Subject:
Offender Dress Standards in OYA Facilities

Section – Policy Number: E: Programming - 8.0
Supersedes: II-E-8.0 (10/11)
Effective Date: 12/21/2012
Date of Last Revision: 10/14/2014

Related Standards and References:
- American Correctional Association, Standards for Juvenile Correctional Facilities; 4-JCF-4B-03 through 4-JCF-4B-07 (Clothing and Bedding Supplies)
- OYA Policy: II-A-2.0 (Searches of Offenders and Offender Property in OYA Facilities)
  II-B-1.2 (Use of Time-out, Isolation, and Special Program Placements in OYA Facilities)

Related Procedures: None

Policy Owner: Facility Services Assistant Director
Approved: Fariborz Pakseresht, Director

I. PURPOSE:

This policy establishes guidelines for staff to follow when ensuring offenders follow prescribed dress standards in OYA facilities.

II. POLICY DEFINITIONS: None.

III. POLICY:

OYA will provide and maintain basic clothing for all offenders in OYA facilities to allow them to present a neat and acceptable appearance at all times. The clothing style and color will not distinguish offenders as incarcerated people but will reflect appropriate community dress for young men and young women. Staff may permit offenders in transition facilities/camps and those achieving certain behavioral program levels to wear personal clothing within the standards of this policy.

Staff must ensure offenders do not dress in clothing that resembles the facility staff uniform.
IV. GENERAL STANDARDS:

Facility staff must ensure offenders’ clothing meet these standards.

A. Clothing must be clean and neat.

B. Clothing must be worn as designed and intended to be worn.

C. Clothing must fit properly without being excessively small or large.

D. Clothing must not be altered.

E. No portion of an offender’s undergarments (underwear or bras) will be visible.

F. Pants must be worn fully fastened and zipped, and pant legs must be hemmed. Pants may not be tucked into boots, rolled up, pleated, nor bloused.

G. Multiple sets of clothing may not be worn simultaneously.
   *Shirts must be tucked in at all times when outside of the living unit.*

H. Shoes, boots, or shower sandals must be worn at all times except during pool or other water-related recreational activities, or in bed.

I. Shower sandals may not be worn outside of the living unit.

J. G-string or thong-type underwear are not permitted.

K. Strapless, low-cut, or underwire bras are not permitted.

L. Undergarments must be worn at all times during the day.

M. Socks are required when wearing shoes or boots.

N. Shirts must be worn at all times during the day and sleeves will not be rolled.

O. Issued nighttime attire must be worn in bed.

P. Neither hats nor sunglasses may be worn indoors. Ball caps, if permitted, must be worn with the visor forward - neither bent up nor down. Do-rags may only be worn in the living units.

Q. Footwear will be worn appropriately on the feet, fully laced and fastened.

V. CLOTHING ISSUE AND REPLACEMENT:

A. Staff must ensure each offender has a set of clothing and shoes in good repair as follows:
1. Blue denim jeans or shorts;
2. T-shirts;
3. Long sweatpants;
4. Long-sleeved sweatshirt;
5. Sweat shorts;
6. Individually-issued undergarments (females: underwear and bras);
7. Individually-issued socks;
8. Nighttime attire;
9. Polo shirts;
10. Black slacks;
11. Shower sandals; and
12. Sneakers.

B. Staff must issue offenders seasonal garments as needed by the facility climate, as follows:

1. Hat (ball cap or stocking hat);
2. Set of thermals; and

C. Staff must issue offenders in certain programs protective or weather resistant clothing as required by the programs, such as aprons for the kitchen, rain gear for landscaping, coveralls for maintenance, and boots for off-site work crews.

D. Staff must provide offenders an opportunity to have exchanges of clean clothing at least three times per week and daily exchanges of undergarments and socks. This may be provided in several ways, including access to self-serve washer facilities, central clothing, or a combination of the two.

E. Staff must replace clothing when worn or damaged on a one-for-one basis. Staff must hold offenders accountable for replacing intentionally-damaged issued clothing.

F. Staff must confiscate clothing items that have been misused, altered, or used in a harmful manner. See OYA policy II-A-2.0 (Searches of Offenders and Offender Property in OYA Facilities) regarding confiscating items.
VI. DRESS REQUIREMENTS:

A. School and Special Event Attire

Staff must ensure offender school and special event attire is black slacks and polo shirts. Special event attire must be worn as directed by facility administrators to such events as graduations, court attendance, and religious services.

B. Leisure Attire

Staff must ensure offender leisure attire is jeans and T-shirts. Staff may allow offenders to wear sweats within the living unit and during recreational activities.

C. Nighttime Attire

Staff must ensure offenders wear shirts, and short or long pajama or sweat pants to bed.

D. Work Assignment Attire

Staff may issue offenders work-related gear, aprons, coveralls, or safety boots according to the requirements of the assigned jobs.

E. Intake Attire

Staff may temporarily issue offenders sweats or scrubs during intake and prior to being issued regular clothing from an intake facility.

F. Isolation Attire

Staff may issue offenders in isolation scrubs or a safety smock according to safety and security concerns. See OYA policy II-B-1.2 (Use of Time-out, Isolation, and Special Program Placements in OYA Facilities).

G. Facility Transfer Transport Attire

Staff must ensure all escorted offenders transferring between OYA facilities are dressed in yellow coveralls, underwear, bras (females), socks, and sandals.

H. Exceptions

Exceptions to offender dress requirements may be made due to medical issues, safety and security concerns, or special circumstances, at facility management’s discretion.
VII. PERSONAL CLOTHING:

A. Staff may allow offenders residing in transition facilities/camps and offenders on certain higher levels of behavioral programs to wear personal clothing.

B. Staff must ensure offender personal clothing is worn according to the general dress standards of this policy and does not resemble the facility staff uniform.

C. Staff must ensure offender personal clothing is modest in style. See-through garments, short-shorts, and halter or tank tops are not permitted.

D. Staff must ensure offender personal clothing and hats do not make any reference to alcohol, drugs, gang signs/symbols/colors, suggestive, offensive, or illegal activities of any kind.

E. Facility administration may allow offender personal shoes to be worn at all facilities. Limitations on color and style may be imposed.

F. Offender personal clothing will be limited to five changes of clothing or less, depending upon the facility administration's discretion and physical plant storage availability.

G. Staff must ensure offender personal clothing is cleaned and, when necessary, disinfected before storage or allowing the offender to keep and wear personal clothing.

VIII. LOCAL OPERATING PROTOCOL REQUIRED: NO