

BETTINARDI Nicole * OWEB

From: Kevin G. <doyathinkk@yahoo.com>
Sent: Tuesday, May 30, 2023 4:57 PM
To: BETTINARDI Nicole * OWEB
Subject: Oregon (Watershed Enhancement Board) needs to Hire EXCELLENCE, regardless of cultural/sexual/skin color distractions

Ms. Bettinardi,

I noticed there's an [OWEB meeting](#) that's convening at 8:30 AM a week from today, accessible online [via Youtube](#), with an agenda to discuss "diversity, equity, and inclusion" and "environmental justice" among other, far more important matters.

After reading Oregon Watershed Enhancement Board's [DEI/Environmental Justice Resolution](#), don't you think this committee has flown off the cliff of OWEB's mission statement? "To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies." and excuse me for having to remind OWEB's DEI/EJ Committee of its mission, but they've apparently derailed from delivering what is expected by those who pay for OWEB's existence.

Although it's true that all men are created 'equal' (equality), over time men prove their inequalities which substantiates the 'myth of equity'; equity by itself is a contract of impossible performance - it doesn't exist - so why even waste time and other valuable resources by attempting to achieve it?

Why can't you folks simply do your jobs, which is the application of sound biology to ensure that dams - hydroelectric or otherwise - with functional fish ladders can and will coexist with Oregon's habitats by enhancing their success, not destroying them without the use of flood-control methodologies? As a taxpayer-funded entity, OWEB has a fiduciary duty to hire the best minds and bodies to perform scientific/administrative tasks with maximum efficiencies while delivering outputs of superior quality, regardless one's race, creed, or culture of those who deliver their merit-based performances.

Therefore, I submit this public testimony to vehemently **oppose** any kind of DEI Action Plan, the 'Draft' of which appears to be unavailable for viewing on OWEB's website.

This committee would be wise to focus on who performs each role better than all the rest, and ignore any/all discriminatory stereotypes that traditional quotas (i.e. "affirmative action") distract with discrimination, as politically-correct efforts undermine OWEB's value at the deleterious expense of Oregon's hard-working taxpayers!

I encourage all members of this 'woke' committee to do Oregon a huge favor by voting against the proposed DEI Action Plan in any form.

Most sincerely,

Mr. Kevin Goodrich
PO Box 2600
Albany, Oregon 97321

BETTINARDI Nicole * OWEB

From: hairpiggie@reagan.com
Sent: Wednesday, May 31, 2023 9:10 AM
To: BETTINARDI Nicole * OWEB
Subject: Oregon (Watershed Enhancement Board) needs to Hire EXCELLENCE, regardless of cultural/sexual/skin color distractions

Ms. Bettinardi,

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Although it's true that all men are created 'equal' (equality), over time men prove their inequalities which substantiates the myth of equity; equity by itself is a contract of impossible performance (it doesn't exist), so why even waste time and other valuable OWEB resources by attempting to achieve it?

Why can't you folks simply do your jobs, which is the application of sound biology to ensure that dams - hydroelectric or otherwise - with functional fish ladders can and will coexist with Oregon's habitats by enhancing their success, not destroying them without the use of flood-control methodologies? As a taxpayer-funded entity, OWEB has a fiduciary duty to hire the best minds and bodies to perform scientific/administrative tasks with maximum efficiencies while delivering outputs of superior quality, regardless one's race, creed, or culture of those who deliver their merit-based performances.

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Most sincerely,

Loma Wharton

88404 Dog Lake Lane

Lakeview, Oregon 97630