

DRAFT Western Oregon State Forests HCP Mission, Vision and Goals

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Definitions

The Mission Statement concentrates on the present; it defines the customer(s), critical processes and it informs you about the desired level of performance.

The Vision Statement focuses on the future; it is a source of inspiration and motivation. Often it describes not just the future of the organization but the future of the industry or society in which the organization hopes to effect change.

Goals describe what the Mission and Vision Statements will accomplish, and the results that will be achieved.

HCP Mission

To provide protection and conservation for selected listed species and species likely to become listed under the federal or state Endangered Species Acts during the permit term, while providing for long-term, multi-benefit management of the State's public forestlands subject to the Western Oregon State Forest Management Plan. The HCP will support the range of economic, social, and environmental benefits that ODF is statutorily required to provide under the Greatest Permanent Value rule and will help to meet fiduciary responsibilities for Common School Forest lands. It will also meet specific criteria that must be satisfied before National Marine Fisheries Service (NMFS) and U.S. Fish and Wildlife Service (USFWS) can issue incidental take permits.

HCP Vision

The Western Oregon HCP ensures species protection and conservation as well as increased certainty that working state forestlands will continue to benefit all Oregonians. Multi-objective forest stewardship activities provide revenue to counties, rural communities, the Common School Fund and ODF, create jobs, support resilient forest ecosystems, clean air and high water quality, provide high quality habitats for native fish and wildlife,

provide, and promote educational, recreational, and other partnership opportunities to enhance enjoyment of public forest benefits.

HCP Program Goals

- 1) Meet the regulatory requirements of the federal and state Endangered Species Acts through an approved HCP, using a multi-species approach to managing forest ecosystems across the landscape.
- 2) Ensure active and sustainable management of state forest lands under a Western Oregon HCP and an associated Forest Management Plan designed to meet the social, economic, and environmental goals articulated in the Greatest Permanent Value Rule.
- 3) Increase operational certainty, cost savings, and predictability of revenue generation (including related timber harvest, jobs and other economic values) using the HCP as a programmatic approach to comply with the federal and state ESA over the permit term.
- 4) Increase certainty for long-term persistence of covered wildlife species by protecting and maintaining high-quality habitats, conducting habitat enhancement activities in areas of lower quality habitat, and mitigating the impacts of covered activities on covered species.
- 5) Advance partnerships and engagement related to management approaches and outcomes associated with, but not limited to, revenue generation and economic outcomes, conservation, forest conditions and health, tribal interests and traditional cultural uses, research, monitoring, education, recreation and the equitable enjoyment of benefits that state public forests provide.
- 6) Use science-based forestry to promote conditions that create sustainable, productive forests that are resilient to large fires, climate change impacts, and other disturbance events. Use an adaptive management approach to address uncertainty and change over time.