

## Theory of Action Activity to Hone Planning Skills

Read and critique each theory of action (TOA). How can the TOA be clarified or improved? Then, rewrite the statement so it is a stronger theory of action.

Strategy	Critique	Examples of Rewritten Strategy as Theory of Action
1. If the school provides Teachers on Special Assignment, then teachers will get support working with their struggling students in planning and meetings, as well as direct instruction in targeted areas of need.	It is missing what long-term impact will be on the students. Also, what do the teachers do because of the support from TOSAs?	If the Teachers on Special Assignment provide support on planning and direct instruction to selected struggling students, then teacher capacity to plan for and meet individual needs will improve and struggling students will gain needed skills.
2. If the school provides Intervention/Universal Access, then students will be able to receive targeted instruction in areas of need.		
3. Implement college and career standards		
4. If staff can attend professional development, they will develop new knowledge and skills that can be applied to working with students to increase student achievement in ELA.		
5. If the teachers are provided the instructional materials and supplies needed teachers will be able to better target instruction to areas of need; which will have a positive impact on student achievement in ELA.		