



Oregon Youth Authority

Achieving positive youth outcomes

The **Youth Reformation System** (YRS) uses data, research and predictive analytics to inform decision-making and support professional discretion to improve outcomes for youth, reduce future victimization, and maximize effective and efficient use of resources.

Practices and tools comprise the approaches OYA uses to engage and treat youth. These include Cognitive Behavioral Therapy (CBT), Collaborative Problem-Solving (CPS), Dialectical Behavior Therapy (DBT), Effective Practices in Community Supervision (EPICS), Trauma-Informed Care (TIC), and other approaches to help staff work collaboratively with one another and with youth to help them develop pro-social, effective skills. Each of these practices includes a number of **tools** to assist both the facilitator and youth in improving their skills related to the practice.



Positive human development is an agency culture that includes positive youth development (PYD) and positive staff development. Positive youth development consistently provides supportive relationships, offers meaningful participation, and sets high expectations in an opportunity-rich setting where engagement, learning and growth occur. This culture is shared among staff, youth, our partners and OYA's organizational structure.

The **OYA Performance Management System** (OPMS) monitors the effectiveness of key processes throughout the agency to track outcomes and develop improvement plans as needed.