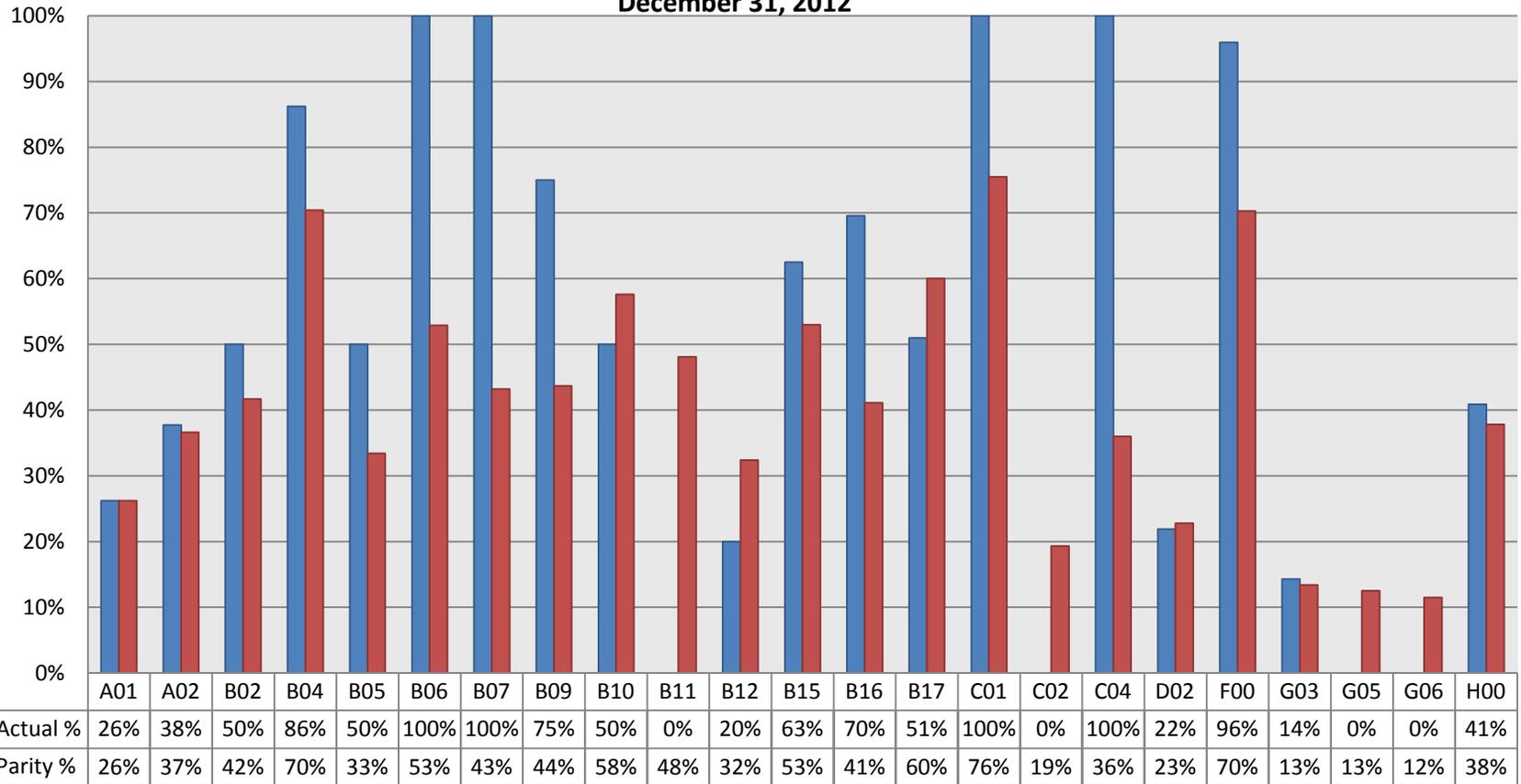
The “parity” percentages for women, people of color, and persons with disabilities have been developed by the Governor’s Affirmative Action Office. They are intended to be flexible, long range targets which in some cases may not always be achieved in a single year or a biennium.

What is important is that continued progress be made toward achievement of the goals.

The “actual” percentages for women, people of color, and persons with disabilities are the actual number of women, people of color or persons with disabilities within that EEO category divided by the total number of OYA employees.

# Women

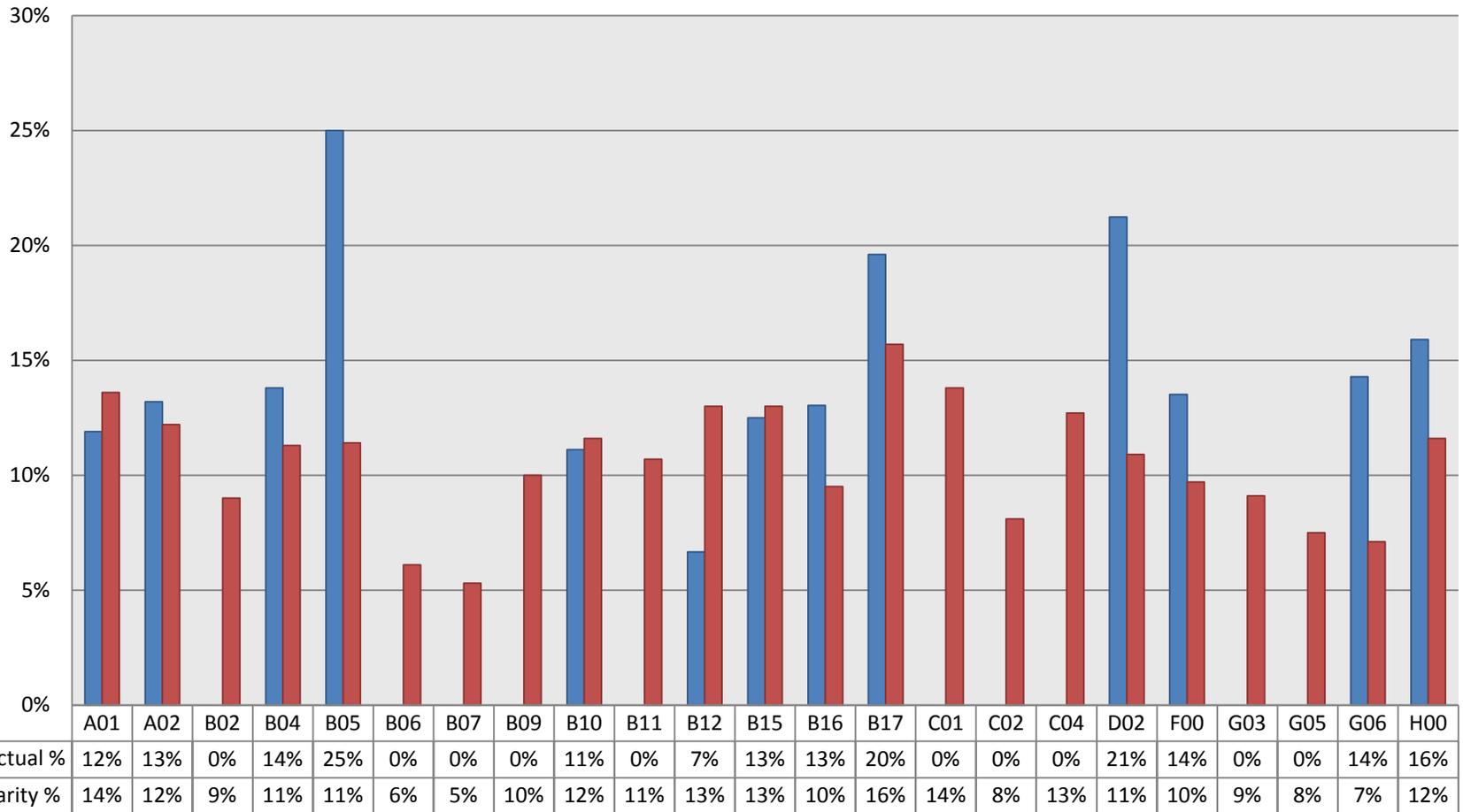
December 31, 2012



**The goal is to have an equal or larger "Actual %" than "Parity %".**

# People of Color

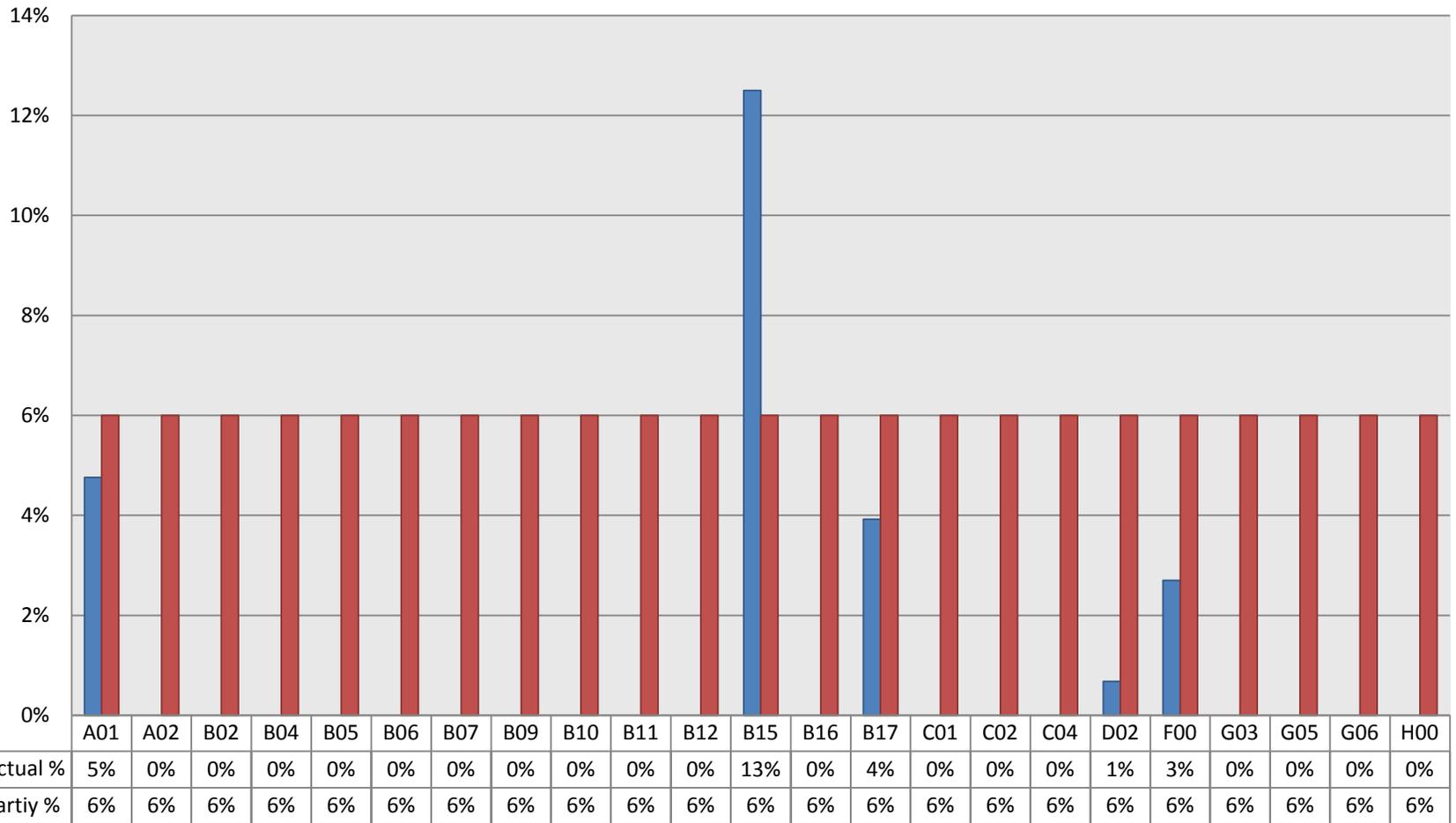
December 31, 2012



The goal is to have an equal or larger "Actual %" than "Parity %".

# People with Disabilities

Decemeber 31, 2012



The goal is to have an equal or larger "Actual %" than "Parity %".