



Oregon Commission for Women

2010 Annual Report

Dear Governor Kitzhaber and Supporters of the Oregon Commission for Women,

I am pleased to submit the 2010 annual report for the Oregon Commission for Women. Established in 1964 by Governor Mark Hatfield, the OCFW is proud to provide a brief review of what we've done and a glimpse into what we look forward to accomplishing in the coming biennium.

The last biennium was exciting and invigorating in many ways. Faced with defunding in the early 2000's, the OCFW developed creative ways to meet the needs of women in Oregon with no staff support and no funding. Since the formation of the Oregon Advocacy Commissions Office, the OCFW has worked to rebuild and restructure itself.

The OCFW is tasked with raising all funds necessary to carry out programs it deems necessary. The Advocacy Commissions are the ONLY Commissions with this restriction. For the last two years, the OCFW has been successful in raising the mandated funds by honoring Oregon's Women of Achievement. With 2009 honorees Arlene Schnitzer and Gert Boyle, we successfully expanded awareness in the philanthropic and business communities. In 2010, honorees Latricia Tillman, Dr. Melody Rose, and Hon. Gretchen Kafoury served constituencies spanning several communities and, again, our outreach and awareness levels grew exponentially.

In the last biennium, the OCFW was involved with innumerable events, programs, and organizations. In meeting with a State Department delegation from Russia, we learned that we may be worlds apart geographically but there are more similarities than differences when it comes to supporting women's rights. In co-hosting candidate forums in Portland, we were saddened to learn that parity in elected office, delivery of services, education, and domestic violence leaves even more to be desired for women within communities of color. OFCW's representation on national boards and delegations such as Drexel University's Vision 2020 (<http://www.drexel.edu/vision2020/>) and the National Association of Commissions for Women (<http://www.nacw.org/>) demonstrate Oregon's growing leadership role from coast to coast. Our growing list of collaborators and partnerships also continue to point to an undeniable need for a strong voice advocating for women in almost every arena.

We fully realize the challenges presented by the current economic situation in Oregon. We look forward to our role as advisors to the Governor and to advocate on behalf of those who are disproportionately, negatively affected in these trying times.

Sincerely,

Susan B. Castner
Chair, Oregon Commission for Women

Table of Contents

Mission and History	1
Mission Statement	1
About the Commission	1
OCFW Goals	2
OCFW 2010 Activities	2
Outreach and advocacy	2
Research	3
Public events	4
Statistics on Women in Oregon	5
Is the Commission still needed?	5
<i>State facts on Women: Poverty</i>	5
<i>State facts on Women: Work and Pay</i>	6
<i>State facts on Women: Representation</i>	7
<i>State Facts on Women: Domestic Violence and Sexual Assault</i>	7
How the Commission is addressing these inequities	8
About the Commissioners	9
Commissioners	9
Oregon Legislative Assembly Representatives	11
Appendix: Statistics Resources	13

Work Force and Employment Data	13
Women's Health and Wellness	13
Poverty and Motherhood	13
Political and Public Representation	13

Mission and History

Mission Statement

The mission of the Oregon Commission for Women is to work for the implementation and establishment of economic, social, legal, and political equality for women and to maintain a continuing assessment of the issues and needs confronting women in Oregon.

About the Commission

In 1964 Governor Mark Hatfield established the Governor's Commission on the Status of Women to advise him of the needs and concerns of women in Oregon. In 1983, Governor Victor Atiyeh gave the Commission independent agency status with a directive to continue its mission and the Legislature created the Oregon Commission for Women to work for the implementation and establishment of economic, legal, political, and social equality of women, and to continually assess the needs and issues of women and girls. The agency is overseen by an 11-member board of directors who are actively involved in policy setting and attending to the growth of the Commission.

We achieve our mission of advocating for women's equality by providing information, education, and advocacy to the Governor, the Legislature, community leaders, and members of the public on issues important to the lives of Oregon's women. We produce a periodic report on the status of women in Oregon and we listen to the needs of women through our public Focus Meetings.

The Commission also sends out a quarterly newsletter, performs research, produces educational materials such as the "Oregon Women and the Law" legal handbook, provides information and referrals for citizens with questions or problems, and acts upon citizen complaints when appropriate. The Commission serves in advisory and informational capacities to public officials and non-profit organizations in Oregon and other states in order to benefit women and girls throughout the country.

The Commission often receives invitations to speak at conferences, workshops, businesses, organizations, and educational institutions on matters related to health, legal rights, domestic violence and the economic status of women.

We celebrate the accomplishments of women in Oregon through our annual Women of Achievement Awards Dinner. We also provide a place for information dissemination, connection, collaboration and partnership among women serving agencies throughout Oregon.

OCFW Goals

All OCFW activities support the following goals:

- To advocate for cultural, ethnic, gender, age and ability diversity in the workplace, educational system, and other venues, and seek meaningful protection against discrimination.
- To advocate for full and equal treatment of women under the law.
- To advocate for equal opportunity and treatment for women in employment.
- To ensure that women in need of housing, legal help, food, education, health care, counseling, business startup capital, etc. have access to information and resources.
- To advocate for equality of educational and training opportunities for women in Oregon.
- To celebrate with and educate Oregonians about women's achievements in all areas.
- To increase the viability and visibility of the Commission for Women.

OCFW 2010 Activities

All commissioners on the OCFW were active advocating and supporting women in their communities. These highlights reflect the breadth and diversity of the commissioners support for women all over Oregon.

Outreach and advocacy

- Co-sponsored or participated in several forums for women candidates for public office. Participated in the Oregon Women's Campaign School, co-sponsored the Women and Communities of Color candidate forums for gubernatorial, Portland City Council, and Metro candidates.
- Published a quarterly newsletter of OCFW activities.
- Advocated for funding of the Oregon Employment Related Day Care program and the Oregon Breast and Cervical Cancer Prevention Screening and Treatment program during the 2010 special session of the Oregon legislature.
- Commissioner Megan Jaquot was appointed by Governor Kulongoski to serve as OCFW's representative on the Oregon Healthcare Interpreter's Council. The Council works to improve the quality of healthcare for all Oregonians, and is working on changes to Oregon law to ensure cultural competency and understanding of gender differences among healthcare providers.

- A commissioner was elected a director of the National Associations of Women's Commissions. A commissioner was one of three Oregon women to serve on the Vision 20/20 national leadership team for women's equality.
- Vice-chair Sunny Petit serves on the Multnomah County CSEC Steering Committee for its work on human trafficking.
- Met with a delegation of women's rights activists from Russia as part of the US State Department's International Visitors program.
- Hosted members of the following organizations at OCFW meetings: YWCA, MotherPAC, CWPP.

Research

- Worked on updating the Women and the Law in Oregon resource guide.
- Conducted a survey of women in Southern Oregon to determine their top issues (health care, employment, and education).



Vitaliy Anatolyevich Drozhzhakov, Chairman, Krasnoyarsk Kray Trade Union of Agriculture Workers, Ms. Vera Ivanovna Kabalina, Chief, Social Policy Department, Norilsk Nickel, Ms. Maria Aleksandrovna Kanevskaya, Director, Resource Human Rights Protection Center, Zarema Mukharbekovna Chinkhoyeva, Vice President, Chechen Republic Chamber of Industry and Commerce, Sue Castner and Sunny Petit, OCFW, Svetlana Valentinovna Batishcheva, Chairperson, Fakel NGO for the Handicapped, Samara Oblast Branch



Secretary of State Kate Brown, Commission Chair Sue Castner, Honoree Gretchen Kafoury, Renee Mitchell, Karol Collymore, Senator Martha Schrader, Honoree Laticia Tillman, Deborah Kafoury and the Women of Achievement Awards Brunch

Public events

- Provided scholarships for young women to attend leadership development programs with the Girl Scouts and New Leadership Oregon at PSU. Served as Faculty in Residence for the New Leadership Oregon program.
- Organized a benefit screening of the award-winning film *Not Dead Yet*. The benefit raised over \$7,000 for four Oregon non-profits that focus on women's issues.
- Co-sponsored a living history reception for Oregon Women Vote: A Century of Action, Oregon's suffrage celebration committee.
- The Commission was represented at the Komen Foundation luncheon, the Dress for Success gala, and the commemoration celebration for the Japanese American Historical Plaza.
- Attended events sponsored by the Asian Affairs Commission, the Center for Women Politics and Policy (PSU), the Hispanic Chamber of Commerce.
- Participated in the Department of Human Services' Diversity Conference.
- Celebrated Latricia Tillman, Gretchen Kafoury, and Dr. Melody Rose at the Women of Achievement brunch.



Commission Chair Sue Castner, The Honorable Betty Roberts, Jan Lariviere, Amy Roloff at the Women of Achievement Awards Brunch

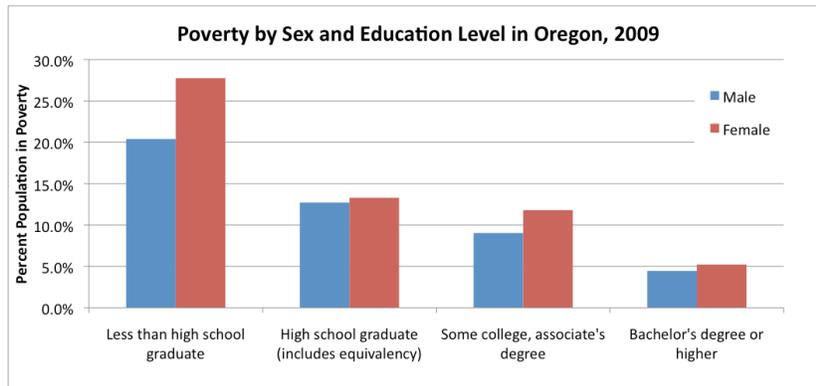
Statistics on Women in Oregon

Is the Commission still needed?

With budget shortfalls and potential cuts in this legislative session, we believe it is important to raise the question of whether women have achieved equity in Oregon- thereby fulfilling the original advocacy goals of Governor Hatfield, when he first established the Commission for Women in 1964. The numbers we have compiled show a state which, while a welcoming and wonderful place to be a woman, still has not reached what we would call equity. The following numbers, collected from various state agencies and a few organizations working on data collection in our state, reflect this.

More women than men live in poverty; women make less than men with the same education; women make up over 50 percent of the population, but less than 30 percent of our representation; and women are subjected to rape and domestic violence in frightening numbers.

State facts on Women: Poverty¹



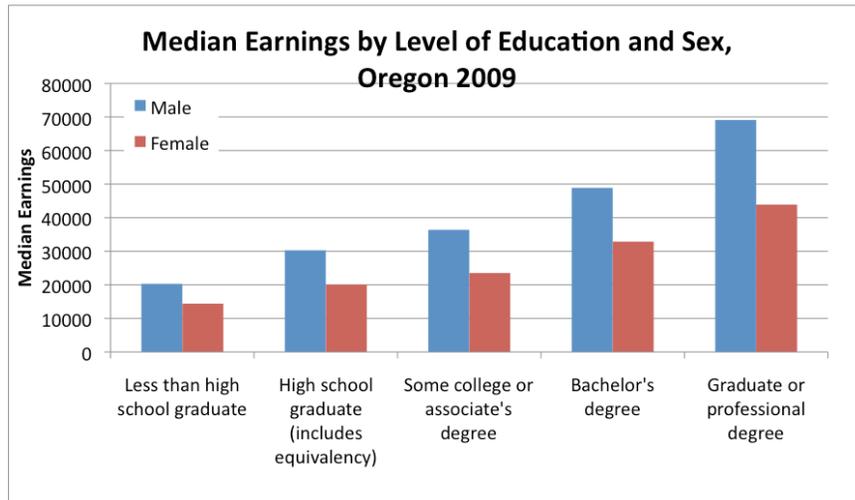
A higher share of women are in poverty compared to men with the same level of education. Poverty is higher among women regardless of employment status. Poverty is more prevalent in urban areas.

Population	% in Poverty*
Rural: 19.4%	Rural: 11%
Urban: 80.6%	Urban: 16%

*Federal poverty guidelines for family of 4 is \$22,050 annual income

¹ [American Community Survey](#), US Census. Data analysis by Vivian Siu, Population Research Center, PSU

State facts on Women: Work and Pay²



Women earn less than men, regardless of educational level. While progress has been made toward closing the wage gap, it is still significant.

Labor force participation	Median weekly earnings of full-time workers (national)	Largest Industries of Employment
1970: 43.3%	1979: 62.3% of men's	Education and healthcare: 32.3%
2009: 59.2%	2009: 78.7% of men's	Retail trade: 12%
Part time working women in 2009: 26.5%		Professional & business services: 9.7%

In OR in 2007, the average income for full time, year-round was \$34,152 for white women, \$32,739 for Asian women, and \$20,333 for Hispanic and Latina women.

² Oregon Employment Department, Working Women: Participation and the Earnings Gap by [Jessica Nelson](#), Published Nov-4-2010, <http://www.qualityinfo.org/olmisj/ArticleReader?itemid=00005311#Graph%202>

BOLI Brief, Equal Work for Equal Pay, 2009 www.oregon.gov/BOLI/.../BOLI_BRIEF-Equal_Pay_for_Equal_Work.pdf

State facts on Women: Representation³

Statewide Office	State, Boards and Commissions	State Legislature
2010: 2/6 statewide positions held by women (Superintendent of Schools Susan Castillo and Secretary of State Kate Brown).	According to the Diversity office, as of 9/10, women made up 39% of appointed state boards and commissions.	2010: 28.9% female in Oregon House and Senate.
1 Female Governor; Barbara Roberts 1991-1995.	Also according to the Diversity office, 54% of state workers are women, yet only 7% of administrators are women.	2009: 26.7% female in Oregon House and Senate.
1 US Senator; Maurine Neuberger 1960-1967.		2008: 32.2% female in Oregon House and Senate.

State Facts on Women: Domestic Violence and Sexual Assault⁴

Domestic Violence	Domestic Human Trafficking	Sexual Assault
55 women and children were killed as a result of domestic violence in 2010. In 2009, 34 women and children were killed.	Average age of first trafficking: 13.	Date rape: accounts for 70% of sexual assaults reported by college and adolescent women.

³ Governor's Affirmative Action Report 2009-2011 Summary: <http://www.oregon.gov/Gov/GovAA/reports.shtml>

Center for American Women and Politics, Oregon State Fact Sheet:

http://www.cawp.rutgers.edu/fast_facts/resources/state_fact_sheets/OR.php

⁴ Kaiser Family Health Foundation: (2006-2008): <http://www.statehealthfacts.org/profileind.jsp?rep=9&cat=15&rgn=39>

Domestic Violence Resource Center: <http://www.dvrc-or.org/domestic/violence/resources/C61/#ore>

Oregon DHS: Domestic Violence Fact Sheet 2010: <http://www.oregon.gov/DHS/abuse/domestic/dvcouncil/factsheet.pdf>

Domestic Trafficking: Polaris Project: <http://www.polarisproject.org/content/view/297>

KVAL News story: <http://www.kval.com/news/local/114173919.html>

Oregon Sexual Assault Task Force Rape Fact Sheet: http://oregonsatf.org/resources/docs/RapeFactsheet_72005.pdf

Domestic Violence	Domestic Human Trafficking	Sexual Assault
<p>The number of women turned away from shelters due to lack of space has risen 36% from 2007 to 2008 to 19,996. Agencies report sharply increased numbers of calls to crisis lines.</p>	<p>Oregon listed as “1 of dirty dozen” for weakness on trafficking laws in 2010 by Polaris Project.</p>	<p>38% of the women who are date-raped are between 14-17 years old.</p>
<p>in 2009, 31.7% of child protective cases with founded abuse had domestic violence as a family stress indicator (up from 23.6% in 2007).</p>	<p>No state, county, or city intermediate or long term shelter for survivors exists in Oregon.</p>	<p>One of every six adult women (17.5%/230,000) in Oregon women have been forcibly raped sometime in their lives. Nationally, the rate is 13.4%.</p>

How the Commission is addressing these inequities

- Outreach and advocacy on these issues through supporting legislation, creating and drafting legislation, and raising awareness.
- Resource referrals, information, and developing fact sheets on women’s status in Oregon on these issues, and more to help women be their own best advocates.
- Serving on local and national committees to raise the profile of the Oregon Commission for Women as well as advocate for the increased equity for all Oregon women.
- Highlighting the accomplishments of notable Oregon women making a difference in our state each year at the Women of Achievement brunch.

About the Commissioners

Commissioners

Chair Sue Castner, Portland

Sue Castner is a political activist with years of experience working with elected officials from across the country including President Bill Clinton, Secretary of State Hillary Clinton, Senator Ron Wyden, and a myriad of others. Sue's diverse background includes handling international media on events such as the first US Environmental Film Festival and the World Cycling Championships, surrogate scheduling for a Super Bowl and a Presidential Debate, and communications, advertising, and marketing for commercial real estate properties. Sue was selected to be an Oregon delegate to Drexel University's Vision 2020 which will launch an action agenda to move America toward equality by 2020, the centennial celebration of the 19th Amendment. She also serves as a Director of the National Association of Commissions for Women. Sue is working on organizing the Oregon Women Suffrage Centennial Celebration which will take place throughout 2012. She has long been an advocate for a wide variety of women's issues, once making law as a plaintiff in a Title VII sex discrimination case.

Vice Chair Sunny Petit, Portland

Sunny Petit is Associate Director of the Center for Women, Politics, and Policy which promotes the education and empowerment of women and girls through civic leadership programs and research. Prior to joining the Center, she was Regional Director for a counter-human trafficking organization in South Asia and ran programs in India, Bangladesh, and Nepal. She serves on the steering committee of Oregon's only mother's political action group (Motherpac), works with the Multnomah County Steering Committee on Commercial Sexual Exploitation of Children, and volunteers as a teen-parent mentor with the Salvation Army's White Shield Center. She is a recipient of the Tokyo Foundation's International Trade and Development Fellowship for research on women's political development in Turkey.

Jenny Greenleaf, Portland

Born to civic-minded parents in a small North Dakota town, Jenny Greenleaf first arrived in Oregon in 1974 to attend the University of Oregon in Eugene. She has called Oregon home since, despite a brief detour to California's Silicon Valley.

Jenny dates her interest in the status of women age 10, when an older cousin said he would take the 10-year-old boy cousin to the golf course, but not her, because "women don't belong on the golf course." Always a trailblazer, Jenny was the first girl to sign up for auto mechanics at her high

school. In college, she earned a certificate in Women's Studies, served as the student director of the U of O Women's Resource and Referral Center, and covered the women's beat for the *Oregon Daily Emerald*. She holds a BA in Journalism from the U of O.

Jenny began her career as a technical writer in Eugene, then moved to Silicon Valley during the recession of the early 80s. After returning in 1990, she continued to work for high-technology firms in the Portland metro area. She currently runs a small technology consulting business with her husband Tom Cocklin.

Jenny has served on the boards of the Neighborhood Health Clinic, the Human-Computer Interaction Forum of Oregon (CHIFOO), and the Democratic Party of Oregon.

Cynthia Homan – Bend

Cynthia Homan has been working in the information technology field for over 15 years. She has worked for a variety of companies both in-house and as a consultant. She has a Bachelors of Arts degree in Political Science from Washington University in St. Louis. Cynthia is committed to parity for women in elected office and has volunteered with the National Women's Political Caucus and the National Organization for Women. Most recently, she volunteered for Jodie Barram's campaign for Bend City Council.

Megan Jacquot - Coos Bay

Megan Jacquot is a mother and attorney who works with primarily disadvantaged populations in Coos and Curry County, Oregon, and the Oregon Court of Appeals. She is dedicated to improving the situations of women and children through advocacy work at all levels of government. Ms. Jacquot concurrently serves on the North Bend School District Board of Directors.

Mee Seon Kwon, Portland

Mee Seon Kwon is finishing her degree in Political Science and the University Honors Program at Portland State University. Her background includes extensive work in the fine and performing arts and with youth. Mee Seon is committed to advancing the interests of youth and young women -- policy affects women of all ages, from disparate communities, and she hopes to serve as an advocate, leader and translator for their needs. She enjoys mentoring high school age women, and strongly believes that by supporting youth in reaching their leadership potential, they are better equipped to take on the challenges their generation faces. She has interned and worked for a US representative, and continues part-time work at the Center for Women, Politics & Policy, which houses NEW Leadership Oregon, a program she participated in 2009. Mee Seon is also helping coordinate the Asian Pacific American Voter Education (APAVE) Project, which aims to increase voter participation among Oregon's Asian Pacific American (APA) communities.

Erika Nebel, Portland

Erika Namioka Nebel was born in Sapporo, Hokkaido, Japan and moved to Portland, Oregon when she was five years old. She is in the process of acquiring her Bachelor's of Arts degree at Portland State University majoring in Political Science and Women's Studies, and minoring in Law and Legal Studies. In June, she graduated from NEW Leadership Oregon, a leadership training program for Oregon college women at the Center for Women Politics and Policy. She works as an administrative assistant and event coordinator at the School of Social Work at Portland State University. She volunteers at NARAL Pro-Choice Oregon where she helps to secure reproductive rights for women and families. She also volunteers for Basic Rights Oregon and various political candidates.

Karen Shimada, Portland

Karen Shimada is the Executive Director of Life by Design NW at Portland Community College, a collaboration of community organizations dedicated to supporting people as they age in finding pathways to community engagement, meaningful work, and personal fulfillment. She has a Masters in Public Health in Gerontology and a B.S. in Older Adult Education. Karen has worked professionally with older adults in a variety of settings from long term care and public housing, to health services and education. After living and working internationally for over 15 years, she came to Oregon and studied nonprofit and events management. She is on the Board of Directors of the Jessie F. Richardson Foundation and works to promote arts education, and in particular, the Jefferson Dancers and Urban Arts Dance companies.

Darlene V. Taylor - Medford

Darlene Taylor is the proud mother of a middle school science teacher and a 20 year-old son pursuing training as a fireman. She is also the proud grandmother of two superb grandchildren, ages 10 and 13.

She is pursuing a Ph.D in Sociology and has been an advocate and volunteer for a wide variety of women's and children's issues for many years. She has 30 years experience in research, management, social service and volunteering. Some of her volunteering experience includes Girls Scout leader, Boy Scout Assistant Scoutmaster (Woodbadge), OWL (Our Own Lives) trained facilitator, KTVL Kid's Day, SMART (Start Making A Reader Today), Children First For Oregon, Planned Parenthood Legislative Action Team, VIPS (Volunteer in Police Service Foot Patrol), Campaign volunteer, OSPIRG, CARE packages for soldiers and Stand Down.

Oregon Legislative Assembly Representatives

Senator Martha Schrader, D - Canby, District 20

Martha Schrader was appointed to the Oregon State Senate as the Senator for District 20 in 2009. Prior to her appointment, Senator Schrader served as a Clackamas County Commissioner from 2003 to 2009, serving as Board Chair in 2004 and 2007.

Representative Betty Komp, D - Woodburn, District 22

Betty was elected to the Oregon House of Representatives in November 2004 and sworn into office on January 10, 2005. “We’ve come a long way since I was elected, but there’s more work yet to be done,” she said.

Appendix: Statistics Resources

Work Force and Employment Data

Oregon Employment Department, Working Women: Participation and the Earnings Gap by Jessica Nelson, Published Nov-4-2010, <http://www.qualityinfo.org/olmisj/ArticleReader?itemid=00005311>

BOLI Brief, Equal Work for Equal Pay, 2009 www.oregon.gov/BOLI/.../BOLI_BRIEF-Equal_Pay_for_Equal_Work.pdf

Women's Health and Wellness

Kaiser Family Health Foundation: (2006-2008): <http://www.statehealthfacts.org/profileind.jsp?rep=9&cat=15&rgn=39>

Domestic Violence Resource Center: <http://www.dvrc-or.org/domestic/violence/resources/C61/#ore>

Oregon DHS: Domestic Violence Fact Sheet 2010: <http://www.oregon.gov/DHS/abuse/domestic/dvcouncil/factsheet.pdf>

Domestic Trafficking: Polaris Project: <http://www.polarisproject.org/content/view/297>

Poverty and Motherhood

American Community Survey, 2009- through data collected and tabulated by PSU's Metropolitan Studies Institute, Sheila Martin and Vivian Su: <http://www.census.gov/acs/www/>

Political and Public Representation

Center for American Women in Politics, Rutgers University: http://www.cawp.rutgers.edu/fast_facts/resources/state_fact_sheets/OR.php