



Oregon

Bureau of Labor and Industries

Brad Avakian
Commissioner

To: **MINORS IN OREGON**

From: Child Labor Unit
Wage and Hour Division
(971) 673-0836

Re: Abolishment of Child Labor Work Permits

Due to legislation which was passed by the 1995 legislature, work permits are no longer required for minors ages 14 through 17 years of age.

At the time of hire, it is the responsibility of the employer to verify the age of the minor and to retain a copy of the document used as verification of age, or to enter a note in the minor's personnel file regarding which document was used to verify the minor's age.

The employer must also have an Employment Certificate issued by this office prior to hiring minors.

If you have questions concerning the above issue, please contact this unit. For more information regarding child labor please refer to our web site: www.oregon.gov/boli.

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PORTLAND

800 NE Oregon St. Suite 1045
Portland, OR 97232-2180
(971) 673-0761
Fax (971) 673-0762

SALEM

3865 Wolverine St. NE; E-1
Salem, OR 97305-1268
(503) 378-3292
FAX (503) 373-7636

EUGENE

1400 Executive Parkway, Suite 200
Eugene, OR 97401-2158
(541) 686-7623
FAX (541) 686-7980

BEND

Apprenticeship and Training
Worksource Bend
1645 NE Forbes Rd, Ste 106
Bend, OR 97701-4990
(541) 322-2435
FAX (541) 389-8265

Oregon Relay TTY:711

MEDFORD

Apprenticeship and Training
119 N Oakdale Ave.
Medford, OR 97501-2629
(541) 776-6201
FAX (541) 776-6284

www.oregon.gov/boli
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