



# Oregon Parks and Recreation Department Strategic Focus

**Mission:**

*The mission of the Parks and Recreation Department is to provide and protect outstanding natural, scenic, cultural, historic and recreational sites for the enjoyment and education of present and future generations.*

**Vision:**

*To take the long view to protect Oregon's special places and provide the greatest experience while creating stable future funding.*



## priorities

### Welcoming

Building on the work of the Inclusion committee, we will strive toward parks that are ready to welcome all visitors and that staff and visitors feel safe and respected.

### Service Delivery

As we move toward our centennial, OPRD must evaluate how and what facilities and services we manage, maintain and deliver while exploring partnerships to develop new opportunities.

### Succession Planning

With the knowledge that 36% of our staff are eligible to retire, it is critical OPRD plan for change and develop leaders within our agency to be ready for the next hundred years.

### Celebrating Heritage

OPRD has a unique role in helping to develop and share the stories of Oregon's past, including those lesser known stories that may give a more full picture of a place or time.

## outcomes

All visitors are welcome

Services enhance visitors' experiences

Well-trained, dedicated employees are prepared to serve visitors

Visitors learn about and celebrate our past