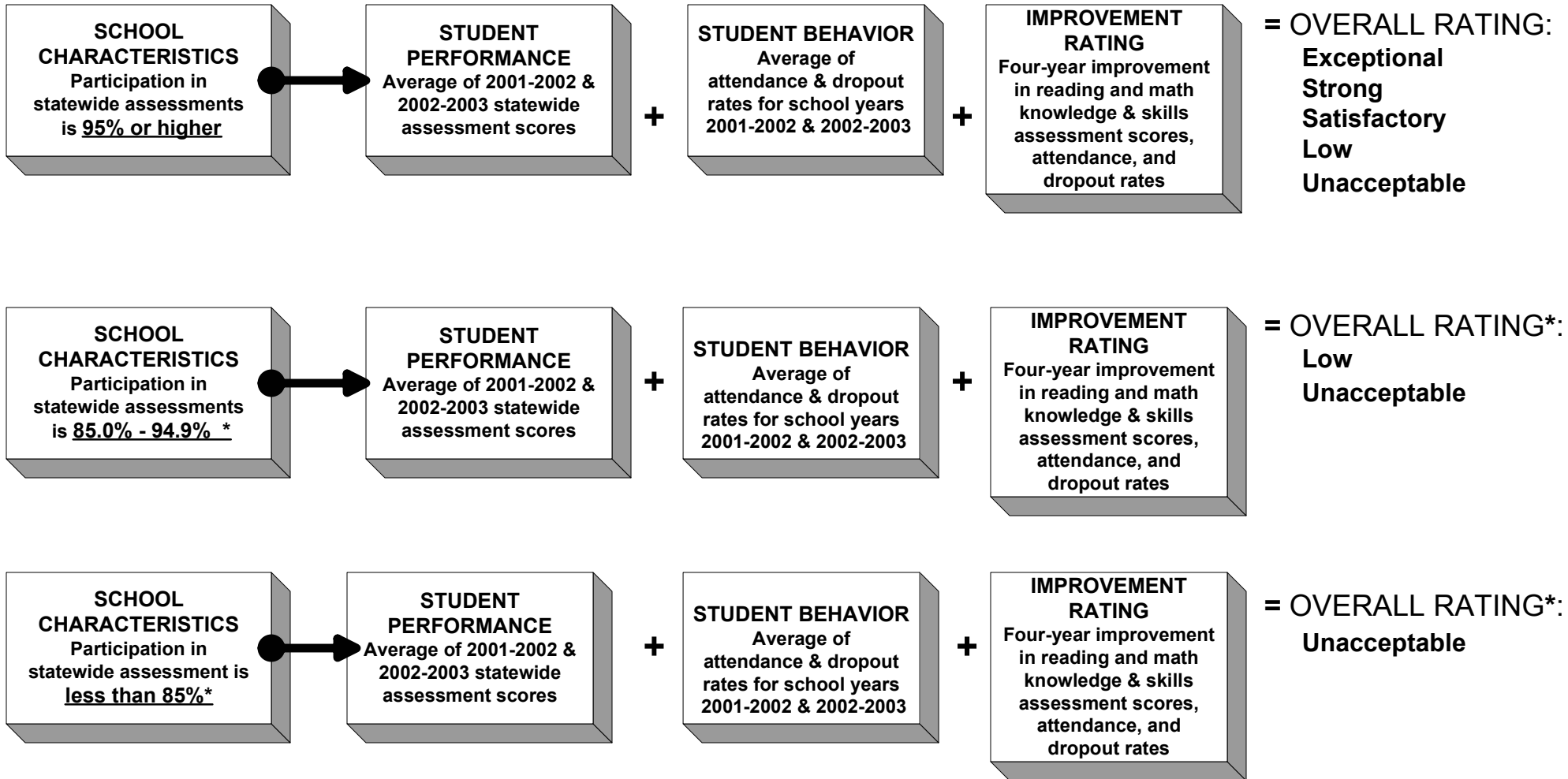


2002 - 2003 Report Card Overall Rating

Release Date: January 2004



*Overall rating is limited to categories listed due to participation below 95%.