Example of Impact of City of Eugene vs. PERS Settlement
(for variable participation beginning in 1995)

In calculating the account balances shown below, the following assumptions have been made:

- Variable contributions began in 1995
- Annual salary of $35,000
- Annual contributions of $2100 (6 percent of assumed salary)
- Member elected a 50 percent variable participation rate
- Member's salary, contribution rate, and variable participation rates remained constant
- Member chooses retirement date of July 1, 2004
- Member is Tier 1, retirement benefit is calculated under Money Match, and member elects benefit payment Option 1
- Sick leave, vacation hours, and member purchases are **not** used
- Balances shown are for variable portion of account balance **only**
- 2004 annual variable rate projected at 10 percent

Member variable account balance at retirement: $15,194.42

Employer variable match (pre-settlement)	*Employer variable match (post-settlement)*
$15,194.42	**$15,806.81**

Because the annual variable contributions invested in the regular account would have earned **more** than contributions invested in the variable account, the employer portion of the variable account balance upon retirement would be **$612.39 higher** than it would have been before the implementation of the City of Eugene vs. PERS settlement.

Based on age at retirement and current life expectancy, we estimate this **$612.39** difference would **increase** the monthly retirement benefit as follows:

AGE @ RETIREMENT	PROJECTED INCREASE IN MONTHLY BENEFIT
55	$4.63
58	$4.80
60	$4.94
62	$5.10
65	$5.38