



**HIGH SCHOOL
SUCCESS**

*High School Success Plan
2021-2023*



**OREGON
DEPARTMENT OF
EDUCATION**

Lead Organization Harney County School District #3

Goal #1	To have 100% of students forecast and attend at minimum one CTE course as a 9th grader
Short-Term Outcome	90% of all students who start as 9th graders will have completed multiple CTE courses working towards completion status within the CTE Program of Study helping them to make decisions as they move closer to graduation and future plans with a focus on our identified focal groups.
Long-Term Outcome	80% of all students who graduate from Burns High School (with a focus on our identified focal groups) will be CTE program of study completers. Students will have a significant background and informational resume to make educated decisions about their future as they have worked through a particular pathway based on student interest over 4 year.
Goal #2	100% of all 9th grade students will be on-track to graduate following the completion of their 9th grade year with a focus on our identified focal groups. This in turn will increase our graduation rate based on data supporting the connection between on-track and graduation.
Short-Term Outcome	9th Grade success team of teachers will help build connections and solid relationships with students as they work through the first year of high school. Using our MTSS system, we will identify interventions that best help all students, but with a focus on our identified focal groups. This will allow their advisory teachers to move with them and track their progress from 9th grade through the 11th grade school years.
Long-Term Outcome	The 9th grade success team will branch out into the junior high as we build a network of 7th and 8th grade teachers to help build a pattern of success for 9th graders. Having our 3-tier system of support will help with identifying at-risk students before they get behind during the 9th grade.
Goal #3	Increase our college level opportunities both in the classroom and through college fairs and student visitations to help raise the number of students attending post secondary education institutions, especially for our identified focal groups. Consider taking Jr/Sr students on one or more college visits. Increase the students in our focal groups taking one or more advanced/CTE courses by 5% each year.
Short-Term Outcome	Raise our college going rate from 64% to 70% through senior class advisory structure and student/parent involvement with college night.
Long-Term Outcome	Increase our college rate to 75%. We are hopeful that with more students seeing college campuses, taking college courses through BHS, and increasing the rigor of classes we will be able to spark more interest in post secondary education.
Goal #4	Continue to upgrade facilities and equipment within all of our CTE offerings to increase the number of students, with a focus on our identified focal groups, getting involved in completing CTE Programs Woods/Construction Health Sciences AG Science (Program of Study)

Lead Organization **Harney County School District #3**

Short-Term Outcome	This will help with increasing our CTE numbers at an early grade level which also supports Goal 1. By having more up to date facilities and equipment we will in turn better prepare our students for careers after high school.
Long-Term Outcome	By the end of 2024-25 all of our CTE programs and facilities will be completely up-to-date with equipment that will match industry standards.
Dropout Prevention Activity #1	Engage with the Junior High for 8th grade students to travel to the high school for short periods of time to introduce them to our CTE offerings and stem entrance before enrolling in the high school. Also buy equipment for the junior high in CTE areas so that students can have a deeper experience.
Goal(s) this activity addresses	Goal 1
Dropout Prevention Activity #2	Continue with our summer bridge program for incoming 9th grade students who need support in the way of study skills and English/Math mentoring. Our current high school 9th graders will also have access to this program designed to provide credit recovery, especially for those students in our focal group that have failed core classes.
Goal(s) this activity addresses	Goal 2
Dropout Prevention Activity #3	Attendance Advocate -outreach to families, court/truancy hearings, send letters, makes calls, meets with attendance team weekly.
Goal(s) this activity addresses	Goal 2
College Level Opportunities Activity #1	Increase our college offerings through our high school curriculum. Also offer college fairs and student visitations on college campuses focusing on ensuring that our focal student groups attend these trips. With our geographical location this is extremely tough for some of our students to make happen outside of the educational setting. We believe by adding this option we will increase student interest.
Goal(s) this activity addresses	Goal 3
College Level Opportunities Activity #2	In order to promote students taking advanced courses and remove barriers for all students, but especially our identified focal students, we will pay for all fees associated with taking the courses or testing involved.
Goal(s) this activity addresses	Goal 3
Career Technical Education Activity #1	Continue to bring our CTE facilities in Woods/Construction up-to-date with new equipment and supplies, working to bring our programs up to industry standards. Also sending our teachers to current programs of study in this subject area.
Goal(s) this activity addresses	Goal 1

**Lead
Organization**

Harney County School District #3

**Career Technical
Education Activity
#2**

Continue to support our Program of study in Ag Science by finishing our green house upgrades as well as our welding facility upgrades through equipment and supplies.

**Goal(s) this activity
addresses**

Goal 4