



High School Success Plan 2021-2023



OREGON
DEPARTMENT OF
EDUCATION

Lead Organization **Three Rivers School District**

Goal #1	Increase our 4 and 5 year cohort graduation and completion rate by 1.5% each year and decrease the percent of drop outs to below state average with an emphasis on our identified focal groups (working to have them graduate at the same level as other populations).
Short-Term Outcome	We will offer PD around trauma informed practices and PLC data review work. Grade level and content area teams meet monthly to look at BAG reports, creating an MTSS plan for struggling students, with an emphasis on our identified focal students. Interventions are provided and evaluated for effectiveness.
Long-Term Outcome	Our long term outcomes for Goal #1 is to increase our graduation rate for all students to 90% by the end of the 2024-25 school year.
Goal #2	Provide increased college level opportunities to all students through expansion of AP courses, Community College articulated courses and other professional development opportunities for staff.
Short-Term Outcome	Short term outcomes for Goal #2 In order to expand our college level opportunities, we will work with RCC department requirements and our staff to get them qualified to teach DC courses. We will help cover costs associated with courses and encourage staff to take advantage of teaching classes. Training counselors on course equity in order to encourage students not typically enrolled in AC. Some PD has been provided to support non typical advanced course students to be successful.
Long-Term Outcome	Our long term outcomes for Goal #2 is to increase the percentage of students by 5% each year earning college credit while in high school. Our targeted focal groups will be encouraged and supported in taking advanced courses.
Goal #3	Expand CTE enrollment through increased outreach and opportunities to middle and high school students.
Short-Term Outcome	We are increasing 3.5 FTE in our programs offered for the 2021-22 school year. Counselors and staff will encourage students to take a CTE class, we have also added a 9th grade wheel to get exposure to the different courses we have to offer. MS will be working to offer introduction to CTE classes at the HS.
Long-Term Outcome	Our long term outcomes for Goal #3 is expanding the number of students by 5% each year in our CTE programs by increasing the offerings to meet the needs of our students and community.
Goal #4	Increase the rate of regular attenders to ensure that 90% or more are attending regularly.
Short-Term Outcome	Partnering with Attention to Attendance, attendance teams in each HS meet to identify barriers and create support plans for each students, with an emphasis on our identified focal students. Parents are communicated with receiving monthly education on benefits of regular attendance and phone calls when students are missing. We will reach 88% by the end of the 2021-22 school year.

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Long-Term Outcome	Our long term outcomes for Goal #4 is that we will reach 92.5% by the end of the 2024-25 school year.
Goal #5	By the end of their 9th grade year, 90% or more of freshman and our identified focal students will be identified as "On Track": specifically, students will earn 6 credits including the required components of the diploma.
Short-Term Outcome	The short term outcome will be as a district we will have 85% of our freshman on track by accumulating 6 credits by the end of the 2021-2022 school year. Participating in grade level team meetings, identified struggling students, creating success plans and interventions. Empathy interviews are provided to look for and remove barriers for students. Especially looking to remove barriers and offer support to our identified focal students.
Long-Term Outcome	The long term outcome will be as a district we will have 92.5% of our freshman and identified focal students will be on track by accumulating 6 credits by the end of the 2024-25 school year.
Dropout Prevention Activity #1	-TRSD will continue to invest in our Graduation Coaches and has added a Transition Coach for working with 8th-9th grade transitions for students identified as struggling in middle school -Professional Development for staff on inclusive practices DSS- FE-
Goal(s) this activity addresses	Goal 1 , Goal 5
College Level Opportunities Activity #1	Staff will attend training and certification to provide AP level courses for all students. Our goal is to expand access to our advanced courses for all identified subpopulations DSS-Paying for students to take classes FE -FAFSA, Parent Nights, Scholarship Equipment-Technology for College and Career Centers Curr- MS CIS etc
Goal(s) this activity addresses	Goal 1 , Goal 2 , Goal 4 , Goal 5
Career Technical Education Activity #1	Three Rivers School District is adding three more programs of study for the 2021-22 school year. We are also incorporating a "wheel" for 9th graders to increase exposure to our Programs of Studies in our High Schools. We have also added feeder programs to our manufacturing programs at the middle school. FE-Open CTE Nights and other activities
Goal(s) this activity addresses	Goal 1 , Goal 2 , Goal 3 , Goal 4 , Goal 5