



## High School Success Plan 2021-2023



<b>Lead Organization</b>	Hermiston School District
<b>Goal #1</b>	High School graduation rate will increase to 85% for the class of 2024-25.
<b>Short-Term Outcome</b>	Continue to utilize the strategies defined in our Focus on Graduation plan that outlines our steps to improving graduation rates. These strategies are intended to identify interventions and eliminate barriers that restrict students from participating in advanced coursework and CTE programs of study for our targeted sub-groups, i.e. Hispanic students, English Learners.
<b>Long-Term Outcome</b>	To increase our Hispanic graduation rate by 5% (10% for our historically low English Learner students.)
<b>Goal #2</b>	Increase program capacity by 10% to create additional opportunities for student participation in quality CTE Programs of Study.
<b>Short-Term Outcome</b>	Faced with capacity limitations, explore different options to increase access to quality CTE programs that support and encourage student interest and engagement.
<b>Long-Term Outcome</b>	Increase enrollment opportunities by 5% for high-demand programs that traditionally reach capacity thresholds.
<b>Goal #3</b>	Empower and Engage our high school Hispanic Families
<b>Short-Term Outcome</b>	Prioritizing our efforts to engage Hispanic families utilizing our parent engagement program which is designed to support families through success coaching and mentoring workshops.
<b>Long-Term Outcome</b>	25% of our Hispanic families will attend and participate in our parent engagement program series.
<b>Goal #4</b>	Improve Science education to support college and career readiness for all students
<b>Short-Term Outcome</b>	To enhance curriculum, resources, tools, and experiences to increase interest and better prepare students for college-level course work.
<b>Long-Term Outcome</b>	40% (currently 21%) of students will graduate with 4 years of Science.
<b>Goal #5</b>	All students develop a comprehensive set of tools to support their college and career readiness.
<b>Short-Term Outcome</b>	Develop a comprehensive process and solution for the collection and management of student information as they progress through their personal college and career readiness journey. Identify the scope and sequence of learning events and activities for grade 6-12
<b>Long-Term Outcome</b>	All graduating seniors will have an articulated personal education plan that identifies the core competencies they have developed as they prepare for life after high school.
<b>Dropout Prevention Activity #1</b>	Continue to support FTE to review at-risk student data (Graduation Coach, Truancy Secretary, Social Worker, Student Success Coach); Grade 9-10 data teams to monitor student progress through Schoolzilla and implement systems of support.

<b>Lead Organization</b>	Hermiston School District
<b>Goal(s) this activity addresses</b>	Goal 1
<b>Dropout Prevention Activity #2</b>	Assist transition from MS to HS success (MS technology - 1.0 FTE split at MS)
<b>Goal(s) this activity addresses</b>	Goal 1
<b>Dropout Prevention Activity #3</b>	Link Crew staff to assist Gr. 9 students transition, MS to HS (training, stipends, supplies)
<b>Goal(s) this activity addresses</b>	Goal 1
<b>Dropout Prevention Activity #4</b>	Operation Bulldog: HS staff conduct home visits, give welcome backpacks to all incoming Gr. 9 students prior to the start of school.
<b>Goal(s) this activity addresses</b>	Goal 1
<b>Dropout Prevention Activity #5</b>	Reading, math curriculum (Read/Math 180; System 44) to support students two or more years below grade level.
<b>Goal(s) this activity addresses</b>	Goal 1
<b>Dropout Prevention Activity #6</b>	Establish Hispanic family engagement program through FTE and family supports; covering the costs of curriculum and program expenses; leverage partnerships with community-based organizations.
<b>Goal(s) this activity addresses</b>	Goal 1 , Goal 3
<b>College Level Opportunities Activity #1</b>	Increase after-school opportunities for students through expanded CTSO and college club advisors (stipends)
<b>Goal(s) this activity addresses</b>	Goal 1
<b>College Level Opportunities Activity #2</b>	Enhance curriculum with rigorous content for college and career readiness; employ real-world application and hands on learning utilizing flexible spacing and technology upgrades.
<b>Goal(s) this activity addresses</b>	Goal 4
<b>College Level Opportunities Activity #3</b>	Imbed 'We Build It Better' program in Middle School technology program that promotes project-based learning activities, career exploration, and skill centered certification for middle school students

**Lead Organization** Hermiston School District

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**Goal(s) this activity addresses** Goal 1 , Goal 4

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**College Level Opportunities Activity #4** Continued implementation of Naviance (college and career readiness solution that aligns student strengths and interests to post secondary plans) including training for all staff.

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**Goal(s) this activity addresses** Goal 1 , Goal 5

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**Career Technical Education Activity #1** Implement FTE to support enrollment opportunities for high-demand programs that traditionally reach capacity thresholds (construction and metals)

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**Goal(s) this activity addresses** Goal 2

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**Career Technical Education Activity #2** Enhance/re-tool hospitality (food service and catering) program to accommodate growth and industry-standard requirements.

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**Goal(s) this activity addresses** Goal 2

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**Career Technical Education Activity #3** Continued expansion of CTE course/program offerings in Health Science, Computer Science, Art, Early Childhood education, and 9th grade success.

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**Goal(s) this activity addresses** Goal 2

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