

**From:** PERS-Employer Info Services  
**To:** PERS Employers  
**Date:** 12/8/2008 4:11 PM  
**Subject:** PERS: Employer update for December 08

Dear PERS employer,

In the December 08 update:

- 1) Open Inactive Job Segment report available.**
- 2) Active and Retired member Perspectives posted online.**
- 3) Progress on the Break in Service (BIS) project.**
- 4) Update of the Payment Categories chart.**
- 5) EDX self-paced tutorials.**

#### **1) Open Inactive Job Segment report available.**

An Open Inactive Job Segment report is now available to employers. This report will show all active employees with no wages, hours or contributions posted within the previous twelve months. This report requires no action at this time; it is a courtesy report for employers who may wish to begin reviewing and terminating employees no longer actively employed.

The Open Inactive Job Segment report will be generated on a quarterly basis following the installation of EDX Release 5.0 (also known as EDX 2a), slated for June 2009. When the report becomes regularly generated, PERS will ask employers to terminate those who are truly no longer employed, or provide PERS with documentation if the extended inactive status is warranted and will continue.

Employers may order a copy of this courtesy report by e-mailing: [pers-employer.info.services@state.or.us](mailto:pers-employer.info.services@state.or.us)

#### **2) Active and Retired member Perspectives posted online.**

The most recent editions of Active and Retired member Perspectives are now available on the PERS website, [www.oregon.gov/PERS/index.shtml](http://www.oregon.gov/PERS/index.shtml), under the "Perspectives" heading. If you have elected not to receive any hard copy Perspectives, this is the only way to access them.

#### **3) Progress on the Break in Service (BIS) project.**

Legislation passed in the 2007 Legislative session removed Break in Service (BIS) rules retroactively back to 1 Jan 04. BIS rules had placed Ch.238 Tier1/Tier2 members in the OPSRP program if they resigned and returned to PERS-covered employment after six full months' absence. Removal of BIS rules meant many OPSRP members became subject to movement back to the Ch.238 Tier1/Tier2 program.

EDX Release 4.2.4 was installed Nov 08 and updated EDX to remove BIS rules. PERS staff has begun incremental movement of members between Ch.238 Tier1/Tier2 and OPSRP, but unforeseen problems have reduced the pace of movement. Despite the reduced pace, movement of members into the correct program should be accomplished before 27 Feb 09, the close of the 2008 Annual Reconciliation process. Further information is available in Employer Announcement #45, found on the PERS employer website, [www.oregon.gov/pers/emp/index.shtml](http://www.oregon.gov/pers/emp/index.shtml), under the "Employer Announcements" heading.

#### **4) Update of the Payment Categories chart.**

The Payment Categories chart has been updated to reflect the "non-subject" status of payments made

in association with a voluntary severance. The Payment Categories chart can be located through the "Employer Tools" link on the employer website.

**5) EDX self-paced tutorials.**

Questions about EDX topics? No time to attend EDX training classes? Need information right now? Try the EDX self-paced tutorials, found through the "EDX Self-paced Education" link, under the "Employer Training & Education" heading, on the employer website. You can work through any tutorial at your own pace; most tutorials will take 10-15 minutes to complete. Try this convenient, self-paced source of information on a growing number of EDX topics.

Best regards,

PERS Employer Outreach, Communication & Education (OCE) Team

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