

Subject: PERS: September 2013 Employer Monthly update.

Dear PERS employer:

In this update:

- 1) Reconciliation 'tip' for September.
- 2) Employer Announcement #81: Employer Obligations Under HB 3487 (8/13/13).

- 1) Reconciliation 'tip' for September.

We suggest you begin review of your part-time employee records to identify those on track to meet or exceed 600 hours of service in calendar year 2013. If those part-timers also completed a waiting time this calendar year or in a previous calendar year AND 2013 service totals 600 hours or more, then all positions in this calendar year become qualifying, overriding "non-qualifying" position type for 2013. That 600 hour total represents combined service with you and other PERS employers, and the Year-to-Date Wage and Contribution Summary screen and the Eligibility reports will show your part-time employees' total service with all reporting PERS employers thus far for 2013. These aids can be accessed through links by the same name in the employer EDX homepage Site Navigation area. Contact your ESC Account Team if you have employees currently in non-qualifying positions and on track to reach 600 hours combined service in the near future.

- 2) Employer Announcement #81: Employer Obligations Under HB 3487 (8/13/13).

House Bill 3487 became law with the Governor's signature on July 1, 2013 and states that a non-vested OPSRP member who was killed in the course and scope of the member's employment with their PERS employer is vested in the OPSRP Pension Program as of the date of death. The "vested" status allows the surviving spouse to become eligible for an OPSRP death benefit.

Employer obligations under HB 3487 are described in Employer Announcement #81, available through the "Employer Announcements" link on the PERS employer web page, [www.oregon.gov/pers/emp/pages/index.aspx](http://www.oregon.gov/pers/emp/pages/index.aspx)

or through this link:

[http://www.oregon.gov/pers/EMP/Pages/section/er\\_announcement/2013/Employer-Announcement-81.aspx](http://www.oregon.gov/pers/EMP/Pages/section/er_announcement/2013/Employer-Announcement-81.aspx)

Best regards,