



**Oregon Board of Forestry
Forestry Program for Oregon Subcommittee
March 15, 2023
Facilitator's Summary
DRAFT FOR REVIEW**

Subcommittee Purpose: Collaborative work forum for Board and Agency leadership to advance efforts to jointly develop a modern Forestry Program for Oregon. The subcommittee will serve until completion of the FPFO, targeted for December 2023.

In Attendance:

- Board members: Ben Deumling, Brenda McComb
- ODF leadership and technical and support staff: Ryan Gordon, Mike Wilson, Ryan Greco, John Tokarczyk, Danny Norlander, Hilary Olivos-Rood
- Oregon Consensus Facilitation Team: Robin Harkless (facilitator), Carolina Martins (OC partner, observer)

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<u>Action</u>	<u>By Whom</u>	<u>By When</u>
Draft Goal Themes/Subthemes section Updates	Danny Norlander	April 12
Update Principles and Operational Excellence Goal sections	Mike Wilson with ODF Executive Team	April 12
Develop draft FPFO agenda topic for April Board retreat, for review by Subcommittee	Oregon Consensus with ODF	April 12
Engage in framing questions for Community Outreach with OKT	Subcommittee (minimum 1 Board member and 1 ET member)	Revisit and confirm on April 19

FPFO Content Development

Principles: Mike Wilson provided a quick update to the subcommittee on recent work of the Executive Team to develop the Principles and Organizational Excellence goal sections of the FPFO draft. Feedback/comments/questions from the Subcommittee included:

- The Principles look very organization-centric, and seem to be tied to the Organizational Excellence goal theme.
 - Yes, the ET worked on these two sections interdependently so that alignment should be reflected.
- Where does the ‘forest first’ principle we emphasized in previous conversations fit in?
 - Danny offered that the Values section, yet to be completed, will hold this idea front and center.
 - Mike added that it will be important to incorporate this into the Principles section as well.
- Suggestion to add a ‘precautionary’ principle - something that addresses not creating unintended consequences.

- Also add “good governance” to the principles - reflecting values around transparency, accessible information, efficiencies.
 - Ryan Gordon: agree, and this will be an important thing to address for the purposes of meeting the Governor’s expectations that all state agencies produce an accountable strategic plan.
 - Mike - in addition, organizational diversity is important, as well as integration within the agency and with other agencies.

Goals: Danny Norlander shared an overview of the updated goals section of the FPFO, based on input to date. Subcommittee feedback included:

- Create a distinct goal for Biodiversity, Conservation and Environmental Quality
- Combine Resilient Populations and Communities with Supporting Livelihoods and Economic Opportunities.
- Reframe ‘Healthy Forests’.
- Maintain the anchor of Climate Smart Forestry. (Adaptation, Mitigation, Social Dimensions)
- There are a number of ways to organize the different elements, all of which have a lot of overlap. As a communication tool, how do you want to express these? What messages do you want to get across?

Action: Based on the discussion and direction from the group, Danny will reorganize the document to display the following Goals:

- Communities/economy
- Biodiversity and environmental processes
- Climate leadership
- Organizational excellence

Prep for April 26-27 Board Retreat:

The group discussed how to utilize the half day or more they have to gather with the full Board and Executive Team to advance the FPFO and get important buy-in and ownership from the group. They will put more details together at the next Subcommittee meeting, but generally will frame the agenda to achieve:

- General affirmation of the organizational framework for the FPFO - including the Vision and joint Mission; and Goal Themes.
- Ask for specific feedback on content pieces related to the Goals so the Subcommittee can incorporate ideas in to the next draft.
- Revisit the Values section.



ODF Updates

A question was asked about the state forest FMP - Mike said he did not have a specific update but acknowledged the important nexus with the FPFO.

Ryan Gordon also shared that the community engagement work happening through Oregon's Kitchen Table is underway as they initiate 'community connector' conversations. Soon, OKT will work with ODF to develop questions for the outreach. Ryan said he would like to engage one or two Board members in this work.

Next Steps

- Danny will update and distribute the draft FPFO with refinements identified today.
- Mike will address comments and suggestions for the Principles and Organizational Excellence goals and work with the ET to bring an updated version of those sections to the Subcommittee for the April 19 meeting.
- Ryan will ask the subcommittee about participation on the OKT engagement effort (developing questions) at the next subcommittee meeting - April 19.
- Hilary requested folks to confirm their attendance for the April board retreat and let her know ASAP of any additional invited guests for the retreat.

Subcommittee meeting procedures

- The public and participants accessed the meeting through phone and online video conference options.
- The meeting commenced at 7:33 a.m. and adjourned at 8:32 a.m.
- The March 15, 2023, audio (59:05, 27 MB) posted online at, <https://www.oregon.gov/odf/board/Documents/fpfo/20230315-bof-fpfo-sub-audio.mp3>