

**CTE STATE PLAN ACCOMPLISHMENTS 2022-2023**

**Equity & Civil Rights**

*The Oregon CTE State Plan is a high level, four-year strategic plan that integrates state and federal priorities to implement the "Strengthening Career and Technical Education for the 21st Century Act" (commonly known as Perkins V).* ***Equity has been infused as an important consideration in all aspects of the state plan, and we have identified specific goals to help support this important work.*** *The following are Local and State accomplishments made around Career Exploration goals during the third year.*

**2022-2023 ACCOMPLISHMENT HIGHLIGHTS**

**Increased support of CTE among target population by partnering with affinity groups, such as Migrant Education, African American Black Student Success, and Native Youth Wellness.**

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**Worked with a cross-agency team to create the document, *Supporting Gender Expansive Students: Guidance for Schools* in support of schools, families, and the community.**

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**Helped teachers build inclusive classroom environments through *Courageous Conversation* training.**

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**Provided program-level demographic data to each program and school to help identify where programs were not meeting student needs; followed up with guidance to help districts build capacity in equity work.**

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**Increased access for diverse populations by hiring bilingual instructors, developing general marketing campaigns in Spanish, and providing focused strategic outreach to students per gender, race, and ethnicity.**

**Partnered with Career Connected Learning and Work-Based Learning Teams to provide equity support, technical assistance, collaborating on guidance documents, resources, and webinars.**