

Effective Opt-Out Rate is defined as the sum of accounts that had an opt-out action in 30 days and accounts that enrolled but never contributed divided by the sum of accounts that had an opt-out action in 30 days and enrolled accounts. Average contributions are based on accounts with a contribution during the last 30 days.
The change in Total Contributions and Withdrawals may not match the Past 30 Days Contributions and Withdrawals for months that do not have 30 days or end on the weekend.
Source: Ascensus, Sellwood Consulting.

