

EMPLOYER NEWSLETTER

House Bill 4012 - Return-to-work exception for retired career and technical education (CTE) teachers

<u>House Bill 4012</u> was approved during the 2018 legislative session, which extends the sunset on work-after-retirement provisions for certain career and technical-education teachers. The bill allows a retired PERS member to be reemployed by a participating public employer as a teacher of career and technical education without loss of retirement benefits through June 30, 2023.

Only Tier One/Tier Two (not OPSRP) retirees licensed by the Teacher Standards and Practices Commission to instruct any career and technical education course or program in any career and technical education field are exempt from the 1,040-hour retiree calendar year work limit. Members who took early retirement are eligible for this exception provided they are not employed in the position until at least six months after their effective retirement date.

For more information on Tier One/Tier Two or OPSRP retirees working after retirement, see <u>http://www.oregon.gov/pers/RET/Pages/index.aspx</u>.

Immediately return to PERS any completed Designation of Beneficiary forms received from employees

It is a member's responsibility to make sure PERS receives the Designation of Beneficiary form when he or she changes a beneficiary. However, at times members give these forms to employers. If this happens, please immediately send PERS any completed Designation of Beneficiary forms you receive from an employee.

A valid change of beneficiary designation is not considered effective until PERS accepts the form.

Tier One/Tier Two members should complete both of the following:

- IAP Pre-Retirement Designation of Beneficiary Packet; and
- Tier One/Tier Two Pre-Retirement Beneficiary Designation form.

OPSRP members should complete:

• IAP Pre-Retirement Designation of Beneficiary Packet.

If a Tier One/Tier Two member does not have a valid Tier One/Tier Two Pre-Retirement Beneficiary Designation recorded with PERS, benefits will be distributed as required by statute.

IAP benefits for both OPSRP and Tier One/Tier Two members who have no valid IAP Pre-Retirement Designation of Beneficiary recorded with PERS will be distributed as required by statute.

There is no pre-retirement beneficiary form for an OPSRP pension benefit. An OPSRP Pension pre-retirement benefit would be paid:

1) only if the OPSRP member is vested in his/her pension account prior to retirement, and

2) only to a spouse or person constitutionally required to be treated as a spouse.

PERS regularly updates our forms, so please be sure you are using the latest version of the forms. Both updated employee forms and employer forms are available on the PERS website.

June 2018

- HB 4012 Return-to-work exception for CTE positions Designation of Beneficiary forms
- Designation of Beneficiary forms
 Review and correct an employee's date of birth
- Gold star thank-you cards

Gold star thank-you cards

In May 2018, PERS sent 2017 gold star thank-you cards to 368 employers. These employers received a gold star for submitting 100 percent of their 2017 regular reports on or before their due dates. PERS greatly appreciates this huge accomplishment. Thank you.



Email: Employer.Support@pers.state.or.us PERS employer website: http://www.oregon.gov/pers/EMP

How to review and correct an employee's posted date of birth

You can view an employee's current date of birth on file by going to View Employee Info in the Site Navigation of any EDX page. Enter a last name, SSN, or PERS ID to access individual employee data. The date of birth can be confirmed on the Employee Employment History Details page.

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If this information is incorrect, please submit a demographic correction request (DCR) to update an employee's information.

Begin by going to Work List under Site Navigation from any EDX page. Click Create Demographic Correction Request (DCR).



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Enter the employee's SSN or PERS ID.

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	<u>Home</u>	Log Off	Contact Us
Site Navigation	Working with :		
Employer Home	Demographic Correction Request		
View Your Statement			
Work on Reports			
View Employee Info	SSWPERS ID Search		
View Year-to-Date Wage and Contribution Summary			
Update My Profile	Learn more about working with Demographic Correction Request		
Work with Contacts			
Admin Web Accounts			
Work List			
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Inactive Employment Report	displayed employment data that can only be corrected by PERS.		
	 To indicate which employment segment or position to correct, please click on the corresponding radio button. 		

In the comments box, enter the correct date of birth and the documentation used to confirm that date. When all comments have been entered, click Save. This will route the form back to your ESC Account Team Representative who will update the member's account with the corrected date of birth. When all changes have been made, you will receive an EDX email message stating your DCR is complete.

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If you have 10 or more birth date corrections to make or have any other questions, please contact <u>Employer.Support@pers.state.</u> <u>or.us</u> for further assistance.